

# Department of the Navy Financial Management Career Program (FMCP)



*Start your Federal government career today!*

Financial Management Analysts

Accountants

Auditors

Department of the Navy's future financial managers



## FMCP Mission

The mission of the Department of the Navy's (DON) Financial Management Career Program (FMCP) is to recruit, hire, and train superior individuals to serve as a part of the DON's world-class financial management workforce.

## FMCP Vision

The DON FMCP supports the mission of the Assistant Secretary of the Navy (Financial Management & Comptroller (ASN (FM&C))) to develop a superior, world-class financial management workforce through the development of the DON's future financial managers .

*Financial Management Analysts (0501), Accountants (0510) and Auditors (0511) perform a variety of financial management functions depending upon their duty location, the specific activity, and the position title.*

## What is the Financial Management Career Program?

The Financial Management Career Program (FMCP) recruits talented individuals at the entry-level (Trainee) and mid-level (Associate) for civil service positions. FMCP offers you the opportunity as a civilian employee to experience personal and professional growth through on the job training and diverse work assignments. Trainees and Associates are trained to become Department of the Navy (DON) financial management (FM) professionals at Navy and Marine Corps Commands located throughout the United States. Many of DON's senior-level civilian leaders are graduates of FMCP.

## Our Programs

### Financial Management Trainee Program (FMTP)

The Financial Management Trainee Program (FMTP) is a 24-month training program for entry-level financial managers referred to as "Trainees." To qualify for this program, you must have earned a qualifying bachelor's degree within the past two years. Recent college graduates are hired by the FMCP for the DON as entry-level (GS-7/9/11) financial management analysts, accountants and auditors (job series 501, 510 and 511, respectively). Trainees are officially assigned to the FMCP, but are stationed at various Navy and Marine Corps activities, referred to as "Homeports." Following successful completion of their 24-month program, Trainees graduate from the program and are considered for placement in suitable positions at their Homeports.

### Financial Management Associate Program (FMAP)

The Financial Management Associate Program (FMAP) is a 24-month training program for mid-level financial management personnel referred to as "Associates." To qualify for this program, you must have earned a qualifying master's degree within the past two years. Recent college graduates with relevant financial experience are hired by the FMCP as DON mid-level (GS-9/11/12) financial management analysts, accountants and auditors (job series 501, 510 and 511, respectively). Associates are officially assigned to the FMCP, but are stationed at various Navy and Marine Corps activities, referred to as "Homeports." Following successful completion of their 24-month program, Associates graduate from the program and are considered for placement in suitable positions at their Homeports.

## *Various locations within the U.S.*

- Washington, DC
- San Diego, CA
- Patuxent River, MD
- Norfolk, VA
- Pensacola, FL
- Mechanicsburg, PA
- Charleston, SC
- Arlington, VA
- Cherry Point, NC
- Corona, CA
- Groton, CT
- Jacksonville, FL
- Pascagoula, MS
- Lakehurst, NJ
- Cleveland, OH
- Newport, RI
- Millington, TN
- Dahlgren, VA
- Monterey, CA
- Keyport, WA
- Silverdale, WA
- Panama City, FL
- Falls Church, VA



## **Benefits of the Program**

- Paid Vacation and Sick Leave
- Quality of Life
- Career Growth and Development
- Competitive Compensation
- Out-of-town rotations
- On-the-job training
- Formal and informal training
- 10 paid Federal Holidays
- Health and Life Insurance
- Federal Employee Retirement System (FERS)
- Thrift Savings Plan and Flexible Spending Accounts
- Possible Student Loan Repayment

## **Additional Requirements**

- Possess a finance, accounting, management or actuarial science degree, or other related degree from an accredited college or university.
- GPA of 2.95 (or better) overall or in last two years.
- Must be U.S. Citizens;
- Must be able to obtain and maintain a security clearance; and
- Must sign a mobility agreement.
- Obtain the DoD FM Certification Level I upon completion of the program



### What Qualifications Should I Posses?

- Solid analytical, problem-solving and decision-making skills
- Research and evaluation skills
- Teamwork skills and leadership potential
- Good communications skills – written and oral
- Good citizenship and a commitment to a career in public service
- Academic accomplishment

### What Graduates Are Saying About Our Program

“The FMAP has afforded me the opportunity to support the service members of our military while honing my financial management, leadership, and communication skills. From walking the flight deck of an aircraft carrier to the halls of the Pentagon, I have been places and worked on projects that only this program could offer. I have learned many aspects of the Navy’s financial management landscape and established a wide network from my various developmental rotations. I would recommend this program to those who value an environment that fosters professional development and offers one-of-a-kind experiences.”

*Michael Blumenthal– OASN FM&C (FMB)*

“Through my experience as a trainee in the Navy FMTP, I learned how to successfully execute required duties in my field, but I also learned to recognize attributes of a high performing team and an office environment which would allow me to succeed. Furthermore, I learned to communicate in and adapt to different working environments. The knowledge gained has allowed me to perform many detail assignments and create my own path to success.”

*Colin Wilson– Office of Naval Research (ONR)*



## Financial Management Career Program

Submit Resume and Unofficial Transcripts to:  
[FMCPRecruit.fct@navy.mil](mailto:FMCPRecruit.fct@navy.mil)

**Apply Today!**



Department of the Navy’s future financial managers