



US Navy Civil Engineer Corps Collegiate Corner



March 2016

Greetings!

Spring is upon us! Hopefully you have successfully passed midterms and are able to enjoy some warmer weather as you head into the second half of your semester. Keep up the hard work and continue preparing yourself mentally and physically for OCS. We are here to support you! Please feel free to contact us with any questions or concerns. We look forward to you joining the ranks!

- CEC Accessions Team

LEADERSHIP TRAITS

Previously, you learned about the Marine Corps leadership traits and the qualities all leaders should embody and aspire to. Now, you will expand your knowledge to the Principles of Naval Leadership. I challenge you to take what you are learning and apply it to your leadership roles in your project assignments, student organizations, and community connections.

Be technically and tactically proficient.

- Know what is expected of you and then expend time and energy on becoming proficient at those things.
- Form an attitude early on of seeking to learn more than is necessary.
- Observe and study the actions of capable leaders.
- Spend time with those people who are recognized as technically and tactically proficient. Learn as much as you can from them.
- Seek feedback from technically and tactically competent people concerning your own performance. Be willing to change.
- Seek opportunities to apply knowledge through the exercise of command. Good leadership is acquired only through practice.
- Prepare yourself for the job of the leader at the next higher rank.

CAREER FOCUS

As you will soon learn, being in the military requires you to move. Your tours as a Junior Officer will typically be 18 months if you are assigned to a deployable unit, such as an NMCB, and 36 months if you are assigned to shore duty, such as a NAVFAC Public Works Department. The Navy understands that moving often creates a burden – both financially and mentally, especially if you have a spouse, children, or pets that need to move with you.



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When you move from one duty station to another, the Navy refers to that as a “PCS” or permanent change of station. How you get your stuff from point A to point B depends on where you are headed and what kind of move you want to do. For moves within the contiguous United States (known as CONUS), you have a few options. One option is a “DITY” (do-it-yourself) move, for which the military will reimburse you for your moving expenses. Another option is called a HHG (household goods) move where you would let the military hire a contracting company to pack, ship, and store or deliver your belongings. The last option is a combination of the two, called a “partial DITY” for which you are reimbursed for moving some of your own items while allowing the military-hired movers to do the rest.

If you move overseas (known as OCONUS), there are tighter restrictions on how much stuff you can take with you. The military will pay for you to put some of your belongings in storage while paying to ship the rest. They will also pay for you to ship one car overseas. Additionally, you will need passports and possibly visas for your entire family for your overseas move.

The website www.move.mil will be a useful resource as you plan your move, as well as the Fleet and Family Support Center on base.

Moving also means you will need to find a place to live, whether you decide to live in military housing or find an apartment or home to rent or buy. If you would like to live in military housing (on or off base), you will need to contact the Navy Housing Service Center before you move as there may be a waiting list. The entirety of your Basic Allowance for Housing (BAH) will be used to pay your rent if you opt for military housing, whereas if you choose to live off base, you will be paid your allowable BAH rate regardless of how much you pay in rent. Your BAH is based on geographic duty location, pay grade, and dependency status. Refer to <http://www.defensetravel.dod.mil/site/bah.cfm> for more information on BAH rates.

The MILPERSMAN 1320-210 instruction authorizes your detaching command to give you up to 10 days of “permissive temporary additional duty” (TAD) to find a place to live, assuming you have PCS orders and are moving from a different region. Take all the time that you are authorized for house hunting TAD to find a place to live, sign a lease, set up your utilities, etc. so that you can be properly focused at work. The MILPERSMAN instruction is located at this website:

<http://www.public.navy.mil/bupersnpc/reference/milpersman/1000/1300Assignment/Documents/1320-210.pdf>

As you report to your first duty station, you will be assigned a sponsor (typically another CEC Junior Officer already at the command) to help you as you transition into the area and your new job. Reach out to him or her for advice and guidance! If you have questions on who your sponsor is or you are not able to get in touch with him or her, contact your Detailer for assistance.



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2016 WOMEN'S HISTORY MONTH

The Navy joins the nation in celebrating Women's History Month throughout March. Through service and leadership, women have been an integral part of both the Navy's history and its future. Today, women comprise 18 percent of the Navy and are indispensable to the national security mission. There are more than 59,000 active duty women serving in the Navy and more than 9,000 female Reservists. Thousands of women have served alongside men in Iraq, Afghanistan, and at sea, and their record of performance has been nothing less than outstanding. *(Chief of Naval Personnel Public Affairs, Great Lakes Bulletin, March 4, 2016)*



Pictured is the all-female Seabee construction team recognized for building barracks in Afghanistan in two weeks

CEC COLLEGIATE/OCS NEW MEMBERS



Andrea Arrington Keirstead
Terrance Brennan
Bradley Burback
Camden Despres
Laura Evans
Meghan Furton

Gregory Gauley
Kevin Jimenez
Yamileth Jimenez
Jeffrey Lin
Matthew Maccarrone
Kasey McCoy

Maria Oviedo
Katelyn Pekala
Binal Rana
Wesley Richins
Daniel Ross
Alvin Rudolph

Amber Sanchez
Timothy Scardino
Peter Schmillen
Daniel Schwanik
Brandon Walker
Haven Williams



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