



Worker Engagement & Deficiency Tracking Logs

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Worker Engagement



- **Key to safety success!**
- **ROICC Camp Pendleton approached the 2013 “summer spike” season head-on by engaging every worker**
 - **Achieved 0 DARTs in 350,000 man-hours in Q4...and counting!**
- **ROICC Engagement to every worker**
 - **Safety Talks at every site: routine, relevant, motivating**
- **Contractor Engagement to every worker**
 - **Motivate, establish energy around your Safety Program**
 - **Cross-trade communication (*lead by example – starts in the trailer*)**
 - **Personal Safety Programs (PSPs) – do our workers have one?**



Worker Engagement Goals



Every Worker (to a person) is engaged with safety

Every Worker (regardless of trade) communicates safety to Every Worker

Every Worker returns home the way they arrived



Deficiency Tracking Logs



Significant opportunity exists with Deficiency Tracking Logs (DTL) to establish relevant, timely, and effective **indicators of jobsite safety and get this information to every worker**

➤ **Already Required**

- **Mandated in the EM 385-1-1**
- **Referenced in Part 2 of the RFP Requirements**

➤ **Extremely simple to implement and easy to maintain**

➤ **Can be tailored to supplement any program**



Deficiency Tracking Logs Guidance



BLUF: *We Work Together to Educate the Workforce*

- **ROICC ET and Contractor SSHO review the DTL at least monthly**
- **Select one specific trend/issue from the DTL, and train the crew**
 - ✓ **EM 385-1-1 standard that best corresponds to the deficiency**
 - ✓ **Example of a past injury/fatality as a result of the deficiency**
 - ✓ **Specific example(s) from the job site of the deficiency, and how it has been successfully mitigated**
- **Best Practices**
 - ✓ **Question and Answer, encourage group discussion**
 - ✓ **Hands on works great if possible**
 - ✓ **Keep training spots 5-15 min long**



Deficiency Tracking Logs Results



- Reviewed monthly by ROICC Safety Team
- Lead to the identifying “indicators” & associated training
 - Air Compressor Hose Use
 - Forklift Movement with an Escort
 - Potholing (Excavation) by Hand
 - Personnel Staying out of Kill Zones while Pile Driving
 - Proper Grounding of Electrical Equipment