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MCAS CHERRY POINT
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FINAL BOGUE SOUND SIGN INSTALLATION WORK PLAN MCAS CHERRY POINT NC

06/01/2011

CH2M HILL

Final

Bogue Sound Sign Installation Work Plan

Marine Corps Air Station Cherry Point
Havelock, North Carolina

NAVFAC
Naval Facilities Engineering Command

Prepared for

Department of the Navy

Naval Facilities Engineering Command Mid-Atlantic

Contract No.
N62470-08-D-1000
CTO-0043

June 2011

Prepared by

CH2MHILL

Final

Bogue Sound Sign Installation Work Plan

Marine Corps Air Station Cherry Point Havelock, North Carolina

Contract Task Order 043

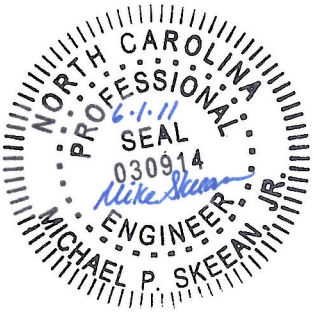
June 3, 2011

Prepared for

Department of the Navy
Naval Facilities Engineering Command
Mid-Atlantic Division
Norfolk, Virginia

Under the

NAVFAC CLEAN 1000 Program
Contract N62470-08-D-1000



Prepared by

CH2MHILL

Charlotte, North Carolina

Final Bogue Sound Sign Installation Work Plan

PREPARED FOR: Jason Williams/NAFVAC Mid-Atlantic
John Myers/MCAS Cherry Point

PREPARED BY: CH2M HILL

COPIES: George Lane/NCDENR
Project File

DATE: June 3, 2011

1.0 Introduction

Marine Corps Air Station (MCAS) Cherry Point is in the process of performing munitions response program (MRP) investigation activities at the Former Cat Island Bomb Target BT-2 and Surface Danger Zone (SDZ), collectively referred to as BT-2. BT-2 encompasses Wood Island. During previous investigation activities, high concentrations of metallic debris were detected in the waters around Wood Island. In order to deter potential trespassers from encroaching upon and performing bottom-disturbing activities in the vicinity of Wood Island, danger signs will be installed in the waters around Wood Island. This work will be performed under the Comprehensive Long-Term Environmental Action Navy (CLEAN) 1000 program, Contract N62470-08-D-1000, Contract Task Order (CTO)-0043.

2.0 Site Description and Background

MCAS Cherry Point is a 13,164-acre military reservation north of the town of Havelock, in southeastern Craven County, North Carolina. MCAS Cherry Point historical records identified the former BT-2, also referred to as the Cat Island Bomb Target (**Figure 1**), as being located in western Carteret County in Bogue Sound, between Emerald Isle and the North Carolina mainland.

From 1943 until 1952, BT-2 was used for bombing practice using inert target practice munitions. From 1952 through 1955, aerial training involved the use of live munitions. The *Range Identification and Preliminary Range Assessment* (USACE, 2001) indicated that general purpose bombs, armor piercing bombs, semi-armor piercing bombs, depth bombs, rockets, and machine guns (0.30 Caliber to 20 millimeter [mm]) were used for training activities at BT-2. The estimated depth of munitions below the ground surface varies according to the type of munitions that were used (USACE, 2001). Air-delivered ordnance, including up to 2,000-pound bombs, were reportedly used at this location. Aerial training ceased in 1955 due to the proximity of nearby residences.

Surface decontamination of Wood Island was performed in 1957. At that time it was concluded that there was a high probability that unexploded ordnance (UXO) was present below the surface of the island that could not be detected with existing technology, and that UXO may continue to be exposed through tidal action and storms. For this reason, it was stated that Wood Island would remain a potentially dangerous area (DON, 1957).

Site reconnaissance visits were made to Wood Island in February 2008 and January 2009 by CH2M HILL, Naval Facilities Engineering Command (NAVFAC), and MCAS Cherry Point personnel. During the site reconnaissance visits, surface and partially buried material potentially presenting an explosive hazard (MPPEH) was observed on the island. A higher concentration of surface MPPEH was observed on the beaches on the western portion of Wood Island.

In March through May 2009, a Site Inspection (SI) was initiated at BT-2 and the surrounding SDZ within Bogue Sound. This investigation included surface water, surface soil, and sediment sampling and airborne digital geophysical mapping (ADGM). Low concentrations of explosives residues, perchlorate, and metals were detected in site media, but no unacceptable risk to human or ecological receptors was identified. The ADGM survey identified a high concentration of metallic anomalies in the immediate vicinity of Wood Island that may be related to historical military activities at BT-2 (CH2M HILL, 2010).

A surface clearance of metallic debris from the surface of Wood Island was performed in October and November 2010. Munitions debris was removed from the surface of the island and transported offsite for disposal.

3.0 Sign Installation Activities

CH2M HILL will install twenty danger signs in Bogue Sound up to approximately 1,200 feet from the perimeter of Wood Island as shown on **Figure 1**. Sign installation materials and supplies will be transported to the site by boat. Boat and sign installation services will be subcontracted by CH2M HILL. CH2M HILL will coordinate with the North Carolina Division of Coastal Management, the United States Coast Guard, and the United States Army Corps of Engineers to meet all applicable permit requirements.

The signs will be 2 feet by 2 feet in size and will be manufactured of 0.080 gauge aluminum. The signs will be oriented in a diamond shape and will be retro-reflective, ultraviolet (UV)-resistant, and suitable for a salt water environment. Each sign will state "DANGER, UNEXPLODED ORDNANCE, NO ANCHORING OR BOTTOM DISTURBING ACTIVITIES" as shown on **Figure 2**. "DANGER" letters will be approximately 4 inches in height, and all other text will be approximately 1 inch in height. Each sign will be mounted on a 10-inch diameter, 20-foot-long wooden pile that will be treated for submersion in a salt water environment. The maximum depth of water at each sign location is approximately three feet at high tide. The wooden piles will be installed by means of water jetting to a depth of up to eight feet; therefore, each sign will extend approximately nine feet or more from the surface of the water. Due to variations in water depth throughout Bogue Sound, it is possible that an area of deeper water where sign installation is not feasible may be encountered. If an area of deeper water is encountered, a determination will be made in the field to relocate the danger sign to an alternate location.

The sign installation will be overseen by Unexploded Ordnance (UXO) technicians practicing Munitions and Explosives of Concern (MEC) avoidance. MEC avoidance will be performed at each sign installation location. A polyvinyl chloride (PVC) jet nozzle will be used for the MEC avoidance activities, as well as the installation of the wooden piles. A submersible magnetometer will be attached to the jet nozzle and will be positioned at the proposed sign location. The jet nozzle and submersible magnetometer will be lowered into the sediment to the depth proposed for the pile installation, checking at 1-foot intervals for

the presence of metallic anomalies to a depth of approximately eight feet. In this way, the proposed sign location will be surveyed for metallic anomalies prior to installation of the wooden pile. If there are no anomalies identified with the submersible magnetometer, the jet nozzle will be removed from the sign installation hole and will then be used to install the wooden pile at the surveyed location. Spuds or an alternate method of anchoring the vessel will be used to ensure that the wooden pile is driven at the same location as the submersible magnetometer survey. These MEC avoidance activities will be implemented at each sign installation location.

4.0 MEC Avoidance

An Explosives Safety Submission (ESS) determination request will be submitted to Marine Corps Systems Command (MARCORSYSCOM) in accordance with Naval Ordnance Safety and Security Activity (NOSSA) Instruction 8020.15C under separate cover for review and approval. The ESS determination request must be approved prior to the start of the sign installation activities.

MEC avoidance operations will be performed by a CH2M HILL UXO technician. The UXO technician will investigate all proposed sign locations with a submersible Schonstedt GA52CX magnetometer or equivalent prior to the wooden pile installation. If an anomaly is detected at the proposed sign location, the sign will be moved to a nearby location that is free of anomalies.

5.0 Health and Safety

All site personnel, including CH2M HILL and subcontractors, must review the Health and Safety Plan (HASP) (**Attachment A**). Due to the potential presence of MEC at this site, MEC avoidance techniques will be employed throughout the sign installation activities to ensure the safety of onsite personnel. Procedures for conducting MEC avoidance described in Section 3.0.

In addition, the Field Team Leader (FTL) will provide a safety briefing for field staff. All field staff members are required to wear sturdy work boots, safety glasses, and leather gloves while on site for the MEC avoidance and sign installation activities. Personal flotation devices (PFDs) will be worn at all times during the sign installation activities.

6.0 Schedule

It is estimated that approximately two signs will be installed each day, with the sign installation activities completed within a two-week period.

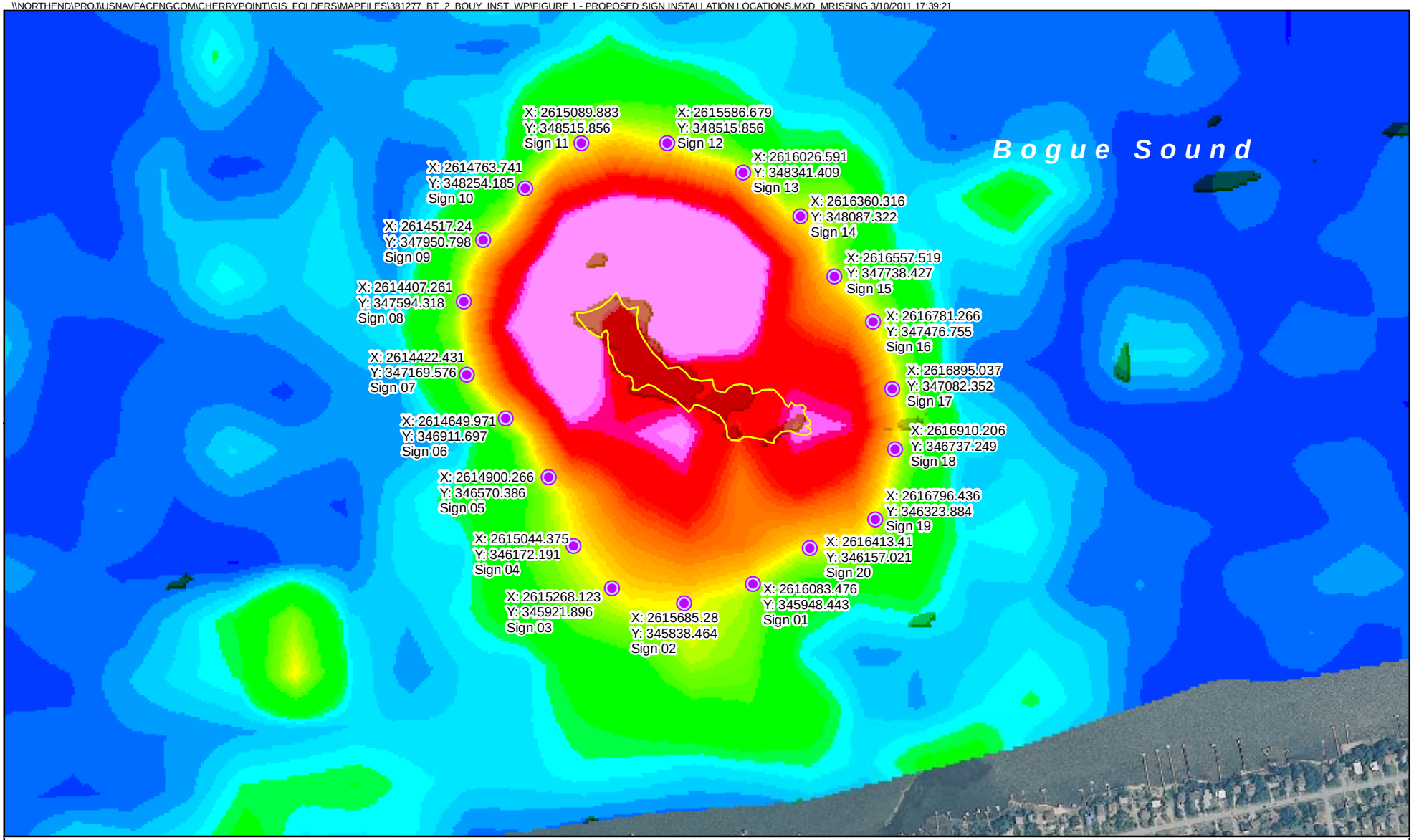
7.0 References

CH2M HILL. 2010. *Site Inspection for Former Cat Island Bomb Target BT-2 and Surface Danger Zone, MCAS Cherry Point, Havelock, North Carolina.* October.

DON. 1957. *Conference Proceedings with Property Owners Concerning Acquisition Bombing Target Cat Island Held April 29, 1957.* From W. P. Tiencken. April 30, 1957.

Figures

\\NORTHEND\PROJ\USNAVFACENGCOM\CHERRYPOINT\GIS_FOLDERS\MAPFILES\381277_BT_2_BOUY_INST_WP\FIGURE 1 - PROPOSED SIGN INSTALLATION LOCATIONS.MXD MRISSING 3/10/2011 17:39:21



Legend

- Proposed Sign Installation Location
- Wood Island

Anomaly Density

0.2 0.4 0.6 0.8 1.1 1.3 1.5 1.7 2.0 2.2 2.4 2.6 2.9 nT/m

nT/m = nanotesla per meter

N
W E
S

0 400 800 Feet

1 inch = 800 feet

Figure 1
Proposed Sign Installation Locations
Former Cat Island Bomb Target BT-2
MCAS Cherry Point
North Carolina

CH2MHILL

Figure 2
Danger Sign Layout
Former Cat Island Bomb Target BT-2
MCAS Cherry Point
North Carolina

CH2MHILL

Health and Safety Plan

Health and Safety Plan

Former Cat Island Bomb Target BT-2 and Surface Danger Zone

Contract Task Order 043

Prepared for

Department of the Navy
Naval Facilities Engineering Command Mid-Atlantic

Marine Corps Air Station Cherry Point,

Havelock, North Carolina

March 2011

CH2MHILL

11301 Carmel Commons Blvd. Suite 304

Charlotte, NC 28226

Contents

ATTACHMENTS

Approval

This site-specific Health and Safety Plan (HSP) has been written for use by CH2M HILL only. CH2M HILL claims no responsibility for its use by others unless that use has been specified and defined in project or contract documents. The plan is written for the specific site conditions and identified scope(s) of work and must be amended if those conditions or scope(s) of work change.

