CAREER COMPASS ROADMAP

The ECA to IDP Cycle is Open!

There are four main steps to participating in the Career Compass Program. Check out this year's key deadlines for steering your career and accelerating the NAVFAC mission!



TAKE THE ECA

01 Mar - 15 Apr

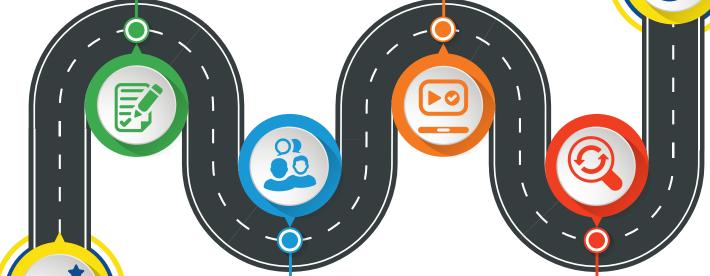
- ➤ Take the Employee Competency Assessment (ECA) a brief 10-15 minute online survey
- Assess your proficiency on 20 non-technical competencies
- ➤ Find your ECA at: https://chci-survey.com/ECA/
- > Review your ECA Report and set goals

DEVELOP YOUR SKILLS

- ➤ Use your IDP to guide your efforts and pursue your goals throughout the year
- ➤ Take advantage of all the learning and development opportunities available through Career Compass and elsewhere!



RESET AND ADJUST YOUR CAREER GOALS



ESTABLISH YOUR CAREER GOALS

COMPLETE YOUR IDP

15 Apr - 01 Jul

- ➤ Start your Individual Development Plan (IDP)
- ➤ Use your ECA Report to set goals
- Check out activities in the Career Compass Catalog
- ➤ Meet with your Supervisor
- ➤ Finalize your IDP with Supervisor's signature

ASSESS YOUR PROGRESS

- ➤ Check your progress regularly against your IDP to make sure you are on track
- > Put your new skills to work
- Update your IDP to show your progress, and begin charting your course for the next year
- ➤ Take a step back and appreciate how far you've come!