

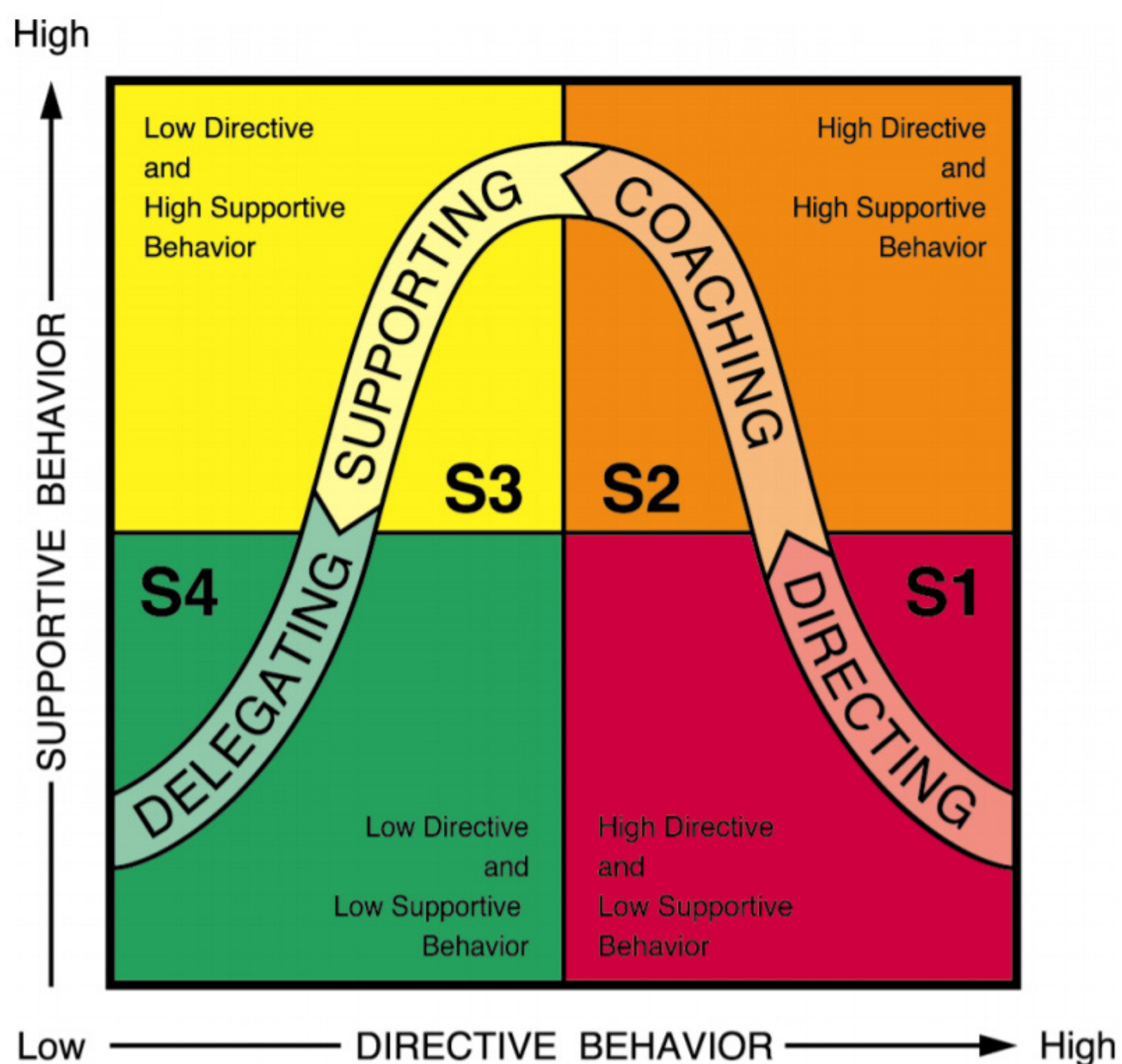
THE SITUATIONAL LEADERSHIP MODEL

LEADERSHIP STYLE S3: SUPPORTING

- Asking/listening
- Reassuring
- Facilitating self-reliant problem solving
- Collaborating
- Encouraging feedback
- Appreciating

LEADERSHIP STYLE S2: COACHING

- Exploring/asking
- Explaining/clarifying
- Redirecting
- Sharing feedback
- Encouraging
- Praising



LEADERSHIP STYLE S4: DELEGATING

- Allowing/trusting
- Confirming
- Empowering
- Affirming
- Acknowledging
- Challenging

LEADERSHIP STYLE S1: DIRECTING

- Defining
- Planning/prioritizing
- Orienting
- Teaching/showing and telling how
- Checking/monitoring
- Giving feedback