By approving this HSP, the Responsible Health and Safety Manager (RHSM) certifies that the personal protective equipment has been selected based on the project-specific hazard assessment.

Original Plan

RHSM Approval: Michael Goldman CIH, CSP, CHMM **Date**:October 4, 2007

Field Operations Manager Approval: **Date:**

Revisions

Revisions Made By: Jeremy Diner **Date:**June 15, 2010

Description of Revisions to Plan: Updated to include Buoy Installation Activities and remove Sampling and IDW management activities.

Revisions Approved By: **Date:**

Revisions Made By: Kelly Ramsey **Date:**February 15, 2011

Description of Revisions to Plan: Updated to include Sign Installation Activities and to reflect 2011 format.

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Revisions Approved By: **Date:**

1.0 Introduction

CH2MHILL

HSSE Target Zero World-Class Performance

Health, Safety, Security, and Environment Policy

Protection of people and the environment is a CH2M HILL core value. It is our vision to create a culture within CH2M HILL that empowers employees to drive this value into all global operations and achieve excellence in health, safety, security, and environment (HSSE) performance. CH2M HILL deploys an integrated, enterprise-wide behavior-based HSSE management system to fulfill our mission and the expectations of our clients, staff, and communities based on the following principles:

- We require all management and supervisory personnel to provide the leadership and resources to inspire and empower our employees to take responsibility for their actions and for the actions of their fellow employees to create a safe, healthy, secure, and environmentally-responsible workplace.
- We provide value to clients by tailoring HSSE processes to customer needs and requiring all CH2M HILL employees and subcontractors to deliver projects with agility, personal service, and responsiveness and in compliance with HSSE requirements and company standards to achieve health, safety, security, and pollution prevention excellence. Our performance will aspire to influence others and continually redefine world-class HSSE excellence.
- We systematically evaluate our design engineering and physical work environment to verify safe and secure work conditions and practices are established, consistently followed, and timely corrected.
- We continually assess and improve our HSSE program to achieve and maintain world-class performance by setting and reviewing objectives and targets, reporting performance metrics, and routinely reviewing our progress.
- We care about the safety and security of every CH2M HILL employee and expect all employees to embrace our culture, share our core value for the protection of people and the environment, understand their obligations, actively participate, take responsibility, and "walk the talk" on and off the job.

The undersigned pledge our leadership, commitment, and accountability for making this policy a reality at CH2M HILL.

Dated the 1st day of October 2009.

Lee A. McIntire
Chief Executive Officer

Garry Higdem
President, Energy Division

Jacqueline Rast
President, Major Programs Group

Robert C. Allen
Chief Human Resources Officer

Mark Lasswell
President, Transportation Business Group

Catherine Santee
Chief Financial Officer

Bob Card
President, Facilities & Infrastructure Division

Margaret McLean
Chief Legal Officer

Thomas G. Searle
President, International Division

Bill Dehn
Senior Vice President, Special Projects

Michael E. McElvy
President, Government, Environment, and Nuclear Division

Nancy R. Tuor
Vice-Chair, International

Keith Christopher
Senior Vice President, Health, Safety, Security, and Environment

1.1 CH2M HILL Policy and Commitment

1.1.1 Safe Work Policy

It is the policy of CH2M HILL to perform work in the safest manner possible. Safety must never be compromised. To fulfill the requirements of this policy, an organized and effective safety program must be carried out at each location where work is performed.

CH2M HILL believes that all injuries are preventable, and we are dedicated to the goal of a safe work environment. To achieve this goal, every employee on the project must assume responsibility for safety.

Every employee is empowered to:

- Conduct their work in a safe manner;
- Stop work immediately to correct any unsafe condition that is encountered; and
- Take corrective actions so that work may proceed in a safe manner.

Safety, occupational health, and environmental protection will not be sacrificed for production. These elements are integrated into quality control, cost reduction, and job performance, and are crucial to our success.

1.1.2 Health and Safety Commitment

CH2M HILL has embraced a philosophy for health and safety excellence. The primary driving force behind this commitment to health and safety is simple: employees are CH2M HILL's most significant asset and CH2M HILL management values their safety, health, and welfare. Also, top management believes that all injuries are preventable. CH2M HILL's safety culture empowers employees at all levels to accept ownership for safety and take whatever actions are necessary to eliminate injury. Our company is committed to world-class performance in health and safety and also understands that world-class performance in health and safety is a critical element in overall business success.

CH2M HILL is committed to the prevention of personal injuries, occupational illnesses, and damage to equipment and property in all of its operations; to the protection of the general public whenever it comes in contact with the Company's work; and to the prevention of pollution and environmental degradation.

Company management, field supervisors, and employees plan safety into each work task in order to prevent occupational injuries and illnesses. The ultimate success of CH2M HILL's safety program depends on the full cooperation and participation of each employee.

CH2M HILL management extends its full commitment to health and safety excellence.

1.1.3 Project-Specific Health, Safety, and the Environment Goals

All management and employees are to strive to meet the project-specific Health, Safety, and the Environment (HSE) goals outlined below. The team will be successful only if everyone makes a concerted effort to accomplish these goals. The goals allow the project to stay focused on optimizing the health and safety of all project personnel and, therefore, making the project a great success.

The Project has established eleven specific goals and objectives:

- Create an injury-free environment;
- Have zero injuries or incidents;
- Provide management leadership for HSE by communicating performance expectations, reviewing and tracking performance, and leading by example;

- Ensure effective implementation of the HSP through education, delegation, and team work;
- Ensure 100 percent participation in HSE compliance;
- Continuously improve our safety performance;
- Maintain free and open lines of communication;
- Make a personal commitment to safety as a value;
- Focus safety improvements on high-risk groups;
- Continue strong employee involvement initiatives; and
- Achieve health and safety excellence.

2.0 Applicability

This HSP applies to:

- All CH2M HILL staff, including subcontractors and tiered subcontractors of CH2M HILL working on the site; and
- All visitors to the construction site in the custody of CH2M HILL (including visitors from the Client, the Government, the public, and other staff of any CH2M HILL company).

This HSP does not apply to the third-party contractors, their workers, their subcontractors, their visitors, or any other persons not under the direct control or custody of CH2M HILL.

This HSP defines the procedures and requirements for the health and safety of CH2M HILL staff and visitors when they are physically on the work site. The work site includes the project area (as defined by the contract documents) and the project offices, trailers, and facilities thereon.

This HSP will be kept onsite during field activities and will be reviewed as necessary. The HSP will be amended or revised as project activities or conditions change or when supplemental information becomes available. The HSP adopts, by reference, the Enterprise-wide Core Standards and Standard Operating Procedures (SOPs), as appropriate. In addition, the HSP may adopt procedures from the project Work Plan and any governing regulations. If there is a contradiction between this HSP and any governing regulation, the more stringent and protective requirement shall apply.

All CH2M HILL staff and subcontractors must sign the employee sign-off form included in this document as Attachment 1 to acknowledge review of this document. Copies of the signature page will be maintained onsite by the Safety Coordinator (SC).

3.0 General Project Information

3.1 Project Information and Background

Project Number: 381277

Client: NAVFAC Mid-Atlantic

Project/Site Name: Former Cat Island Bomb Target (BT-2) and Surface Danger Zone

Site Address: Marine Corps Air Station Cherry Point, Havelock, North Carolina

CH2M HILL Project Manager: Mike Skeean

CH2M HILL Office: CLT

DATE HSP Prepared: February 15, 2011

Date(s) of Site Work: January 1, 2011 through December 31, 2011

3.2 Site Background and Setting

3.2.1 Introduction

CH2M HILL has been contracted by the United States Navy, Naval Facilities Engineering Command (NAVFAC), Mid-Atlantic Division, to perform a Site Inspection (SI) at **the former Cat Island Bomb Target BT-2 and surface danger zone** within the Munitions Response Program (MRP) of the Marine Corps Air Station (MCAS) Cherry Point in North Carolina. A partially submerged shoal located to the west of BT-2 is currently identified as Cat Island. The partially submerged shoal currently identified as Cat Island was not the location of the BT-2 targets, although the range is identified as the Former Cat Island Bomb Target BT-2. Wood Island is the island located in the immediate vicinity of the BT-2 targets. This work will be performed under the terms and conditions Contract Number N62470-02-D-1000, Contract Task Order (CTO) 0043.

All site personnel, including CH2M HILL and subcontractors, must review this Health and Safety Plan (HSP) and sign the Employee Signoff Form (Attachment 1). In addition, the Field Team Leader (FTL) will provide a safety briefing for all visitors to the site.

3.2.2 Base Background

MCAS Cherry Point is a 13,164-acre military reservation located north of the town of Havelock in southeastern Craven County, North Carolina. Commissioned in 1942, MCAS Cherry Point provides support facilities and services for the Second Marine Aircraft Wing (2nd MAW), the Naval Aviation Depot (NADEP), Service Support Detachment 21 of the Second Force Service Support Group (2nd FSSG), the Naval Air Maintenance Training Group Detachment, and the Defense Reutilization and Marketing Office (DRMO). MCAS Cherry Point maintains facilities for training and support of the Atlantic Fleet Marine Force (FMF) aviation units and is designated as a primary aviation supply point.

The boundaries of MCAS Cherry Point include the Neuse River to the north, Hancock Creek to the east, North Carolina Highway 101 to the south, and a boundary approximately ¾-mile west of Slocum Creek.

MCAS Cherry Point was placed on the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) National Priorities List (NPL) effective January 17, 1995. Subsequent to this listing, in May 2005, the United States Environmental Protection Program (USEPA) Region 4, the North Carolina Department of Environment and Natural Resources (NCDENR), the Navy, and the Marine Corps entered into a Federal Facility Agreement (FFA). The primary purpose of the FFA is to ensure that environmental impacts associated with past and present activities at the Air Station are thoroughly investigated and that appropriate CERCLA and Response and Resource Conservation and Recovery Act (RCRA) corrective action alternatives are developed and implemented, as necessary, to protect public health and welfare, and the environment.

3.2.3 Site Description

A May 23, 1925 document requested the establishment of a danger area consisting of a circle of 3,000 yards radius centered on 34° 30′ from Wood Island. This target was identified as BT-2. This was changed June 21, 1945 to accommodate objections to surface danger zones. The location was changed to 34° 41′ 09″ N, 76° 57′ 05″ W, which was at the approximated center of Wood Island and the danger area consisted of a circle with a radius of 2,000 yards. This property was acquired under lease NOy(R)-47263 (Island Center shown as 34° 41′ 12″ N, 76° 51′ 06″ W). The station history for the first half of 1949 stated that the target on Wood Island had been repaired. The danger area for this target, as published in the July 16, 1949 Federal Register, is a 3-mile radius from the above coordinates. In 1951, the danger area radius was reduced to 2,000 yards and the target was identified as a rocket range. In 1955, MCAS Cherry Point proposed acquiring Wood Island by purchase of the formerly leased land. This site was originally used as a live ordnance target, but by 1972, civilian encroachment dictated that it be used for "dry run" type training. Although this land is considered excess, it is retained because of the inability to clean ordnance hazards to a level acceptable for civilian use. Air delivered ordnance up to 2,000 lb bombs are known to have been used on this target. General types of munitions used include: General purpose bombs, armor piercing bombs, semi-armor piercing bombs, depth bombs, rockets, and machine gun (.30 caliber to 20mm).

3.2.4 General Task Order Scope of Work

This CTO has been issued to implement 20 danger signs around Wood Island at MCAS Cherry Point. Additional activities in this task order include project planning and project management for the above task including the procurement of subcontractors. The field investigation will be conducted in accordance with CH2M HILL Standard Operating Procedures (SOPs).

CH2M HILL will subcontract vendors to obtain signs, posts, and related materials. CH2M HILL will subcontract boat and sign installation services for transporting personnel and project supplies to the designated locations to install 20 warning signs. CH2M HILL UXO technicians will investigate each proposed sign location before and during sign installation activities in accordance with the Work Plan.

3.3 Description of Tasks

All CH2M HILL and Subcontractor employees engaging in hazardous waste operations (HAZWOPER) or emergency response shall receive appropriate training as required by 29 CFR 1910.120 and 29 CFR 1926.65 (or if required by Subcontract). Personnel who have not met these training requirements shall not be allowed to engage in hazardous waste operations or emergency response activities. See the following tasks that fall under HAZWOPER requirements.

3.3.1 HAZWOPER-Regulated Tasks

- The installation of twenty warning signs in Bogue Sound around the perimeter of Wood Island.

3.3.2 Non-HAZWOPER-Regulated Tasks

Under specific circumstances, the training and medical monitoring requirements of federal or state Hazwoper regulations are not applicable. The following tasks do not involve exposure to safety or health hazards associated with the hazardous waste operations. Hazwoper training or medical requirements do not apply for the tasks listed below.

TASKS	CONTROLS
• Mobilization/Site Preparation • Demobilization of Equipment and Crew	• Brief on hazards, limits of access, and emergency procedures. • Post areas of contamination as appropriate.

Site Map

This page is reserved for a Site Map.

Note locations of Support, Decontamination, and Exclusion Zones; site telephone; first aid station; evacuation routes; and assembly areas.

