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**MARINE CORPS AIR STATION EL TORO**  
**PUBLIC NOTICE**

The El Toro Restoration Advisory Board (RAB) will meet on  
**THURSDAY, AUGUST 31, 1995 - 7:00 P.M. - 9:00 P.M.**  
 Irvine City Hall, Conference and Training Center  
 One Civic Center Plaza, Irvine, California

Topics of discussion at this meeting will include:  
 Subcommittee Report on Engineering Evaluation/Cost  
 Analysis for Seven Installation Restoration Program Sites;  
 Magazine Road Landfill Investigations; Superfund Reauthorization Bill;  
 Restoration Advisory Boards and the Internet; and Regulatory Agency  
 Comments on Installation Restoration Program Documents

All members of the interested public are welcome.  
 Additional information can be obtained by contacting:  
 Commanding General, AC/S, Environmental IAU  
 (Ms. Charly Wiemer), IRP Department  
 MCAS El Toro, P.O. Box 95001, Santa Ana, CA 92709-5001 (714) 726-2840

*Orange County Register*  
*August 24, 1995*

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## SHE NEEDS A HOME



Mike Schwartz/Tustin Weekly

Precious could be just that if she finds a new home. The domestic short-haired spayed female black cat is residing at the Irvine animal shelter along with numerous other potentially precious cats and dogs and rabbits. They may be visited and considered for adoption at the Irvine Animal Care Center at Oak Canyon and Sand Canyon avenues. Shelter hours are 10 a.m. to 5 p.m. Monday through Saturday and noon to 4 p.m. Sunday. Information: 559-7387.

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*If you attend more  
meetings like this*



ORANGE COUNTY

process of recruiting.

The city pays time-and-a-half to employees who work overtime, he said.

Uberuaga, the city administrator, said the total compensation figures are skewed by the overtime. The city currently has a hiring freeze for budget reasons and is shrinking the size of its permanent work force, he said.

"We've done studies that show that it actually costs us less to pay the overtime than to hire new employees," Uberuaga said.

William Lobdell, editor of the 35,000-circulation Huntington Beach/Fountain Valley Independent, said that the weekly newspaper will publish a full account of the salary information today.

He said the paper began its fight to have the salary figures made public last fall and ended up suing the city. The effort began when a Huntington Beach resident approached the paper after he failed to obtain the same figures from the city, Lobdell said.

After months of legal sparring, the newspaper won its case in Orange County Superior Court, when a judge ruled that the figures are public information.

"Huntington Beach was extremely slow, dragged their feet," Lobdell said. "The point we were trying to get across is, it was public information. It shouldn't have been a legal fight."

The city released the data

information will prove very much. It's a much bigger story—it's the dedication and service they give to us. You've got to know the hours they've put in and the job they've done before you place judgment," she said.

If an employee has done a good job, then they're worth the salary they are earning, Dettloff said.

"We're very supportive of our staff. Without them, the city would not be functioning at the level it is today," she said. "People live here because the services that our employees perform is of the highest quality."

Councilman Ralph Bauer, however, said the salary data should be as public as "an open book."

"I think people have every right to know what they're paid. It's their money," he said.

Bauer called the base salaries of all 25 employees competitive, and he described the car allowances as standard. But he expressed surprise about the size of the overtime payments.

"A person's effectiveness decreases if they're working more than they should. Maybe we should be [looking] at hiring another person," he said. "Working more than 40 hours [a week] is a stress-type job—your efficiency might drop off."

And Councilman David Sullivan blasted the overtime pay.

"It's alarming [that] someone whose base salary is around

On Beach Blvd across from Knott's Berry Farm

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