

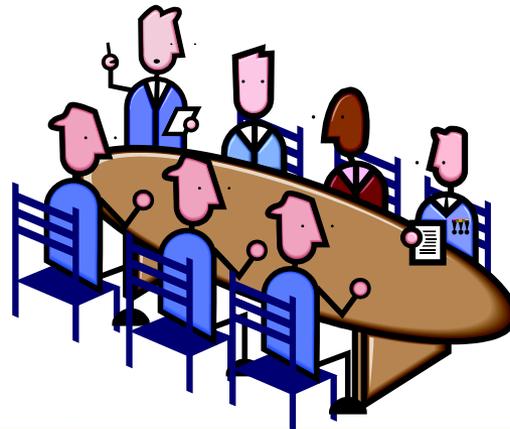
## ***NAVFAC SW SAFETY AWARDS COMMITTEE***



# NAVFAC SW SAFETY AWARDS COMMITTEE



- Joe Sherman
- Roger Van Oostendorp
- Brandy Juhl
- Adrian Ledesma
- Pamela Mark
- Ruben Rodriguez
- Allen Engineering
- CMG, Inc.
- Harper Construction
- BEST Interiors Inc.
- Soltek Pacific
- NAVFAC Southwest



# Commanders Safety Award



## **Purpose:**

- **To provide NAVFAC SW and Contractor leadership with an understanding of the Commander's Award Program.**
- **Introduction of the new "Commanders Safety Award"**

## **Outcome:**

- **Developing a prestigious Commanders Safety Award; an achievable top notch annual safety recognition**

## **Deliverables:**

- **Present and Define the Silver, Gold, and Platinum Categories**
- **Provide Contractors with accelerated recognition in Safety Excellence**

# Deliverables (Category Introduction)



<p><b>Measured by firms Annual Revenue</b></p> <p><b>Annual “Jobsite” Man Hours</b></p> <p><b>Qualifications include three lagging indicators LWDR, DART &amp; TCIR. And two leading indicators on the firms programs</b></p>					
	<b>Size</b>	<b>Silver</b>	<b>Gold</b>	<b>Platinum</b>	
	Large Firms (50 > Million)	1) Man Hrs. – 250,000 2) LWDR - 0 3) TCIR – 3 4) Company Safety Program 5) Recognition Program	1) Man Hrs.– 250,000 2) DART - 0 3) TCIR – 2 4) Company Safety Program 5) Recognition Program	1) Man Hrs.– 250,000 2) DART - 0 3) TCIR – 1 4) Company Safety Program 5) Recognition Program	
	Medium Firms (> 5 - < 50 Million)	1) Man Hrs. – 30,000 2) LWDR - 0 3) TCIR – 2 4) Company Safety Program 5) Recognition Program	1) Man Hrs. – 30,000 2) DART - 0 3) TCIR – 1 4) Company Safety Program 5) Recognition Program	1) Man Hrs. – 30,000 2) DART - 0 3) TCIR – 1 4) Company Safety Program 5) Recognition Program	
Small Firms (< 5 Million)	1) Man Hrs. – 7,500 2) LWDR - 0 3) TCIR – 1 4) Company Safety Program 5) Recognition Program	1) Man Hrs. – 7,500 2) DART - 0 3) TCIR – 0 4) Company Safety Program 5) Recognition Program	1) Man Hrs. – 7,500 2) DART - 0 3) TCIR – 0 4) Company Safety Program 5) Recognition Program		

# Deliverables(Award Qualifications)



## NAVFAC SW – OICC MCIWEST Commanders Award



- 1. SAFETY AWARD QUALIFICATION** Listed below are the Criteria matrix for the Silver, Gold, and Platinum Commanders Safety Awards. Note: These Awards are based upon an annual period of August 1<sup>st</sup> through July 31<sup>st</sup> and achievable if a firm accomplishes all five categories. The award is then presented at the NAVFAC SW – OICC MCIWEST Annual Awards Banquet.

**Evaluated topics:**

	Silver	Gold	Platinum
Large Firms (> 50 Million)	1) Man Hrs. – 250,000 2) LWDR - 0 3) TCIR – 3 4) Company Safety Program 5) Recognition Program	1) Man Hrs.– 250,000 2) DART - 0 3) TCIR – 2 4) Company Safety Program 5) Recognition Program	1) Man Hrs. - 250,000 2) DART - 0 3) TCIR – 1 4) Company Safety Program 5) Recognition Program
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**Instructions per numbered qualifying criteria:** (1) based on the Contractor size per annual revenue value, the qualifying man hours will be listed. Numbers two & three represent the “lagging” indicators: For the Silver achievement per all firms, (2) will represent LWDR (Loss Work Days Rate) of zero. For Gold and Platinum achievements, (2) will represent DART (Days Away Restrictions or Transfers) of zero. (3) The firms TCIR (Total Case Incident Rate) will then categorize which of the three awards is applicable, based upon having one, two, or three Incident Reports. The “leading” indicators: (4) will be a short essay on key points in the firms Safety Program and why it warrants prestigious safety award recognition as explained below. (5) will be a short essay on key points in the firms Recognition Program and why it is a highly effective, employee centered incentive motivator.

**2. Leading Indicators: (Safety Program)**

- a. A brief (300 word essay) description of your Company's Safety Program that calls attention to the components that encourage Employee involvement and systematically call for Management Involvement.
- Examples: Good Catch Program, Highly Effective Safety Policies and Procedures, Productive Lessons Learned Management, Corporate Training Frequency, etc.

Safety Program Essay: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**2. Leading Indicators: (Recognition Program)**

- b. A brief (300 word essay) description of your Company's Recognition Program that calls attention to how prestigious the program is and effective enough to warrant as a true deserving nominee.
- Suggestions: How a firm's internal (employee's) as well as how external (Sub-contractor employee's) are effectively recognized for their due diligence involving safety, including how the evaluation process provides a fair and balanced opportunity for all to achieve in one common denominator. What makes your firm's program a cut above the rest? With firm's sometime reframing from exploiting their ideas or ways, what has your firm done to share and mentor within the safety community? What safety attributes are displayed and practiced from top management down to the lowest level that are worthy of recognition? Etc.

Recognition Program Essay:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

# Conclusion



- **Questions and Comments Segment**