4.0 Project Organization and Responsibilities

4.1 Client

Contact Name: Jason Williams/NAVFAC Mid-Atlantic
Phone: 757-322-4088

4.2 CH2M HILL

4.2.1 Project Manager

PM Name: Mike Skeean
CH2M HILL Office: CLT
Telephone Number: 704-543-3285
Cellular Number: 704-206-0869

The project manager (PM) is responsible for providing adequate resources (budget and staff) for project-specific implementation of the HSE management process. The PM has overall management responsibility for the tasks listed below. The PM may explicitly delegate specific tasks to other staff, as described in sections that follow, but retains ultimate responsibility for completion of the following in accordance with this document:

- Incorporate standard terms and conditions, and contract-specific HSE roles and responsibilities in contract and subcontract agreements (including flow-down requirements to lower-tier subcontractors).
- Select safe and competent subcontractors by:
  - Choosing potential subcontractors based on technical ability and HSE performance;
  - Implementing the subcontractor prequalification process;
  - Ensuring that acceptable certificates of insurance, including CH2M HILL as named additional insured, are secured as a condition of subcontract award; and
  - Ensuring HSE submittals, subcontract agreements, and appropriate site-specific safety procedures are in place and accepted prior field mobilization.
- Ensure copies of training and medical monitoring records, and site-specific safety procedures are being maintained in the project file accessible to site personnel.
- Provide oversight of subcontractor HSE practices per the site-specific safety plans and procedures.
- Manage the site and interfacing with 3rd parties in a manner consistent with the contract and subcontract agreements and the applicable standard of reasonable care.
- Ensure that the overall, job-specific, HSE goals are fully and continuously implemented.
- Support and implement use of stop-work orders when subcontractor safety performance is not adequate.

4.2.2 CH2M HILL Responsible Health and Safety Manager

RHSM Name:	Mike Goldman	George DeMetrolopois (MRP Corporate HSM)
CH2M HILL Office:	ATL	
Telephone Number:	770-604-9182	619-687-0120
Cellular Number:	404-790-4769	619-564-9627

The RHSM is responsible for the following:

- Review and evaluate subcontractor HSE performance using the pre-qualification process;
- Approve HSP and its revisions as well as Activity Hazard Analyses (AHA);
- Review and evaluate subcontractor site-specific safety procedures for adequacy prior to start of subcontractor's field operations;
- Support the oversight (or SC's direct oversight) of subcontractor and tiered subcontractor HSE practices;
- Permit upgrades and downgrades in respiratory protection after reviewing analytical data;
- Conduct audits as determined by project schedule and coordination with PM; and
- Participate in incident investigations, lessons learned, loss and near loss reporting.

4.2.3 CH2M HILL Project Environmental Manager

EM Name: Hope Wilson
CH2M HILL Office: ATL
Telephone Number: 678-530-4226
Cellular Number: 678-656-5411

The Project EM is responsible for the following:

- Provide environmental program support in areas such as training, auditing, planning, permit tracking, and subcontractor oversight as needed or as specified in the project environmental plan;
- Review and evaluate qualifications for subcontractors with a history of environmental non-compliance and for waste transportation and disposal subcontractors;
- Evaluate any spills, releases, or environmental permit incidents for appropriate follow-up actions, notifications, and recordkeeping requirements; and
- Provide environmental compliance and environmental management expertise and advice to the project team as needed during the course of the project.

4.2.4 CH2M HILL Safety Coordinator

SC Name: Renee Clore
CH2M HILL Office: CHC
Telephone Number: 312-873-9758
Cellular Number:

The SC is responsible for verifying that the project is conducted in a safe manner including the following specific obligations:

- Verify this HSP is current and amended when project activities or conditions change;
- Verify CH2M HILL site personnel and subcontractor personnel read the HSP and sign the Employee Sign-Off Form, prior to commencing field activities;

- Verify CH2M HILL site personnel have completed any required specialty training (for example, fall protection, confined space entry, among others) and medical surveillance as identified in this HSP;
- Verify that project files available to site personnel include copies of executed subcontracts and subcontractor certificates of insurance (including CH2M HILL as named additional insured), bond, contractor's license, training and medical monitoring records, and accepted site-specific safety procedures prior to start of subcontractor's field operations;
- Act as the project "Hazard Communication Coordinator" and perform the responsibilities outlined in the HSP;
- Act as the project "Emergency Response Coordinator" and perform the responsibilities outlined in the HSP;
- Post the Occupational Safety and Health Administration (OSHA) job-site poster; the poster is required at sites where project field offices, trailers, or equipment-storage boxes are established;
- Hold and/or verify that safety meetings are conducted and documented in the project file initially and as needed throughout the course of the project (as tasks or hazards change);
- Verify that project health and safety forms and permits are being used as outlined this HSP;
- Perform oversight and assessments of subcontractor HSE practices per the site-specific safety plan and verify that project activity self-assessment checklists are being used as outlined this HSP;
- Coordinate with the RHSM regarding CH2M HILL and subcontractor operational performance, and 3rd party interfaces;
- Verify appropriate personal protective equipment (PPE) use, availability, and training;
- Ensure that the overall, job-specific, HSE goals are fully and continuously implemented;
- Conduct accident investigations including root cause analysis;
- Calibrate and conduct air monitoring in accordance with the HSP; maintain all air monitoring records in project file;
- Maintain HSE records and documentation;
- Facilitate OSHA or other government agency inspections including accompanying inspector and providing all necessary documentation and follow-up;
- Deliver field HSE training as needed based on project-specific hazards and activities;
- Contact the RHSM and PM in the event of an incident;
- When an apparent imminent danger exists, immediately remove all affected CH2M HILL employees and subcontractors, notify subcontractor safety representative, stop affected work until adequate corrective measures are implemented, and notify the PM and RHSM as appropriate; and
- Document all oral health and safety-related communications in project field logbook, daily reports, or other records.

4.3 CH2M HILL Subcontractors

(Reference CH2M HILL SOP HSE-215, *Contracts and Subcontracts)*

Subcontractor: TBD
Subcontractor Contact Name:
Telephone:

Subcontractor: TBD
Subcontractor Contact Name:
Telephone:

Subcontractors must comply with the following activities, and are responsible to:

- Comply with all local, state, and federal safety standards;
- Comply with project and owner safety requirements;
- Actively participate in the project safety program and either hold or attend and participate in all required safety meetings;
- Provide a qualified safety representative to interface with CH2M HILL;
- Maintain safety equipment and PPE for their employees;
- Maintain and replace safety protection systems damaged or removed by the subcontractor's operations;
- Notify the SC of any accident, injury, or incident (including spills or releases) immediately and submit reports to CH2M HILL within 24 hours;
- Install contractually required general conditions for safety (for example, handrail, fencing, fall protection systems, floor opening covers);
- Conduct and document weekly safety inspections of project-specific tasks and associated work areas;
- Conduct site-specific and job-specific training for all subcontractor employees, including review of the CH2M HILL HSP, subcontractor HSPs, and subcontractor AHAs and sign appropriate sign-off forms; and
- Determine and implement necessary controls and corrective actions to correct unsafe conditions.

The subcontractors listed above may be required to submit their own site-specific HSP and other plans such as lead or asbestos abatement compliance plans. Subcontractors are responsible for the health and safety procedures specific to their work, and are required to submit their plans to CH2M HILL for review and acceptance before the start of field work.

Subcontractors are also required to prepare AHAs before beginning each activity posing hazards to their personnel. The AHA shall identify the principle steps of the activity, potential health and safety hazards for each step and recommended control measures for each identified hazard. In addition, a listing of the equipment to be used to perform the activity, inspection requirements, and training requirements for the safe operation of the equipment listed must be identified.

4.4 Employee Responsibilities

All personnel are assigned responsibility for safe and healthy operations. This concept is the foundation for involving all employees in identifying hazards and providing solutions. For any operation, individuals have full authority to stop work and initiate immediate corrective action or control. In addition, each worker has a right and responsibility to report unsafe conditions or practices. This right

represents a significant facet of worker empowerment and program ownership. Through shared values and a belief that all accidents are preventable, our employees accept personal responsibility for working safely.

Each employee is responsible for the following performance objectives:

- Perform work in a safe manner and produce quality results;
- Perform work in accordance with company policies, and report injuries, illnesses, and unsafe conditions;
- Complete work without injury, illness, or property damage;
- Report all incidents immediately to supervisor, and file proper forms with a human resources representative;
- Report all hazardous conditions and/or hazardous activities immediately to supervisor for corrective action; and
- Complete an HSE orientation prior to being authorized to enter the project work areas.

4.4.1 Employee Authority

Each employee on the project has the obligation and authority to shut down any perceived unsafe work and during employee orientation, each employee will be informed of their authority to do so.

5.0 Standards of Conduct

All individuals associated with this project must work injury-free and drug-free and must comply with the following standards of conduct, the HSP, and the safety requirements of CH2M HILL. Commonly accepted standards of conduct help maintain good relationships between people. They promote responsibility and self-development. Misunderstandings, frictions, and disciplinary action can be avoided by refraining from thoughtless or wrongful acts.

5.1 Standards of Conduct Violations

All individuals associated with this project are expected to behave in a professional manner. Violations of the standards of conduct would include, but not be limited to:

- Failure to perform work;
- Inefficient performance, incompetence, or neglect of work;
- Willful refusal to perform work as directed (insubordination);
- Negligence in observing safety regulations, poor housekeeping, or failure to report on-the-job injuries or unsafe conditions;
- Unexcused or excessive absence or tardiness;
- Unwillingness or inability to work in harmony with others;
- Discourtesy, irritation, friction, or other conduct that creates disharmony;
- Harassment or discrimination against another individual;
- Failure to be prepared for work by wearing the appropriate construction clothing or bringing the necessary tools; or
- Violation of any other commonly accepted reasonable rule of responsible personal conduct.

5.2 Disciplinary Actions

The Environmental Services (ES) business group employees, employees working on ES business group projects, and subcontractor employees are subject to disciplinary action for not following HSE rules and requirements. Potential disciplinary action is equally applicable to all employees including management and supervision. Disciplinary action may include denial of access to the worksite, warnings, reprimands, and other actions up to and including termination depending on the specific circumstances.

5.3 Subcontractor Safety Performance

CH2M HILL should continuously endeavor to observe subcontractors' safety performance and adherence to their plans and AHAs. This endeavor should be reasonable, and include observing for hazards or unsafe practices that are both readily observable and occur in common work areas. CH2M HILL is not responsible for exhaustive observation for hazards and unsafe practices. CH2M HILL oversight does not relieve subcontractors of their responsibility for effective implementation and compliance with the established plan(s).

5.3.1 Observed Hazard Form

When apparent non-compliance or unsafe conditions or practices are observed, notify the subcontractor's supervisor or safety representative verbally, and document using the Observed Hazard Form, included as an attachment to this HSP, and require corrective action.

If necessary, stop subcontractor's work using the Stop Work Order Form until corrective actions is implemented for observed serious hazards or conditions. Update the Observed Hazard Form to document corrective actions have been taken. The subcontractor is responsible for determining and implementing necessary controls and corrective actions.

5.3.2 Stop Work Order

CH2M HILL has the authority, as specified in the contract, and the responsibility to stop work in the event any CH2M HILL employee observes unsafe conditions or failure of the subcontractor to adhere to its safe-work practices, or observes a condition or practice that may result in a release or violation of an environmental requirement. This authority and action does not in any way relieve the subcontractor of its responsibilities for the means and methods of the work or, therefore, of any corrective actions. Failure to comply with safe work practices can be the basis for restriction or removal of the subcontractor staff from the job site, termination of the subcontract, restriction from future work, or all three.

When an apparent imminent danger is observed, immediately stop work and alert all affected individuals. Remove all affected CH2M HILL employees and subcontractor staff from the danger, notify the subcontractor's supervisor or safety representative, and do not allow work to resume until adequate corrective measures are implemented. Notify the PM, Contract Administrator (KA) and RHSM.

When repeated non-compliance or unsafe conditions are observed, notify the subcontractor's supervisor or safety representative and stop affected work by completing and delivering the Stop Work Order Form (attached to this HSP) until adequate corrective measures are implemented. Consult the KA to determine what the contract dictates for actions to pursue in event of subcontractor non-compliance including work stoppage, back charges, progress payments, removal of subcontractor manager, monetary penalties, or termination of subcontractor for cause.

5.4 Incentive Program

Each project is encouraged to implement a safety incentive program that rewards workers for exhibiting exemplary safety behaviors. Actions that qualify are those that go above and beyond what is expected. Actions that will be rewarded include spotting and correcting a hazard, bringing a hazard to the attention of your foreman, telling your foreman about an incident, coming up with a safer way to get the work done, or stopping a crew member from doing something unsafe. The program will operate throughout the project, covering all workers. The incentive program will be communicated to all employees during the project employee orientation and project safety meetings.

5.5 Reporting Unsafe Conditions/Practices

Responsibility for effective health and safety management extends to all levels of the project and requires good communication between employees, supervisors, and management. Accident prevention requires a pro-active policy on near misses, close calls, unsafe conditions, and unsafe

practices. All personnel must report any situation, practice, or condition which might jeopardize the safety of our projects. All unsafe conditions or unsafe practices will be corrected immediately. CH2M HILL has zero tolerance of unsafe conditions or unsafe practices.

No employee or supervisor will be disciplined for reporting unsafe conditions or practices. Individuals involved in reporting the unsafe conditions or practices will remain anonymous.

The following reporting procedures will be followed by all project employees:

- Upon detection of any unsafe condition or practice, the responsible employee will attempt to safely correct the condition;
- The unsafe condition or practice will be brought to the attention of the worker's direct supervisor, unless the unsafe condition or practice involves the employee's direct supervisor. If so, the SC needs to be notified at once by the responsible employee;
- Either the responsible employee or responsible employee's direct supervisor is responsible for immediately reporting the unsafe condition or practice to the SC;
- The SC will act promptly to correct the unsafe condition or practice; and
- Details of the incident or situation will be recorded by the SC in the field logbook or use the Observed Hazard Form if subcontractor was involved.

6.0 Safety Planning and Change Management

6.1 Daily Safety Meetings and Pre-Task Safety Plans

Daily safety meetings are to be held with all project personnel in attendance to review the hazards posed and required HSE procedures and AHAs that apply for each day's project activities. The Pre-Task Safety Plans (PTSPs) serve the same purpose as these general assembly safety meetings, but the PTSPs are held between the crew supervisor and their work crews to focus on those hazards posed to individual work crews.

At the start of each day's activities, the crew supervisor completes the PTSP, provided as an attachment to this HSP, with input from the work crew, during their daily safety meeting. The day's tasks, personnel, tools and equipment that will be used to perform these tasks are listed, along with the hazards posed and required HSE procedures, as identified in the HSP and AHA. The use of PTSPs promotes worker participation in the hazard recognition and control process while reinforcing the task-specific hazard and required HSE procedures with the crew each day.

