



February 3, 2003

VIA COURIER

U.S. Department of the Navy
Southwest Division
Naval Facilities Engineering Command
1220 Pacific Highway
San Diego, CA 92132-5190
Attn: William R. Carsillo

Re: License Termination

Dear Mr. Carsillo:

As you are likely aware, Cargill Salt is modifying its operations in the San Francisco Bay area. As we reduce the scale of our salt-making operations in the Bay Area, we are preparing to transfer ownership of the property that us subject to your License Agreement with us to the U.S. Fish and Wildlife Service. Unfortunately, what that means is that we will no longer be able to honor your License Agreement with Cargill Salt.

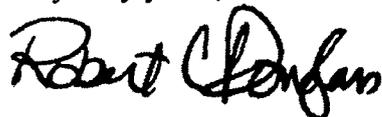
As a result, we must terminate your License Agreement entered into with Cargill Salt and dated the 30th of July 2002; therefore in accordance with Section 2(a) of the License Agreement, this letter constitutes your official notice of termination. **Effective March 5, 2003, your License Agreement with Cargill Salt is terminated.**

The U.S. Fish and Wildlife services has indicated that they are interested in discussing alternative arrangements to provide you adequate access, however, due to laws and regulations the arrangements will have to differ from those currently in place with Cargill Salt. To take up discussions of future arrangements, please contact:

Refuge Manager, Clyde Morris
Don Edwards San Francisco Bay NWR
P.O. Box 524
Newark, CA 94560

We have enjoyed our long association with you and regret that modifying our salt-making operations has made these changes necessary. If we can be of any assistance throughout this process, please let us know. Feel free to direct any questions or concerns to my colleague, Chuck Taylor, at (510) 790-8154 or via e-mail at Chuck_Taylor@Cargill.com.

Very truly yours,

A handwritten signature in black ink that reads "Robert C. Douglass". The signature is written in a cursive style with a large, prominent initial "R".

Robert C. Douglass
Manager, Real Property