



DEPARTMENT OF THE NAVY
OFFICER IN CHARGE OF CONSTRUCTION, MARINE CORPS INSTALLATIONS WEST
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Code 00
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From: Commanding Officer

Subj: COMMANDING OFFICER'S POLICY STATEMENT ON SAFETY

1. As Commanding Officer, I am committed to creating and driving a culture of safety that is embraced by our entire OICC MCIWEST family. This mindset must permeate every aspect of our daily work and personal lives, on and off duty. My realistic expectation is that we experience zero mishaps: No property damaged and more importantly, no people hurt.
2. We are all entitled to work in a safe environment. Accordingly, every member of this Command should expect and will bear direct responsibility for working safely and being actively engaged in creating a safe work place for all. Safety is much more than formal programs and inspections; it is all about a day-by-day, hour-by-hour mindset of personal ownership. Safety is my responsibility. Safety is your responsibility. We are all accountable for our actions and our attitude toward safety. Having everyone in the Command embrace this philosophy is critical to our success.
3. Everyone has a responsibility for their own safety as well as the safety of their co-workers. A safe environment can only exist when all members observe and practice safety as an integral part of every task and activity. My specific expectations for every member of this Command start with observing safety rules, properly using personal protective equipment, and aggressively reporting and correcting unsafe situations. Supervisors shall ensure all members of the Command exercise their right to report safety issues without fear of reprisal. Personal performance standards, both civilian and military, will incorporate expectations concerning individual participation in and support of the Command's safety culture.
4. The NAVFAC safety culture has a 360 degree aperture sharply focused on NAVFAC associates delivering products and services, contractor employees and NAVFAC clients. We must ensure that the facilities we construct, restore, and modernize meet or exceed all applicable health standards and result in a safe environment for our clients.
5. Since all injuries and incidents are preventable, any mishap must be recognized as the output of a breakdown. Accordingly, I expect every mishap to be scrutinized for lessons learned. From this, the Chain of Command will identify and implement appropriate corrective actions and access both personal and organizational accountability. Working safely is a condition of employment with increasing accountability for those in positions of leadership.
6. As Commanding Officer, I assume direct, personal ownership and accountability for all aspects of occupational safety and health within this Command. I commit myself to maintaining the established high standard of zero mishaps, and to improve any areas proven or suspected to be even slightly off that mark. I challenge each of you to step forward everyday and join me, as together we champion our culture of safety.


J. A. CAMPBELL