6.2 Change Management

This HSP addresses all known activities and associated hazards. As work progresses, if significant changes are identified which could affect health and safety at the site, coordinate with the RHSM to determine whether a HSP update is necessary.

The following are examples of changes that may require a revision to the plan:

- Change in CH2M HILL staff;
- New subcontractor to perform work;
- New chemicals brought to site for use;
- Change in scope or addition of new tasks;
- Change in contaminants of concern (COCs) or change in concentrations of COCs; and
- New hazards or hazards not previously identified that are not addressed in this HSP.

6.3 Agency Inspection Guidance

(Reference CH2M HILL SOP HSE-201, *Agency Inspections and Communications*)

Agency inspections (e.g., OSHA, EPA, other regulatory agencies) are on the rise. CH2M HILL implements safety and environmental programs in order to ensure safety to workers, the public, and the environment. This plan addresses things like labeling containers, completing the hazard communication training using the attachments to this HSP, ensuring that this plan is updated and applicable, listing training requirements and PPE requirements. These examples all fall under the proverbial cliché of "low hanging fruit" when it comes to an agency inspection and they fall in OSHA's "Top 10 Citation List" year after year. There are serious financial penalties associated with such violations (see below), aside from a perceived "black eye" of not implementing our HSE program sufficiently.

Following is some pertinent information regarding OSHA inspections in 2011:

- The number of OSHA inspectors increased by 130;
- A goal has been set to conduct 44,000 workplace inspections which is up from 36,000;
- The definition for "Repeat Violations" will encompass the past 5 years versus 3 years;

- OSHA directors can only reduce fines by a maximum of 30%;
- Some fines will be increased between $3,000 and $4,000 per violation;
- Proposed legislature - Serious fines raised from $7,000 to $12,000; and
- Proposed legislature - Willful fines from $70,000 to $250,000.

SOP HSE-201 addresses agency inspections in detail, and the attached **Target Zero Bulletin on Agency Inspections** provides a good summary of the inspection process and what to do if an agency such as OSHA or EPA shows up at the site. It is critical immediate notification or the RHSM if an inspector arrives (and EM if it is environmental-related); they can help facilitate and make additional notifications.

Please either post the Target Zero Bulletin at your field trailer or keep it with your Health and Safety Plan/Environmental Plan; make it a topic at a safety meeting and keep it readily available in the event of an inspection.

7.0 Project Hazard Analysis

A health and safety risk analysis (Table 1) has been performed for each task. In the order listed below, the RHSM considers the various methods for mitigating the hazards. Employees are trained on this hierarchy of controls during their hazardous waste training and reminded of them throughout the execution of projects:

- Elimination of the hazards (use remote sampling methodology to avoid going into a confined space);
- Substitution (reduce exposure to vapors by using of a geoprobe instead of test pitting);
- Engineering controls (ventilate a confined space to improve air quality);
- Warnings (establish exclusion zones to keep untrained people away from hazardous waste work);
- Administrative controls (implement a work-rest schedule to reduce chance of heat stress); or
- Use of PPE (use of respirators when action levels are exceeded).

The hazard controls and safe work practices are summarized in the following sections of this HSP:

- General hazards and controls;
- Project-specific hazards and controls;
- Physical hazards and controls;
- Biological hazards and controls; and
- Contaminants of concern.

7.1 Activity Hazard Analysis

An AHA must be developed for each CH2M HILL job activity. The AHA shall define the work tasks required to perform each activity, along with potential HSE hazards and recommended control measures for each hazard. In addition, a listing of the equipment to be used to perform the activity, inspection requirements to be performed and training requirements for the safe operation of the equipment listed must be identified. Workers are briefed on the AHA before performing the work and their input is solicited prior, during, and after the performance of work to further identify the hazards posed and control measures required. The AHA shall identify the work tasks required to perform each activity, along with potential HSE hazards and recommended control measures for each hazard.

The following hazard controls and applicable CH2M HILL core standards and SOPs should be used as a basis for preparing AHAs.

AHAs prepared for CH2M HILL activities are included as an attachment to this HSP.

7.2 Subcontractor Activity Hazard Analysis

CH2M HILL subcontractors are required to provide AHAs specific to their scope of work on the project for acceptance by CH2M HILL. Each subcontractor shall submit AHAs for their field activities, as defined in their scope of work, along with their project-specific safety plan and procedures. Additions or changes in field activities, equipment, tools, or material used to perform work or hazards not addressed in existing AHAs requires either a new AHA to be prepared or an existing AHA to be revised.

Table 1 – General Activity Hazard Analysis

Potential Hazard / Project Activity	Mobilization/Site Prep	Sign Installation	Demobilization/Cleanup
Abrasive Blasting			
Aerial Lifts			
All-Terrain Vehicles (ATVS) or UTVs			
Arsenic			
Asbestos			
Benzene			
Blasting/Explosives		X	
Biological Hazards	X	X	X
Boating		X	
Cadmium			
Chainsaws			
Chemical Hazard			
Compressed Gas Cylinders			
Concrete & Masonry Work			
Concrete Coring			
Confined Space Entry			
Crane-Suspended Personnel Platforms			
Cranes			
Demolition			
Diving			
Drilling			
Drum Handling			
Drum Sampling			
Earthmoving Equipment			
Electrical Safety		X	
Energized Electrical Work			
Electrofishing			
Excavations			
Explosives Usage or Munitions Response		X	
Fall Protection			

Potential Hazard / Project Activity	Mobilization/Site Prep	Sign Installation	Demobilization/Cleanup
Field Vehicles	X		X
Fire Prevention	X	X	X
Flight Line Hazards			
Forklifts			
Formaldehyde			
Groundwater Sampling			
Hand & Power Tools	X	X	X
Haul Truck Operations			
Hexavalent Chromium			
Highly Hazardous Chemicals, Toxics, Reactives (as defined by 29 CFR 1910.119)			
Hoists		X	
Ionizing Radiation			
Knife Use			
Lead			
Lockout /Tagout			
Manual Lifting	X	X	X
MEC/MMPEH		X	
Methylene Chloride			
Noise	X	X	X
PCBs/Light Ballasts			
Portable Generators			
Powder-Actuated Tools			
Pressurized Lines/Equipment			
Pressure Washing Equipment/ Decontamination			
Radar Hazards			
Railroad Hazards			
Rigging			
Scaffolding			
Stairways and Ladders			
Steel erection			

Potential Hazard / Project Activity	Mobilization/Site Prep	Sign Installation	Demobilization/Cleanup
Temperature Extremes	X	X	X
Traffic Control	X		X
Ultraviolet Light exposure (sunburn)	X	X	X
Utilities (underground/overhead)			
Vacuum Truck/Pumping Operations			
Vinyl Chloride			
Welding and Cutting			
Working around Material Handling Equipment			
Work Alone			
Work Over Water	X	X	X

8.0 General Hazards and Controls

This section provides safe work practices and control measures used to reduce or eliminate potential hazards. It is a summarized list of requirements. Always consult the appropriate CH2M HILL SOP to ensure all requirements are implemented.

8.1 Bloodborne Pathogens

(Reference CH2M HILL SOP HSE-202, *Bloodborne Pathogens*)

Exposure to bloodborne pathogens may occur when rendering first aid or cardiopulmonary resuscitation (CPR), or when coming into contact with landfill waste or waste streams containing potentially infectious material (PIM).

Employees trained in first-aid/CPR or those exposed to PIM must complete CH2M HILL's 1-hour bloodborne pathogens computer-based training module annually. When performing first-aid/CPR the following shall apply:

- Observe universal precautions to prevent contact with blood or other PIMs. Where differentiation between body fluid types is difficult or impossible, consider all body fluids to be potentially infectious materials;
- Always wash your hands and face with soap and running water after contacting PIMs. If washing facilities are unavailable, use an antiseptic cleanser with clean paper towels or moist towelettes; and
- If necessary, decontaminate all potentially contaminated equipment and surfaces with chlorine bleach as soon as possible. Use one part chlorine bleach (5.25 percent sodium hypochlorite solution) diluted with 10 parts water for decontaminating equipment or surfaces after initially removing blood or other PIMs. Remove contaminated PPE as soon as possible before leaving a work area.

CH2M HILL will provide exposed employees with a confidential medical examination should an exposure to PIM occur. This examination includes the following procedures:

- Documenting the exposure;
- Testing the exposed employee's and the source individual's blood (with consent); and
- Administering post-exposure prophylaxis.

8.2 Driving Safety

Follow the guidelines below when operating a vehicle:

- Refrain from using a cellular phone while driving. Pull off the road, put the vehicle in park and turn on flashers before talking on a cellular phone;
- Never operate a personal digital assistant (PDA), or other device with e-mail, internet, or text messaging function while driving a vehicle;
- Obey speed limits; be aware of blind spots or other hazards associated with low visibility. Practice defensive driving techniques, such as leaving plenty of room between your vehicle and the one ahead of you;
- Do no drive while drowsy. Drowsiness can occur at any time, but is most likely after 18 hours or more without sleep;
- Maintain focus on driving. Eating, drinking, smoking, adjusting controls can divert attention from the road. Take the time to park and perform these tasks when parked rather than while driving; and

- Ensure vehicle drivers are familiar with the safe operation of vehicles of the type and size to be operated. Large vehicles such as full size vans and pick-ups have different vision challenges and handling characteristics than smaller vehicles.

8.3 Electrical Safety

(Reference CH2M HILL SOP HSE-206, *Electrical Safety*)

Below are the hazard controls and safe work practices to follow when using electrical tools, extension cords, and/or other electrical-powered equipment or when exposed to electrical hazards. Ensure the requirements of the referenced SOP are followed:

- Only qualified personnel are permitted to work on unprotected energized electrical systems;
- Only authorized personnel are permitted to enter high-voltage areas;
- CH2M HILL employees who might from time to time work in an environment influenced by the presence of electrical energy must complete Awareness Level Electrical Safety Training located on the CH2M HILL Virtual Office;
- Do not tamper with electrical wiring and equipment unless qualified to do so. All electrical wiring and equipment must be considered energized until lockout/tagout procedures are implemented;
- Inspect electrical equipment, power tools, and extension cords for damage prior to use. Do not use defective electrical equipment, remove from service;
- CH2M HILL has selected Ground Fault Circuit Interrupters (GFCIs) as the standard method for protecting employees from the hazards associated with electric shock;
    - GFCIs shall be used on all 120-volt, single phase 15 and 20-amphere receptacle outlets which are not part of the permanent wiring of the building or structure.
- An assured equipment grounding conductor program may be required under the following scenarios:
    - GFCIs can not be utilized;
    - Client requires such a program to be implemented; or
    - Business group decides to implement program in addition to GFCI protection.
- Extension cords must be equipped with third-wire grounding. Cords passing through work areas must be covered, elevated or protected from damage. Cords should not be routed through doorways unless protected from pinching. Cords should not be fastened with staples, hung from nails, or suspended with wire;
- Electrical power tools and equipment must be effectively grounded or double-insulated and Underwriters Laboratory (UL) approved;
- Operate and maintain electric power tools and equipment according to manufacturers' instructions;
- Maintain safe clearance distances between overhead power lines and any electrical conducting material unless the power lines have been de-energized and grounded, or where insulating barriers have been installed to prevent physical contact. Maintain at least 10 feet (3 meters) from overhead power lines for voltages of 50 kV or less, and 10 feet (3 meters) plus ½ inch (1.27 cm) (for every 1 kV over 50 kV;
- Temporary lights shall not be suspended by their electric cord unless designed for suspension. Lights shall be protected from accidental contact or breakage; and
- Protect all electrical equipment, tools, switches, and outlets from environmental elements.

8.4 Field Vehicles

- Field vehicles may be personal vehicles, rental vehicles, fleet vehicles, or project vehicles.
- Maintain a first aid kit, bloodborne pathogen kit, and fire extinguisher in the field vehicle at all times.
- Utilize a rotary beacon on vehicle if working adjacent to active roadway.
- Familiarize yourself with rental vehicle features prior to operating the vehicle:
  - Vision Fields and Blind Spots
  - Vehicle Size
  - Mirror adjustments
  - Seat adjustments
  - Cruise control features, if offered
  - Pre-program radio stations and Global Positioning System (GPS), if equipped
- Always wear seatbelt while operating vehicle.
- Adjust headrest to proper position.
- Tie down loose items if utilizing a van or pick-up truck.
- Close car doors slowly and carefully. Fingers can get pinched in doors.
- Park vehicle in a location where it can be accessed easily in the event of an emergency. If not possible, carry a phone.
- Have a designated place for storing the field vehicle keys when not in use.
- Ensure back-up alarms are functioning, if equipped. Before backing a vehicle, take a walk around the vehicle to identify obstructions or hazards. Use a spotter when necessary to back into or out of an area.
- See the Vehicle Accident Guidance attached to this HSP, if a vehicle incident is experienced in a rental or fleet vehicle.

8.5 Fire Prevention

(Reference CH2M HILL SOP HSE-403, *Hazardous Material Handling*)

Follow the fire prevention and control procedures listed below.

8.5.1 Fire Extinguishers and General Fire Prevention Practices

- Fire extinguishers shall be provided so that the travel distance from any work area to the nearest extinguisher is less than 100 feet (30.5 meters). When 5 gallons (19 liters) or more of a flammable or combustible liquid is being used, an extinguisher must be within 50 feet (15.2 meters). Extinguishers must:
  - be maintained in a fully charged and operable condition;
  - be visually inspected each month; and
  - undergo a maintenance check each year.
- The area in front of extinguishers must be kept clear.
- Post "Exit" signs over exiting doors, and post "Fire Extinguisher" signs over extinguisher locations.
- Combustible materials stored outside should be at least 10 feet (3 meters) from any building.

- Solvent waste and oily rags must be kept in a fire resistant, covered container until removed from the site.
- Keep areas neat. Housekeeping is important.

