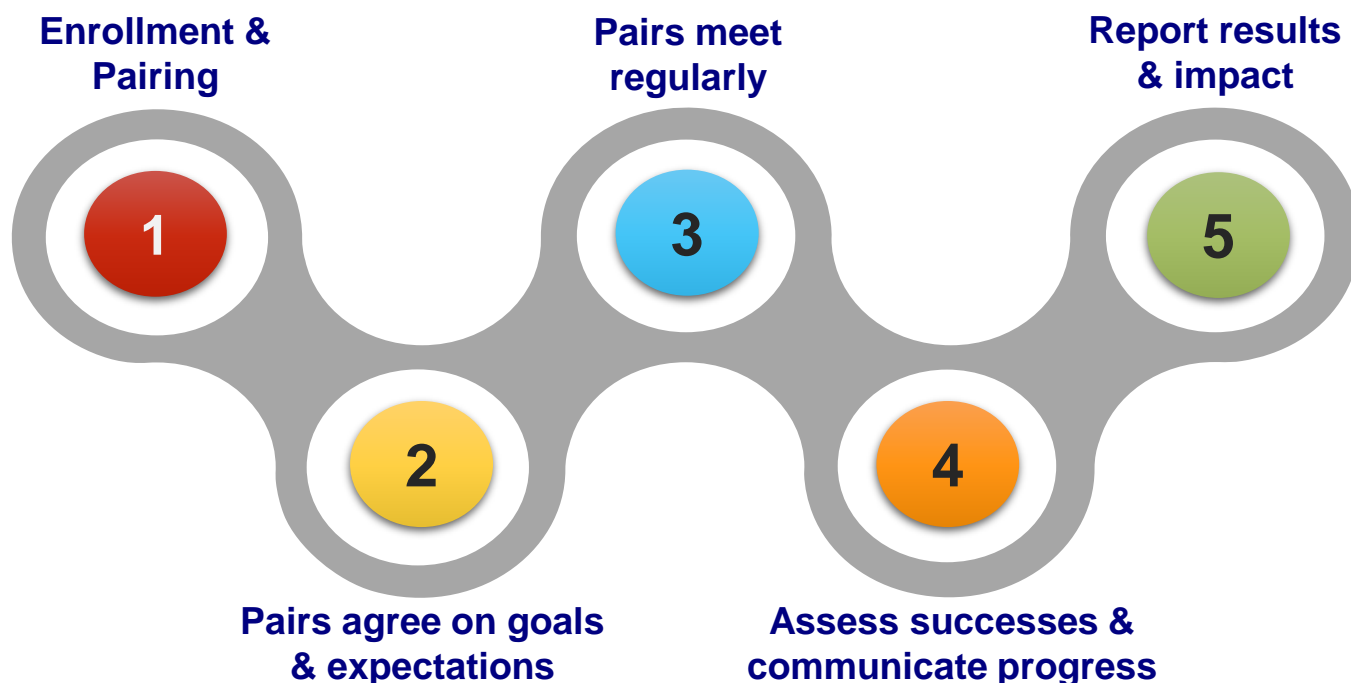


MENTORING LIFECYCLE

The Mentoring Lifecycle details the mentoring process. Understanding the steps in the Mentoring Lifecycle will help you to maximize the benefits of the mentoring experience.



- 1 Enrollment & Pairing**
 - Explore and learn about the program (review material, attend Webinars)
 - Complete and submit Enrollment form (details assist Mentor-Mentee pairing)
 - Establish pairing based on Mentee's goals and Mentor's areas of expertise
- 2 Goals & Expectations**
 - Pairings meet (virtually or in-person) and agree on goals and expectations
 - Goals may link to the Mentee's latest ECA results and align with their IDP
 - Use the Mentoring Agreement to outline goals, expectations, and meeting frequency
- 3 Meetings**
 - Pairings meet regularly to discuss Mentee growth areas & progress toward goals
 - Leveraging the Mentoring Discussion Guide will ensure these meetings are impactful
- 4 Assess Successes**
 - Pairings review progress, reassess growth areas, and measure successes
- 5 Report Results**
 - Pairings provide feedback to program leadership detailing results, impact, and areas for enhancement, which triggers program adjustments for continuous improvement