



Subcontractor Safety NAVFAC SE Requirements

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NAVFAC Requirement



- **Safety is an Evaluation Factor in Source Selection**
 - Experience Modifier Rate (EMR)
 - Days Away, Restriction, Transfer (DART) rate
 - Technical Approach to Safety
- **To evaluate contractor's Commitment to Safety as a whole**



NAVFAC Southeast Requirement implemented in OCT 2010



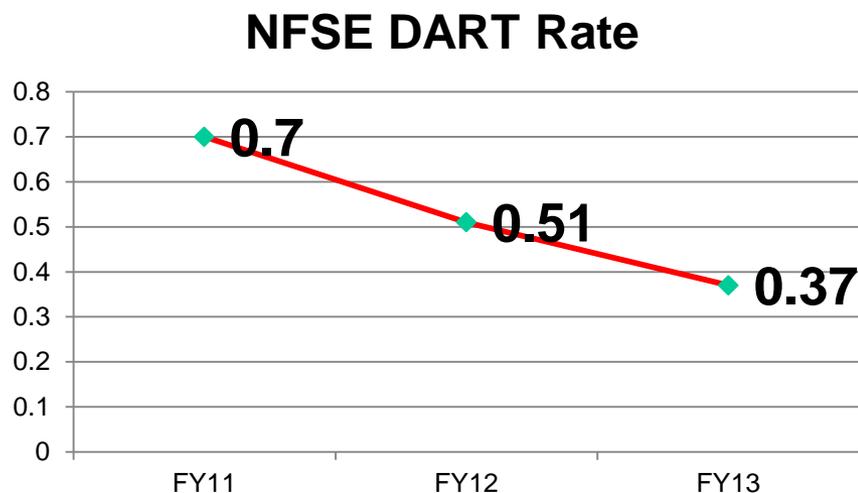
- **Contractor and all Subcontractors must meet:**
 - EMR not greater than 1.1
 - DART rate not greater than 3.0
- **Submit proof of compliance for govt approval at least 5 days prior to start of work**
- **Prime Contractor may submit a written request for additional consideration to the Contracting Officer**
- **SSHO shall collect and maintain ratings for ALL subcontractors on the project**



NAVFAC Southeast Observations



- **47% reduction DART rate**



- **No distinguishable price impacts to bids**



NAVFAC Southeast Observations



- **VAST majority of Prime Contractor feedback is positive**
 - Levels playing field – reduces KTRs who would hire subs without regard for their safety record
- **Subcontractor safety emphasis is established (especially in larger firms) and more of an aberration not to have established program**



Potential issues

- **EMR and DART are not only indicators of Contractor's Commitment to Safety**
- **Small businesses and specialty subcontractors may struggle with EMR/DART**
- **Availability of subcontractors with qualifying EMR/DART in some locations**
- **Limiting Contractor's ability to manage Safety on their site**



Potential revision to NAVFAC SE



- **Have EMR/DART thresholds for subcontractors in contract but not solid**
- **If above threshold, requires a submittal with explanation as to why this Sub is right for job and plan to minimize risk**