8.5.2 Storage of Flammable/Combustible Liquids

- Only approved containers and portable tanks shall be used for storage and handling of flammable and combustible liquids.
- Approved safety cans shall be used for the handling and use of flammable liquids in quantities of 5 gallons (22.7 liters) or less. Do not use plastic gas cans.
- For quantities of 1 gallon (4.5 liters) or less, the original container may be used for storage and use of flammable liquids.
- Flammable or combustible liquids shall not be stored in areas used for stairways or normally used for the passage of people.

8.5.3 Indoor Storage of Flammable/Combustible Liquids

- No more than 25 gallons (113.7 liters) of flammable or combustible liquids shall be stored in a room outside of an approved storage cabinet.
- Quantities of flammable and combustible liquids in excess of 25 gallons (113.7 liters) shall be stored in an acceptable or approved cabinet.
- Cabinets shall be conspicuously lettered: "FLAMMABLE: KEEP FIRE AWAY."
- Not more than 60 gallons (272.8 liters) of flammable or 120 gallons (545.5 liters) of combustible liquids shall be stored in any one storage cabinet. Not more than three such cabinets may be located in a single storage area.

8.5.4 Outside Storage of Flammable/Combustible Liquids

- Storage of containers (not more than 60 gallons [272.8 liters] each) shall not exceed 1,100 gallons (5000 liters) in any one area. No area shall be within 20 feet (6.1 meters) of any building.
- Storage areas shall be graded to divert spills away from buildings and surrounded by an earthen dike.
- Storage areas may not be located near a storm drain. Overflow and spills must be diverted away from storm drains or surface waters.
- Storage areas shall be free from weeds, debris, and other combustible materials.
- Outdoor portable tanks shall be provided with emergency vent devices and shall not be closer than 20 feet (6.1 meters) to any building.
- Signs indicating no smoking shall be posted around the storage area.

8.5.5 Dispensing of Flammable/Combustible Liquids

- Areas in which flammable or combustible liquids are dispensed in quantities greater than 5 gallons (22.7 liters) (shall be separated from other operations by at least 25 feet (7.6 meters).
- Drainage away from storm drains or surface waters or other means of containment shall be provided to control spills.
- Adequate natural or mechanical ventilation shall be provided to maintain the concentration of flammable vapor at or below 10 percent of the lower flammable limit.

- Dispensing of flammable liquids from one container to another shall be done only when containers are electrically interconnected (bonded).
- Dispensing flammable or combustible liquids by means of air pressure on the container or portable tanks is prohibited.
- Dispensing devices and nozzles for flammable liquids shall be of an approved type.

8.5.6 Storage of Hazardous Waste

- All facilities storing ignitable and combustible liquids and hazardous wastes must be designed, constructed, maintained, and operated to minimize the possibility of a fire, explosion, or any release of hazardous constituents.
- Flammable wastes should be stored more than 50 feet from the property line.

8.6 General Practices and Housekeeping

The following are general requirements applicable to all portions of the work:

- Site work should be performed during daylight hours whenever possible;
- Good housekeeping must be maintained at all times in all project work areas;
- Common paths of travel should be established and kept free from the accumulation of materials;
- Keep access to aisles, exits, ladders, stairways, scaffolding, and emergency equipment free from obstructions;
- Provide slip-resistant surfaces, ropes, or other devices to be used;
- Specific areas should be designated for the proper storage of materials;
- Tools, equipment, materials, and supplies shall be stored in an orderly manner;
- As work progresses, scrap and unessential materials must be neatly stored or removed from the work area;
- Containers should be provided for collecting trash and other debris and shall be removed at regular intervals;
- All spills shall be quickly cleaned up; oil and grease shall be cleaned from walking and working surfaces;
- Review the safety requirements of each job you are assigned to with your supervisor. You are not expected to perform a job that may result in injury or illness to yourself or to others;
- Familiarize yourself with, understand, and follow jobsite emergency procedures;
- Do not fight or horseplay while conducting the firm's business;
- Do not use or possess firearms or other weapons while conducting the firm's business;
- Report unsafe conditions or unsafe acts to your supervisor immediately;
- Report emergencies, occupational illnesses, injuries, vehicle accidents, and near misses immediately;
- Do not remove or make ineffective safeguards or safety devices attached to any piece of equipment;
- Report unsafe equipment, defective or frayed electrical cords, and unguarded machinery to your supervisor;
- Shut down and lock out machinery and equipment before cleaning, adjustment, or repair. Do not lubricate or repair moving parts of machinery while the parts are in motion;

- Do not run in the workplace;
- When ascending or descending stairways, use the handrail and take one step at a time;
- Do not apply compressed air to any person or clothing;
- Do not wear steel taps or shoes with metal exposed to the sole at any CH2M HILL project location;
- Do not wear finger rings, loose clothing, wristwatches, and other loose accessories when within arm's reach of moving machinery;
- Remove waste and debris from the workplace and dispose of in accordance with federal, state, and local regulations;
- Note the correct way to lift heavy objects (secure footing, firm grip, straight back, lift with legs), and get help if needed. Use mechanical lifting devices whenever possible; and
- Check the work area to determine what problems or hazards may exist.

8.7 Hazard Communication

(Reference CH2M HILL SOPs HSE-107, *Hazard Communication* and HSE-403, *Hazardous Material Handling*)

The hazard communication coordinator is to perform the following:

- Complete an inventory of chemicals brought on site by CH2M HILL using the chemical inventory form included as an attachment to this HSP;
- Confirm that an inventory of chemicals brought on site by CH2M HILL subcontractors is available;
- Request or confirm locations of material safety data sheets (MSDSs) from the client, contractors, and subcontractors for chemicals to which CH2M HILL employees potentially are exposed;
- Before or as the chemicals arrive on site, obtain an MSDS for each hazardous chemical and include on the chemical inventory sheet (attached to this HSP) and add the MSDS to the MSDS attachment section of this HSP;
- Label chemical containers with the identity of the chemical and with hazard warnings, and store properly;
- Give employees required chemical-specific HAZCOM training using the chemical-specific training form included as an attachment to this HSP; and
- Store all materials properly, giving consideration to compatibility, quantity limits, secondary containment, fire prevention, and environmental conditions.

The following are general guidelines for storing chemicals and other hazardous materials:

- Keep acids away from bases;
- Keep oxidizers (nitric acid, nitrates, peroxides, chlorates) and organics away from inorganic reducing agents (metals);
- Keep flammables and corrosives in appropriate storage cabinets;
- Do not store paper or other combustibles near flammables;
- Use secondary containment and lipped shelving that is secured; and
- Have a fire suppression system available.

8.8 Knife Use

Open-bladed knives (for example, box cutters, utility knives, pocket knives, machetes, and multi-purpose tools with fixed blades such as a Leatherman™) are prohibited at worksites except where the following three conditions are met:

- The open-bladed knife is determined to be the best tool for the job;
- An approved Activity Hazard Analysis (AHA) or written procedure is in place that covers the necessary safety precautions (work practices, PPE, and training); and
- Knife users have been trained and follow the AHA.

8.9 Lighting

Lighting shall be evaluated when conducting work inside buildings, confined spaces, or other areas/instances where supplemental light may be needed (e.g., work before sunrise or after sunset). A light meter can be used to evaluate the adequacy of lighting. The following are common requirements for lighting and the conditions/type of work being performed:

- While work is in progress outside construction areas shall have at least 33 lux (lx);
- Construction work conducted inside buildings should be provided with at least 55 lux light;
- The means of egress shall be illuminated with emergency and non-emergency lighting to provide a minimum 11 lx measured at the floor. Egress illumination shall be arranged so that the failure of any single lighting unit, including the burning out of an electric bulb will not leave any area in total darkness.

8.10 Manual Lifting

(Reference CH2M HILL SOP HSE-112, *Manual Lifting*)

Back injuries are the leading cause of disabling work and most back injuries are the result of improper lifting techniques or overexertion. Use the following to mitigate the hazards associated with lifting:

- When possible, the task should be modified to minimize manual lifting hazards;
- Lifting of loads weighing more than 40 pounds (18 kilograms) shall be evaluated by the SC using the Lifting Evaluation Form contained in SOP HSE-112;
- Using mechanical lifting devices is the preferred means of lifting heavy objects such as forklifts; cranes, hoists, and rigging; hand trucks; and trolleys;
- Personnel shall seek assistance when performing manual lifting tasks that appear beyond their physical capabilities;
- In general, the following steps must be practiced when planning and performing manual lifts: Assess the situation before you lift; ensure good lifting and body positioning practices; ensure good carrying and setting down practices; and
- All CH2M HILL workers must have training in proper manual lifting training either through the New Employee Orientation or through Manual Lifting module located on the VO.

8.11 Personal Hygiene

Good hygiene is essential for personal health and to reduce the potential of cross-contamination when working on a hazardous waste site. Implement the following:

- Keep hands away from nose, mouth, and eyes during work;

- Keep areas of broken skin (chapped, burned, etc.) covered; and
- Wash hands with soap and water prior to eating, smoking, or applying cosmetics.

8.12 Shipping and Transportation of Hazardous Materials

(Reference CH2M HILL SOP HSE-417, *Hazardous Materials Transportation*)

The U.S. Department of Transportation (DOT) has specific regulations governing shipping of hazardous materials (also called dangerous goods). Chemicals brought to the site might be defined as hazardous materials by the U.S DOT. Hazardous wastes that may be shipped offsite are also defined as hazardous materials by U.S. DOT. Other wastes may also be U.S. DOT hazardous materials. To confirm whether a material or a waste is a U.S. DOT hazardous material, check with the ESBG Waste Coordinator (Lisa Schwan/ATL), the project EM, or the CH2M HILL Dangerous Goods Shipping Coordinators (John Blasco/BAO or Rob Strehlow/MKW).

All staff who affect shipment of hazardous materials, including receiving hazardous materials, preparing profiles or manifests, packaging hazardous wastes, labeling, or transporting hazardous materials by road, are called HazMat employees (note CH2M HILL cannot transport hazardous wastes by public road). HazMat employees must receive CH2M HILL online training in shipping dangerous goods. CH2M HILL's online Dangerous Goods Shipping course can be found on the CH2M HILL HSSE website.

All hazardous materials that are shipped (e.g., via Federal Express) or are transported by road must be properly identified, labeled, packed, and documented by trained staff. If the material is a product that is being shipped (e.g., calibration gas), use the HazMat ShipRight tool on the CH2M HILL virtual office (under Company Resources – Online Shipping). Contact the Dangerous Goods Shipping coordinators, the ESBG Waste Coordinator or the project EM for additional information.

49 CFR 172 requires that all hazmat employees be aware of potential transportation security concerns. Hazardous materials security is addressed in CH2M HILL's Hazardous Materials SOP (HSE-403). The following points are provided as an overview of security measures to increase awareness of this important matter:

- It is essential that each employee understand the security risks involved with transporting hazardous materials;
- All transporters of hazardous materials must be prequalified by a Contracts Administrator who evaluate the carrier's safety rating, security measures, and employee screening procedures;
- When shipping hazardous materials, check driver credentials and ask about shipping details;
- When receiving a hazardous materials shipment, inspect packages for signs of tampering or damage to the contents. Verify the drivers and company information on the form with the driver; and
- If there is suspicious or unusual behavior (e.g., driver without credentials, evasive answers) or any discrepancies identified, do not offer or accept the shipment, and immediately notify the project manager or the RHSM.

Employees responsible for shipping hazard materials must also review the CH2M HILL Transportation Security Plan (HSE-417 Appendix A).

8.13 Substance Abuse

(Reference CH2M HILL SOP HSE-105, *Drug-Free Workplace*)

Employees who work under the influence of controlled substances, drugs, or alcohol may prove to be dangerous or otherwise harmful to themselves, other employees, clients, the company, the company's

assets and interests, or the public. CH2M HILL does not tolerate illegal drug use, or any use of drugs, controlled substances, or alcohol that impairs an employee's work performance or behavior.

Prohibitions onsite include:

- Use or possession of intoxicating beverages while performing CH2M HILL work;
- Abuse of prescription or nonprescription drugs;
- Use or possession of illegal drugs or drugs obtained illegally;
- Sale, purchase, or transfer of legal, illegal or illegally obtained drugs; and
- Arrival at work under the influence of legal or illegal drugs or alcohol.

Drug and/or alcohol testing is applicable under CH2M HILL Constructors, Inc. and munitions response projects performed in the United States. In addition, employees may be required to submit to drug and/or alcohol testing as required by clients. When required, this testing is performed in accordance with SOP HSE-105, Drug-Free Workplace. Employees who are enrolled in drug or alcohol testing are required to complete annual training located on the CH2M HILL Virtual Office (VO).

9.0 Project-Specific Hazard Controls

This section provides safe work practices and control measures used to reduce or eliminate potential hazards. These practices and controls are to be implemented by the party in control of either the work or the particular hazard. Each person onsite is required to abide by the hazard controls. Always consult the appropriate CH2M HILL SOP to ensure all requirements are implemented. CH2M HILL employees and subcontractors must remain aware of the hazards affecting them regardless of who is responsible for controlling the hazards. CH2M HILL employees and subcontractors who do not understand any of these provisions should contact the RHSM for clarification.

9.1 Blasting/Explosives

(Reference CH2M HILL SOP HSE-610, Explosives Usage and Munitions Response)

- A (safety) Opportunity Risk Evaluation (ORE) must be conducted with the Munitions Response (MR) Safety/Quality Officer prior to the Go/No Go decision making opportunity for all projects involving the use of explosives or work to be performed on a MR site.
- Only authorized, trained and qualified personnel shall handle, use and transfer explosives.
- Blasting subcontractors are responsible for providing a competent person to oversee blasting operations.
- Personnel who will be handling explosives will not wear outer or inner garments having static electricity-generating characteristics. These include clothing made of 100 percent polyester, nylon, silk, and wool, which are all highly static producing.
- Protective shoes worn by personnel performing explosives operations should be constructed of nonferrous materials (e.g., fiberglass) to prevent interference with sensitive geophysical instruments.
- Expose the minimum number of people to the minimum amount of explosives for the minimum amount of time. Project-specific explosives safety precautions shall be developed prior to field activities and must be reviewed and approved by the MR Safety/Quality Officer and the MR Operations Manager.
- Details of explosives management and safety requirements are developed and included in a site-specific Explosives Management Plan (EMP).
- Security of explosives shall conform to the requirements set forth by federal, state, and local jurisdictions. Project site and overnight explosives security will conform to 49 CFR 171-173, transportation security requirements.
- **Type-20 Manufacturer of High Explosives License/Permit** issued by the ATF&E is required to purchase, store, and use high explosives including on-site use of binary explosives in support of MR operations, construction projects, and demolition and deactivation (D&D) projects.
- State and local explosives permits may be required for CH2M HILL and individuals to purchase, store, and use explosives in support of MR operations, CDC operations, construction projects, and D&D projects. In addition there may be local requirements to notify law enforcement or fire department agencies when establishing explosives storage.

