



# US Navy Civil Engineer Corps Collegiate Corner



September 2023

Collegiate and OCS Selectees,

We hope that everyone is getting settled back into school and/or are getting well prepared for their upcoming OCS date. Please continue to focus on being ambassadors for the U.S. Navy and Civil Engineer Corps. As you speak to your fellow students, faculty, and friends, you may be the only representation that they have of what it is to be chosen as a future naval officer. Carry yourself with honor, positively affect others in your life and help them reach their goals!

All of us on the CEC Accessions Team are here to support you with any questions or comments you may have along the way. We look forward to you joining the ranks!

- CEC Accessions Team

\*\*\*\*\*

## LEADERSHIP TRAITS

To expand your knowledge to the Principles of Naval Leadership, I challenge you to take what you are learning and apply it to your leadership roles in your project assignments, student organizations, and community connections.

### Develop a sense of responsibility among your subordinates.

- Operate through the chain of command.
- Provide clear, well thought out directions.
- Give your subordinates frequent opportunities to perform duties normally performed by senior personnel.
- Be quick to recognize your subordinates' accomplishments when they demonstrate initiative and resourcefulness.
- Correct errors in judgment and initiative in a way which will encourage the individual to try harder.
- Give advice and assistance freely *when it is requested by* your subordinates.
- Let your people know that you will accept honest errors without punishment in return.
- Resist the urge to micro manage.
- Be prompt and fair in backing subordinates.
- Accept responsibility willingly and insist that your subordinates live by the same standard.

\*\*\*\*\*

## MONEY TALKS

You've been selected, are waiting for Officer Candidate School and you would like to understand your pay.





# US Navy Civil Engineer Corps Collegiate Corner



Lastly, there are some tax advantages that are tied to the state claimed as your domicile. Known as a state of legal residence, this is the place where the service member thinks of as home, the state where you intend to live after you leave the military. Your state of legal residence may change throughout your life. When you enlist or commission your home of record (place where you are entered the military) and your state of legal residency are synonymous.

You can explore more on military compensation pay and details by visiting the links below.

- <https://militarypay.defense.gov/pay/>
- <https://www.militaryonesource.mil/military-life-cycle/new-to-the-military/getting-settled/military-pay-101/#:~:text=Your%20monthly%20pay%20is%20automatically,2022%20active%2Dduty%20pay%20rates.>

\*\*\*\*\*

## FITNESS CHALLENGE: SEPTEMBER

**3 TIMES PER WEEK, MINIMUM  
OF 100 PUSH-UPS & 100 SQUATS**

\*\*\*\*\*

## ACCESSIONS TEAM CONTACT INFORMATION

North Accessions LT Andrea Gal <a href="mailto:andrea.h.gal.mil@us.navy.mil">andrea.h.gal.mil@us.navy.mil</a> (847) 971-0344	South Accessions LT Marcella Cupello <a href="mailto:Marcella.m.cupello.mil@us.navy.mil">Marcella.m.cupello.mil@us.navy.mil</a> (757) 572-5855	West Accessions LT Tim Zoellick <a href="mailto:timothy.m.zoellick.mil@us.navy.mil">timothy.m.zoellick.mil@us.navy.mil</a> (619) 778-7952
Deputy Accessions LT Caleb Osborne <a href="mailto:caleb.b.osborne.mil@us.navy.mil">caleb.b.osborne.mil@us.navy.mil</a> (901) 874-4383	Officer Community Manager LCDR Carl Chase <a href="mailto:carl.c.chase.mil@us.navy.mil">carl.c.chase.mil@us.navy.mil</a> (901) 874-4034	