9.2 Boating Safety

Personnel who will operate a boat during the course of a project shall first demonstrate to the site manager that they are experienced in operating boats similar to those used for the project and that they are knowledgeable of the U.S. Coast Guard Boating Safety requirements (33 CFR Subchapter S). Project boats shall be operated by experienced boat operators only. Boat operators shall also possess basic

mechanical knowledge necessary to troubleshoot common mechanical problems that can and do occur. The boat operator shall be responsible for the safety of all personnel on board the boat he or she is operating and for the integrity of all boat and safety equipment.

Each designated boat operator shall give a safety briefing to all occupants of the boat prior to leaving the shore. Boats are to be occupied during use by not less than one qualified operator plus one additional person.

The boat captain has the final authority with regard to boat safety and navigational safety.

Use the attached boat safety checklist to evaluate and verify necessary equipment prior to leaving shore.

Boat Requirements

All project boats will meet or exceed U.S. Coast Guard requirements for safety equipment, as applicable to the operation and type of boat. These requirements are summarized below for small craft (less than forty feet [12 meters] in length).

Flame Arresters

All gasoline engines, except outboard motors, installed in a boat must have an approved flame arrestor (backfire preventer) fitted to the carburetor.

Sound Signaling Devices

Boats shall carry at least one air horn or similar sound-signaling device. Radio or cell-phone communication must be in place as well.

Personal Flotation Devices

All personnel and passengers shall wear an approved personal flotation device (PFD) at all times when operating or being transported in a boat. A positively buoyant wet suit or dry suit may be substituted for a PFD. PFDs shall be Type II or higher (capable of turning its wearer in a vertical or slightly backward position in the water). In addition, each boat shall be equipped with at least one Type IV PFD, designed to be thrown to a person in the water and grasped and held by the user until rescued. A buoyant boat cushion equipped with straps and a float ring are two common examples of a Type IV PFD.

Fire Extinguishers

Each boat shall carry at least one Type B-I or B-II fire extinguisher (for use in gasoline, oil and grease fires) approved by Underwriters Laboratories (UL). Each fire extinguisher shall be inspected to ensure that it is sufficiently charged and that the nozzles are free and clear. Discharged fire extinguishers shall be replaced or recharged immediately.

Emergency Planning

As part of the project HSP and AHAs, emergencies and response actions must be addressed for potential emergencies such at fire, sinking, flooding, severe weather, man over-board, hazardous material incidents, etc.

Load Capacity

Boats shall not be loaded (passengers and gear) beyond the weight capacity printed on the U.S. Coast Guard information plate attached to the stern. In addition, several factors must be considered when loading a boat: distribute the load evenly, keep the load low, do not stand up in a small boat or canoe, and do not overload the boat.

Tool Kit

All motorized boats shall carry a tool kit sufficient for the boat operator to troubleshoot common mechanical problems such as fouled spark plugs, flooded carburetor, electrical shorts, etc. Boats operated in remote areas shall also carry appropriate spare parts (propellers, shear pins, patch kits, air pumps, etc). The tool kit shall be maintained by the boat operator and supplies used up shall be replaced immediately.

Communications

All boats operated shall carry a two-way radio or cellular telephone that enables communication back to the field camp or other pre-established location.

Good Housekeeping

Personnel using a boat shall properly stow and secure all gear and equipment against unexpected shifts when underway. Decks and open spaces must be kept clear and free from clutter and trash to minimize slip, trip, and fall hazards.

Fuel Management

Personnel shall utilize the "one-third rule" in boating fuel management. Use one-third of the fuel to get to the destination, one-third to return, and keep one-third in reserve.

No smoking is permitted on board vessels or during refueling operations.

Pollution Control

The Clean Water Act prohibits the discharge of oil, hazardous substances, or other materials or wastes in quantities that may be harmful into U.S. navigable waters. No person may intentionally drain oil or oily wastes from any source into the bilge of any vessel. Larger vessels equipped with toilet facilities must be equipped with a U.S. Coast Guard-approved marine sanitation device.

Employees shall report any significant oil spills to water to the SC and/or supervisor and the RHSM. The procedure for incident reporting and investigation shall be followed when reporting the spill.

Training

All operators and passengers shall be trained on the requirements outlined above, as well as trained on the HSP/AHA(s), including emergency response actions.

9.3 Hand and Power Tools

(Reference CH2M HILL, SOP HSE-210, *Hand and Power Tools*)

Below are the hazard controls and safe work practices to follow when personnel or subcontractors are using hand and power tools. Ensure the requirements in the referenced SOP are followed:

- Tools shall be inspected prior to use and damaged tools will be tagged and removed from service;
- Hand tools will be used for their intended use and operated in accordance with manufacturer's instructions and design limitations;
- Maintain all hand and power tools in a safe condition;
- Use PPE (such as gloves, safety glasses, earplugs, and face shields) when exposed to a hazard from a tool;
- Do not carry or lower a power tool by its cord or hose;
- Portable power tools will be plugged into GFCI protected outlets;
- Portable power tools will be Underwriters Laboratories (UL) listed and have a three-wire grounded plug or be double insulated;
- Disconnect tools from energy sources when they are not in use, before servicing and cleaning them, and when changing accessories (such as blades, bits, and cutters);
- Safety guards on tools must remain installed while the tool is in use and must be promptly replaced after repair or maintenance has been performed;
- Store tools properly in a place where they will not be damaged or come in contact with hazardous materials;
- If a cordless tool is connected to its recharge unit, both pieces of equipment must conform strictly with electrical standards and manufacturer's specifications;
- Tools used in an explosive environment must be rated for work in that environment (that is, intrinsically safe, spark-proof, etc.); and
- Working with manual and pistol-grip hand tools may involve highly repetitive movement, extended elevation, constrained postures, and/or awkward positioning of body members (for example, hand, wrist, arm, shoulder, neck, etc.). Consider alternative tool designs, improved posture, the selection of appropriate materials, changing work organization, and sequencing to prevent muscular, skeletal, repetitive motion, and cumulative trauma stressors.

Machine Guarding

- Ensure that all machine guards are in place to prevent contact with drive lines, belts, chains, pinch points or any other sources of mechanical injury.
- Unplugging jammed equipment will only be performed when equipment has been shut down, all sources of energy have been isolated and equipment has been locked/tagged and tested.
- Maintenance and repair of equipment that results in the removal of guards or would otherwise put anyone at risk requires lockout of that equipment prior to work.

9.4 Hoists

(Reference CH2M HILL SOP HSE-315, *Hoists*)

- Below are the hazard controls and safe work practices to follow when working around or operating hoists. Ensure the requirements in the referenced SOP are followed.
- Manufacturer's specifications and limitations applicable to the operation of material hoists shall be followed. Where manufacturer's specifications are not available, the limitations assigned to the equipment shall be based on the determinations of a professional engineer competent in the field.
- Rated load capacities, recommended operating speeds, and special hazard warnings or instructions shall be posed on hoists.
- Hoisting ropes shall be installed in accordance with the wire rope manufacturer's recommendations.
- The installation of live booms on hoists is prohibited.
- Operating rules shall be established and posted at the operator's station of on hoists.
- No person shall be allowed to ride on material hoists except for the purposes of inspection and maintenance.
- All entrances of the hoistways shall be protected by substantial gates or bars, which guard the full width of the landing entrance.
- Overhead protective coverings of 2-inch planking, ¾-inch plywood, or other solid material of equivalent strength, shall be provided on the top of every material host cage or platform.
- All hoistway entrance bars and gates shall be painted with diagonal contrasting colors, such as black and yellow.
- A qualified hoist operator will operate, inspect, maintain and oversee all hoist operations. The SC or designee shall verify hoist operator qualifications (e.g., operator to provide for the type of hoist being operated--years of experience, training, background).
- CH2M HILL employees who are required to operate hoists shall read the hoist manufacturer's operations and maintenance manual, be evaluated and approved as qualified hoist operators. The CH2M HILL may require operators to complete separate hoist operations training, provided by commercial training specialists.

9.5 Avoidance of Munitions and Explosives of Concern (MEC) and/or Materials Potentially Posing an Explosives Hazard (MPPEH)

(Reference CH2M HILL, SOP HSE-610, Explosives Usage and Munitions Response)

If work will be conducted on a government/military facility or ex-government/military facility; area currently or previously used as a range; or if military munitions, MEC, or unexploded ordnance (UXO) are associated with the scope of work or location immediately contact the CH2MHILL Central Point of Contact for Explosives Usage and Munitions Response. The following will be required prior to any field work:

- Setting up a conference call with all required personnel to conduct a basic safety risk assessment over the phone.
- Providing written directions detailing job-specific requirements and what actions to take to ensure safety during the work.
- "3R Training" will be required for all affected project personnel. This training teaches personnel to Recognize, Retreat, and Report.

9.6 Process Safety Management

(Reference CH2M HILL SOP HSE-213, *Process Safety Management*)

- All CH2M HILL projects require a systematic evaluation of processes to prevent, or minimize the consequences of, catastrophic releases of toxic, reactive, flammable, or explosive chemicals at or above the specified threshold quantities listed in Appendix A, List of Highly Hazardous Chemicals, Toxics, and Reactives in OSHA Standard 29 CFR 1910.119, Process Safety Management.
- A Process Hazard Analysis (PHA) is required of all processes covered by PSM.
- Operating procedures shall be developed and implemented that provide clear operating instructions consistent with the process safety information.
- Contractors, whether considered to be CH2M HILL or a subcontractor of CH2M HILL, performing maintenance or repair, turnaround, major renovation, or specialty work on or adjacent to a covered process shall be informed by the client of the known potential fire, explosion, and toxic release hazards related to the contractor work and the provisions of the emergency action plan.
- CH2M HILL projects shall develop and implement the written procedure requirements to maintain the mechanical integrity of pressure vessels, storage tanks, piping systems, relief and vent systems, emergency shutdown systems, and controls and pumps process systems.
- A hot work permit shall be completed for any CH2M HILL work involving welding, cutting, brazing, or similar flame- or spark-producing operations conducted near a covered process.
- Written procedures shall be developed, updated, and implemented to manage changes in chemicals, technology, equipment, and facilities.
- An incident report form (IRF) shall be completed within 24 hours of a PSM-related incident. Incidents involving a release of highly hazardous chemicals shall be reported following the Serious Incident Reporting section of SOP HSE-111.
- An investigation shall be initiated as soon as possible, but no later than 48 hours following an incident that resulted in, or could reasonably have resulted in, a catastrophic release of a highly hazardous chemical.
- An emergency action plan shall be developed and implemented for the entire plant, including procedures for handling small releases.
- A facility or process audit shall be performed every three years to certify compliance with the PSM standard.
- All information regarding compliance with PSM requirements shall be made available to affected personnel without regard to possible trade secret status.
- CH2M HILL employees shall be trained before operating a newly assigned process or when involved in maintaining equipment. Refresher training shall be provided at least every three years and more often if necessary to assure the employee understands and adheres to the current operating procedures of the process.

9.7 Traffic Control

(Reference CH2M HILL SOP HSE-216, *Traffic Control*)

The following precautions must be taken when working around traffic, and in or near an area where traffic controls have been established by a sub contractor. Ensure the requirements in the referenced SOP are followed.

- Exercise caution when exiting traveled way or parking along street – avoid sudden stops, use flashers, etc.
- Park in a manner that will allow for safe exit from vehicle, and where practicable, park vehicle so that it can serve as a barrier.
- All staff working adjacent to traveled way or within work area must wear reflective/high-visibility safety vests.
- Eye protection should be worn to protect from flying debris.
- Remain aware of factors that influence traffic related hazards and required controls – sun glare, rain, wind, flash flooding, limited sight-distance, hills, curves, guardrails, width of shoulder (i.e., breakdown lane), etc.
- Always remain aware of an escape route (e.g., behind an established barrier, parked vehicle, guardrail, etc).
- Always pay attention to moving traffic – never assume drivers are looking out for you.
- Work as far from traveled way as possible to avoid creating confusion for drivers.
- When workers must face away from traffic, a "buddy system" should be used, where one worker is looking towards traffic.
- When working on highway projects, obtain a copy of the contractor's traffic control plan.
- Work area should be protected by a physical barrier – such as a K-rail or Jersey barrier.
- Review traffic control devices to ensure that they are adequate to protect your work area. Traffic control devices should: 1) convey a clear meaning, 2) command respect of road users, and 3) give adequate time for proper traffic response. The adequacy of these devices are dependent on limited sight distance, proximity to ramps or intersections, restrictive width, duration of job, and traffic volume, speed, and proximity.
- Either a barrier or shadow vehicle should be positioned a considerable distance ahead of the work area. The vehicle should be equipped with a flashing arrow sign and truck-mounted crash cushion (TMCC). All vehicles within 40 feet (12.2 meters) of traffic should have an orange flashing hazard light atop the vehicle.
- Except on highways, flaggers should be used when 1) two-way traffic is reduced to using one common lane, 2) driver visibility is impaired or limited, 3) project vehicles enter or exit traffic in an unexpected manner, or 4) the use of a flagger enhances established traffic warning systems.
- Lookouts should be used when physical barriers are not available or practical. The lookout continually watches approaching traffic for signs of erratic driver behavior and warns workers.
- Vehicles should be parked at least 40 feet (12.2 meters) away from the work zone and traffic. Minimize the amount of time that you will have your back to oncoming traffic.
- Traffic control training module on the VO shall be completed when CH2M HILL workers who work in and around roadways and who exposed to public vehicular traffic.

9.8 Working Over Water

If any activities pose a risk to drowning implement the following during the activity:

- Fall protection should be provided to prevent personnel from falling into water. Where fall protection systems are not provided and the danger of drowning exists, U.S. Coast Guard-approved personal flotation devices (PFDs), or a life jacket, shall be worn.

- Provide employees with an approved (USCG for U.S. operations) life jacket or buoyant work vest.
  - Employees should inspect life jackets or work vests daily before use for defects. Do not use defective jackets or vests.
- Post ring buoys with at least 90 feet (27.4 meters) of 3/8-inch solid-braid polypropylene (or equal) line next to the work area. If the work area is large, post extra buoys 200 feet (61 meters) or less from each other.
- Provide at least one life saving skiff, immediately available at locations where employees are working over or adjacent to water.
  - Ensure the skiff is in the water and capable of being launched by one person and is equipped with both motor and oars.
- Designate at least one employee on site to respond to water emergencies and operate the skiff at times when there are employees above water.
  - If the designated skiff operator is not within visual range of the water, provide him or her with a radio or provide some form of communication to inform them of an emergency.
  - Designated employee should be able to reach a victim in the water within three to four minutes.
- Ensure at least one employee trained in CPR and first aid is on site during work activities.

10.0 Physical Hazards and Controls

Physical hazards include exposure to temperature extremes, sun, noise, and radiation. If you encounter a physical hazard that has not been identified in this plan, contact the RHSM so that a revision to this plan can be made.

10.1 Noise

(Reference CH2M HILL SOP HSE-108, *Hearing Conservation*)

CH2M HILL is required to control employee exposure to occupational noise levels of 85 decibels, A-weighted, (dBA) and above by implementing a hearing conservation program that meets the requirements of the OSHA Occupational Noise Exposure standard, 29 CFR 1910.95. A noise assessment may be conducted by the RHSM or designee based on potential to emit noise above 85 dBA and also considering the frequency and duration of the task.

- Areas or equipment emitting noise at or above 90dBA shall be evaluated to determine feasible engineering controls. When engineering controls are not feasible, administrative controls can be developed and appropriate hearing protection will be provided.
- Areas or equipment emitting noise levels at or above 85 dBA, hearing protection must be worn.
- Employees exposed to 85 dBA or a noise dose of 50% must participate in the Hearing Conservation program including initial and annual (as required) audiograms.
- The RHSM will evaluate appropriate controls measures and work practices for employees who have experienced a standard threshold shift (STS) in their hearing.
- Employees who are exposed at or above the action level of 85 dBA are required to complete the online Noise Training Module located on CH2M HILL's virtual office.
- Hearing protection will be maintained in a clean and reliable condition, inspected prior to use and after any occurrence to identify any deterioration or damage, and damaged or deteriorated hearing protection repaired or discarded.
- In work areas where actual or potential high noise levels are present at any time, hearing protection must be worn by employees working or walking through the area.
- Areas where tasks requiring hearing protection are taking place may become hearing protection required areas as long as that specific task is taking place.
- High noise areas requiring hearing protection should be posted or employees must be informed of the requirements in an equivalent manner.

10.2 Ultraviolet Radiation (sun exposure)

Health effects regarding ultraviolet (UV) radiation are confined to the skin and eyes. Overexposure can result in many skin conditions, including erythema (redness or sunburn), photoallergy (skin rash), phototoxicity (extreme sunburn acquired during short exposures to UV radiation while on certain medications), premature skin aging, and numerous types of skin cancer. Implement the following controls to avoid sunburn.

Limit Exposure Time

- Rotate staff so the same personnel are not exposed all of the time.
- Limit exposure time when UV radiation is at peak levels (approximately 2 hours before and after the sun is at its highest point in the sky).

- Avoid exposure to the sun, or take extra precautions when the UV index rating is high.

Provide Shade

- Take lunch and breaks in shaded areas.
- Create shade or shelter through the use of umbrellas, tents, and canopies.
- Fabrics such as canvas, sailcloth, awning material and synthetic shade cloth create good UV radiation protection.
- Check the UV protection of the materials before buying them. Seek protection levels of 95 percent or greater, and check the protection levels for different colors.

Clothing

- Reduce UV radiation damage by wearing proper clothing; for example, long sleeved shirts with collars, and long pants. The fabric should be closely woven and should not let light through.
- Head protection should be worn to protect the face, ears, and neck. Wide-brimmed hats with a neck flap or "Foreign Legion" style caps offer added protection.
- Wear UV-protective sunglasses or safety glasses. These should fit closely to the face. Wrap-around style glasses provide the best protection.

Sunscreen

- Apply sunscreen generously to all exposed skin surfaces at least 20 minutes before exposure, allowing time for it to adhere to the skin.
- Re-apply sunscreen at least every 2 hours, and more frequently when sweating or performing activities where sunscreen may be wiped off.
- Choose a sunscreen with a high sun protection factor (SPF). Most dermatologists advocate SPF 30 or higher for significant sun exposure.
- Waterproof sunscreens should be selected for use in or near water, and by those who perspire sufficiently to wash off non-waterproof products.
- Check for expiration dates, because most sunscreens are only good for about 3 years. Store in a cool place out of the sun.
- No sunscreen provides 100 percent protection against UV radiation. Other precautions must be taken to avoid overexposure.

10.3 Temperature Extremes

(Reference CH2M HILL SOP HSE-211, *Heat and Cold Stress*)

Each employee is responsible for the following:

- Recognizing the symptoms of heat or cold stress;
- Taking appropriate precautionary measures to minimize their risk of exposure to temperature extremes (see following sections); and
- Communicating any concerns regarding heat and cold stress to their supervisor or SC.

10.3.1 Heat

Heat-related illnesses are caused by more than just temperature and humidity factors.

Physical fitness influences a person's ability to perform work under heat loads. At a given level of work, the more fit a person is, the less the physiological strain, the lower the heart rate, the lower the body temperature (indicates less retrained body heat—a rise in internal temperature precipitates heat injury), and the more efficient the sweating mechanism.

Acclimatization is the degree to which a worker's body has physiologically adjusted or acclimatized to working under hot conditions. Acclimatization affects their ability to do work. Acclimatized individuals sweat sooner and more profusely than un-acclimatized individuals. Acclimatization occurs gradually over 1 to 2 weeks of continuous exposure, but it can be lost in as little as 3 days in a cooler environment.

Dehydration reduces body water volume. This reduces the body's sweating capacity and directly affects its ability to dissipate excess heat.

The ability of a body to dissipate heat depends on the ratio of its surface area to its mass (surface area/weight). **Heat dissipation** is a function of surface area, while heat production depends on body mass. Therefore, overweight individuals (those with a low ratio) are more susceptible to heat-related illnesses because they produce more heat per unit of surface area than if they were thinner. Monitor these persons carefully if heat stress is likely.

When wearing **impermeable clothing**, the weight of an individual is not as important in determining the ability to dissipate excess heat because the primary heat dissipation mechanism, evaporation of sweat, is ineffective.

SYMPTOMS AND TREATMENT OF HEAT STRESS					
	Heat Syncope	Heat Rash	Heat Cramps	Heat Exhaustion	Heat Stroke
Signs and Symptoms	Sluggishness or fainting while standing erect or immobile in heat.	Profuse tiny raised red blister-like vesicles on affected areas, along with prickling sensations during heat exposure.	Painful spasms in muscles used during work (arms, legs, or abdomen); onset during or after work hours.	Fatigue, nausea, headache, giddiness; skin clammy and moist; complexion pale, muddy, or flushed; may faint on standing; rapid thready pulse and low blood pressure; oral temperature normal or low	Red, hot, dry skin; dizziness; confusion; rapid breathing and pulse; high oral temperature.
Treatment	Remove to cooler area. Rest lying down. Increase fluid intake. Recovery usually is prompt and complete.	Use mild drying lotions and powders, and keep skin clean for drying skin and preventing infection.	Remove to cooler area. Rest lying down. Increase fluid intake.	Remove to cooler area. Rest lying down, with head in low position. Administer fluids by mouth. Seek medical attention.	Cool rapidly by soaking in cool– but not cold– water. Call ambulance, and get medical attention immediately!

Precautions

- Drink 16 ounces of water before beginning work. Disposable cups and water maintained at 50°Fahrenheit (10 degrees Celsius [C]) to 60°Fahrenheit (F) (15.6 degrees C) should be available. Under severe conditions, drink 1 to 2 cups every 20 minutes, for a total of 1 to 2 gallons (7.5 liters) per day. Do not use alcohol in place of water or other nonalcoholic fluids. Decrease your intake of coffee and caffeinated soft drinks during working hours.
- Acclimate yourself by slowly increasing workloads (do not begin with extremely demanding activities).

- Use cooling devices, such as cooling vests, to aid natural body ventilation. These devices add weight, so their use should be balanced against efficiency.
- Use mobile showers or hose-down facilities to reduce body temperature and cool protective clothing.
- Conduct field activities in the early morning or evening and rotate shifts of workers, if possible.
- Avoid direct sun whenever possible, which can decrease physical efficiency and increase the probability of heat stress. Take regular breaks in a cool, shaded area. Use a wide-brim hat or an umbrella when working under direct sun for extended periods.
- Provide adequate shade to protect personnel against radiant heat (sun, flames, hot metal).
- Maintain good hygiene standards by frequently changing clothing and showering.
- Observe one another for signs of heat stress. PREVENTION and communication is key.

Thermal Stress Monitoring

The following procedures should be implemented when the ambient air temperature exceeds 70° F (21 degrees C), the relative humidity is high (greater than 50 percent), or when the workers exhibit symptoms of heat stress:

- The heart rate should be measured by the radial pulse for 30 seconds, as early as possible in the resting period;
- The heart rate at the beginning of the rest period should not exceed 110 beats per minute, or 20 beats per minute above resting pulse;
- If the heart rate is higher, the next work period should be shortened by 33 percent, while the length of the rest period stays the same;
- If the pulse rate still exceeds 110 beats per minute at the beginning of the next rest period, the following work cycle should be further shortened by 33 percent;
- Continue this procedure until the rate is maintained below 110 beats per minute, or 20 beats per minute above resting pulse;
- Alternately, the oral temperature can be measured before the workers have something to drink;
- If the oral temperature exceeds 99.6 degrees F (37.6 degrees C) at the beginning of the rest period, the following work cycle should be shortened by 33 percent; and
- Continue this procedure until the oral temperature is maintained below 99.6 degrees F (37.6 degrees C). While an accurate indication of heat stress, oral temperature is difficult to measure in the field.

Procedures for when Heat Illness Symptoms are Experienced

- **Always** contact the RHSM when any heat illness related symptom is experienced so that controls can be evaluated and modified, if needed.
- In the case of cramps, reduce activity, increase fluid intake, move to shade until recovered.
- In the case of all other heat-related symptoms (fainting, heat rash, heat exhaustion), and if the worker is a CH2M HILL worker, contact the occupational physician at 1-866-893-2514 and immediate supervisor.

- In the case of heat stroke symptoms, call 911, have a designee give location and directions to ambulance service if needed, follow precautions under the emergency medical treatment of this HSP.
- Follow the Incident Notification, Reporting, and Investigation section of this HSP.

10.3.2 Cold

General

Low ambient temperatures increase the heat lost from the body to the environment by radiation and convection. In cases where the worker is standing on frozen ground, the heat loss is also due to conduction.

Wet skin and clothing, whether because of water or perspiration, may conduct heat away from the body through evaporative heat loss and conduction. Thus, the body cools suddenly when chemical protective clothing is removed if the clothing underneath is perspiration soaked.

Movement of air across the skin reduces the insulating layer of still air just at the skin's surface. Reducing this insulating layer of air increases heat loss by convection.

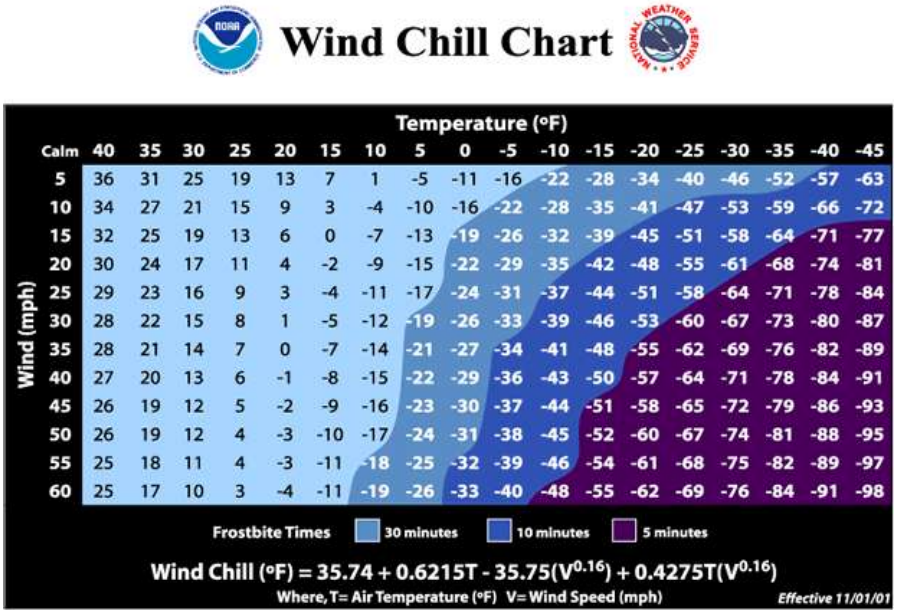
Non-insulating materials in contact or near-contact with the skin, such as boots constructed with a metal toe or shank, conduct heat rapidly away from the body.

Certain common drugs, such as alcohol, caffeine, or nicotine, may exacerbate the effects of cold, especially on the extremities. These chemicals reduce the blood flow to peripheral parts of the body, which are already high-risk areas because of their large surface area to volume ratios. These substances may also aggravate an already hypothermic condition.

Precautions

- Be aware of the symptoms of cold-related disorders, and wear proper, layered clothing for the anticipated fieldwork. Appropriate rain gear is a must in wet weather.
- Consider monitoring the work conditions and adjusting the work schedule using guidelines developed by the U.S. Army (wind-chill index) and the National Safety Council (NSC).
- Wind-Chill Index (below) is used to estimate the combined effect of wind and low air temperatures on exposed skin. The wind-chill index does not take into account the body part that is exposed, the level of activity, or the amount or type of clothing worn. For those reasons, it should only be used as a guideline to warn workers when they are in a situation that can cause cold-related illnesses.
- Persons who experience initial signs of immersion foot, frostbite, and/or hypothermia should report it immediately to their supervisor/PM to avoid progression of cold-related illness.
- Observe one another for initial signs of cold-related disorders.
- Obtain and review weather forecast – be aware of predicted weather systems along with sudden drops in temperature, increase in winds, and precipitation.

SYMPTOMS AND TREATMENT OF COLD STRESS			
	Immersion (Trench) Foot	**Frostbite**	**Hypothermia**
Signs and Symptoms	Feet discolored and painful; infection and swelling present.	Blanched, white, waxy skin, but tissue resilient; tissue cold and pale.	Shivering, apathy, sleepiness; rapid drop in body temperature; glassy stare; slow pulse; slow respiration.
Treatment	Seek medical treatment immediately.	Remove victim to a warm place. Re-warm area quickly in warm–but **not** hot–water. Have victim drink warm fluids, but **not** coffee or alcohol. Do not break blisters. Elevate the injured area, and get medical attention.	Remove victim to a warm place. Have victim drink warm fluids, but **not** coffee or alcohol. Get medical attention.



10.4 Radiological Hazards

Refer to CH2M HILL's Core Standard, Radiological Control and Radiological Controls Manual for additional requirements.

Hazards	Controls
None Known	None Required

11.0 Biological Hazards and Controls

Biological hazards are everywhere and change with the region and season. If you encounter a biological hazard that has not been identified in this plan, contact the RHSM so that a revision to this plan can be made. Whether it is contact with a poisonous plant, a poisonous snake, or a bug bite, do not take bites or stings lightly. If there is a chance of an allergic reaction or infection, or to seek medical advice on how to properly care for the injury, contact the occupational nurse at 1-866-893-2514.

11.1 Alligators

The habitat of the American Alligator has been reported include coastal regions of North Carolina. As such, personnel performing field activities must be aware of the potential to encounter alligators. The following safe work practices must be followed when accessing areas that can potentially be considered a viable alligator habitat.

- Always use the buddy system.
- With a buddy, survey the area for alligators or signs of alligators prior to entering areas that can be considered potential alligator habitats.
- Maintain radio and cellular phone communications with other team members.
- Avoid approaching the edge of the creek which could potentially be within striking distance of a submerged alligator.
- If an alligator is observed in the work area or signs of alligator presence is observed (tracks, nests, eggs) evacuate the work area immediately.
- Notify the project supervisor /project manager if alligators or signs of an alligator habitat are observed.

11.2 Bees and Other Stinging Insects

Bees and other stinging insects may be encountered almost anywhere and may present a serious hazard, particularly to people who are allergic. Watch for and avoid nests. Keep exposed skin to a minimum. Carry a kit if you have had allergic reactions in the past, and inform your supervisor and/or a buddy. If you are stung, contact the occupational nurse at 1-866-893-2514. If a stinger is present, remove it carefully with tweezers. Wash and disinfect the wound, cover it, and apply ice. Watch for an allergic reaction if you have never been stung before. Call 911 if the reaction is severe.

11.3 Bird Droppings

Large amounts of bird droppings may present a disease risk. The best way to prevent exposure to fungus spores in bird droppings is to avoid disturbing it. A brief inhalation exposure to highly contaminated dust may be all that is needed to cause infection and subsequent development of fungal disease.

If disturbing the droppings or if removal is necessary to perform work, follow these controls:

- Use dust control measures (wetting with water or HEPA vacuuming) for all activities that may generate dust from the accumulated droppings.

- Wear Tyvek with hoods, disposable gloves and booties, and air-purifying respirators with a minimum N95 rating.
- Put droppings into plastic/poly bags and preferably into a 55-gallon drum to prevent bag from ripping.

11.4 Mosquito Bites

Due to the recent detection of the West Nile Virus in the southwestern United States it is recommended that preventative measures be taken to reduce the probability of being bitten by mosquitoes whenever possible. Mosquitoes are believed to be the primary source for exposure to the West Nile Virus as well as several other types of encephalitis. The following guidelines should be followed to reduce the risk of these concerns for working in areas where mosquitoes are prevalent:

- Stay indoors at dawn, dusk, and in the early evening;
- Wear long-sleeved shirts and long pants whenever you are outdoors;
- Spray clothing with repellents containing permethrin or N,N-diethyl-meta-toluamide (DEET) since mosquitoes may bite through thin clothing;
- Apply insect repellent sparingly to exposed skin. An effective repellent will contain 35% DEET. Repellents may irritate the eyes and mouth, so avoid applying repellent to the hands; and
- Whenever you use an insecticide or insect repellent, be sure to read and follow the manufacturer's DIRECTIONS FOR USE, as printed on the product.

Vitamin B and "ultrasonic" devices are NOT effective in preventing mosquito bites.

Symptoms of Exposure to the West Nile Virus

Most infections are mild, and symptoms include fever, headache, and body aches, occasionally with skin rash and swollen lymph glands. More severe infection may be marked by headache, high fever, neck stiffness, stupor, disorientation, coma, tremors, convulsions, muscle weakness, paralysis, and, rarely, death.

The West Nile Virus incubation period is from 3 to 15 days.

Contact the project RHSM with questions, and immediately report any suspicious symptoms to your supervisor, PM, and contact the occupational nurse at 1-866-893-2514.

11.5 Poison Ivy, Poison Oak, and Poison Sumac

Poison ivy, poison oak, and poison sumac typically are found in brush or wooded areas. They are more commonly found in moist areas or along the edges of wooded areas. Shrubs are usually 12 to 30 inches high, or can also be a tree-climbing vine, with triple leaflets and short, smooth hair underneath. Plants are red and dark green in spring and summer, with yellowing leaves anytime especially in dry areas. Leaves may achieve bright reds in fall, but plants lose its (yellowed, then brown) leaves in winter, leaving toxic stems. All parts of the plant remain toxic throughout the seasons. These plants contain urushiol a colorless or pale yellow oil that oozes from any cut or crushed part of the plant, including the roots, stems and leaves and causes allergic skin reactions when contacted. The oil is active year round.

Become familiar with the identity of these plants (see below). Wear protective clothing that covers exposed skin and clothes. Avoid contact with plants and the outside of protective clothing. If skin contacts a plant, wash the area with soap and water immediately. If the reaction is severe or worsens, seek medical attention.

Poison Ivy *Poison Sumac* *Poison Oak*



Contamination with poison ivy, sumac or oak can happen through several pathways, including:

- Direct skin contact with any part of the plant (even roots once above ground foliage has been removed).
- Contact with clothing that has been contaminated with the oil.
- Contact from removing shoes that have been contaminated (shoes are coated with urishol oil).
- Sitting in a vehicle that has become contaminated.
- Contact with any objects or tools that have become contaminated.
- Inhalation of particles generated by weed whacking, chipping, vegetation clearing.

If you must work on a site with poison ivy, sumac or oak the following precautions are necessary:

- Do not drive vehicles onto the site where it will come into contact with poison ivy, sumac or oak. Vehicles which need to work in the area, such as drill rigs or heavy equipment must be washed as soon as possible after leaving the site.
- All tools used in the poison ivy, sumac or oak area, including those used to cut back poison oak, surveying instruments used in the area, air monitoring equipment or other test apparatus must be decontaminated before they are placed back into the site vehicle. If on-site decontamination is not possible, use plastic to wrap any tools or equipment until they can be decontaminated.
- Personal protective equipment, including Tyvek coveralls, gloves, and boot covers must be worn. PPE must be placed into plastic bags and sealed if they are not disposed immediately into a trash receptacle.
- As soon as possible following the work, shower to remove any potential contamination. Any body part with suspected or actual exposure should be washed with Zanfel, Tecnu or other product designed for removing urushiol. If you do not have Zanfel or Tecnu wash with cold water. Do not take a bath, as the oils can form and invisible film on top of the water and contaminate your entire body upon exiting the bath.
- Tecnu may also be used to decontaminate equipment.
- Use IvyBlock or similar products to prevent poison oak, ivy and sumac contamination. Check with the closest CH2M HILL warehouse to see if these products are available. Follow all directions for application.

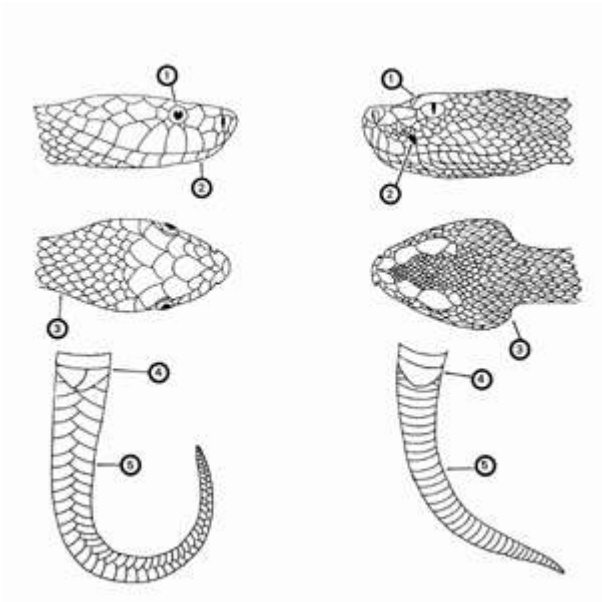
If you do come into contact with one of these poisonous plants and a reaction develops, contact your supervisor and the occupational nurse 1-866-893-2514.

11.6 Snakes

Snakes typically are found in underbrush and tall grassy areas. If you encounter a snake, stay calm and look around; there may be other snakes. Turn around and walk away on the same path you used to approach the area. If bitten by a snake, wash and immobilize the injured area, keeping it lower than the heart if possible. Call the occupational nurse at 1-866-893-2514 immediately. Do not apply ice, cut the wound, or apply a tourniquet. Try to identify the type of snake: note color, size, patterns, and markings. Below is a guide to identifying poisonous snakes from non-poisonous snakes.

Identification of Poisonous Snakes

Major Identification Features Non-venomous Snake	Major Identification Features Venomous Snake
1. Round pupils	1. Elliptical pupils
2. No sensing pit	2. Sensing pit between eye and nostril
3. Head slightly wider than neck	3. Head much wider than neck
4. Divided anal plate	4. Single anal plate
5. Double row of scales on the underside of the tail	5. Single scales on the underside of the tail



11.7 Spiders - Brown Recluse and Widow

The Brown Recluse spider can be found most anywhere in the United States. It varies in size in shape, but the distinguishing mark is the violin shape on its body. They are typically non-aggressive. Keep an eye out for irregular, pattern-less webs that sometimes appear almost tubular built in a protected area such as in a crevice or between two rocks. The spider will retreat to this area of the web when threatened.

The Black Widow, Red Widow and the Brown Widow are all poisonous. Most have globose, shiny abdomens that are predominantly black with red markings (although some may be pale or have lateral stripes), with moderately long, slender legs. These spiders are nocturnal and build a three-dimensional tangled web, often with a conical tent of dense silk in a corner where the spider hides during the day.

Hazard Controls

- Inspect or shake out any clothing, shoes, towels, or equipment before use.
- Wear protective clothing such as a long-sleeved shirt and long pants, hat, gloves, and boots when handling stacked or undisturbed piles of materials.
- Minimize the empty spaces between stacked materials.
- Remove and reduce debris and rubble from around the outdoor work areas.
- Trim or eliminate tall grasses from around outdoor work areas.
- Store apparel and outdoor equipment in tightly closed plastic bags.
- Keep your tetanus boosters up-to-date (every 10 years). Spider bites can become infected with tetanus spores.

If you think you have been bit by a poisonous spider, immediately call the occupational nurse at 1-866-893-2514 and follow the guidance below:

- Remain calm. Too much excitement or movement will increase the flow of venom into the blood;
- Apply a cool, wet cloth to the bite or cover the bite with a cloth and apply an ice bag to the bite;
- Elevate the bitten area, if possible;
- Do not apply a tourniquet, do not try to remove venom; and
- Try to positively identify the spider to confirm its type. If the spider has been killed, collect it in a plastic bag or jar for identification purposes. Do not try to capture a live spider—especially if you think it is a poisonous spider.
-

Black Widow

Red Widow

Brown Widow

Brown Recluse

11.8 Ticks

Every year employees are exposed to tick bites at work and at home putting them at risk of illness. Ticks typically are in wooded areas, bushes, tall grass, and brush. Ticks are black, black and red, or brown and can be up to one-quarter inch (6.4 mm) in size.

In some geographic areas exposure is not easily avoided. Wear tightly woven light-colored clothing with long sleeves and pant legs tucked into boots; spray only outside of clothing with permethrin or permanone and spray skin with only DEET; and check yourself frequently for ticks.

Where site conditions (vegetation above knee height, tick endemic area) or when tasks (having to sit or kneel in vegetation) diminish the effectiveness of the other controls mentioned above, bug-out suits (check with your local or regional warehouse) or Tyvek shall be used. Bug-out suits are more breathable than Tyvek.

Take precautions to avoid exposure by including pre-planning measures for biological hazards prior to starting field work. Avoid habitats where possible, reduce the abundance through habitat disruption or application of acracide. If these controls aren't feasible, contact your local or regional warehouse for preventative equipment such as repellants, protective clothing and tick removal kits. Use the buddy system and perform tick inspections prior to entering the field vehicle. If ticks were not planned to be encountered and are observed, do not continue field work until these controls can be implemented.

See Tick Fact Sheet attached to this HSP for further precautions and controls to implement when ticks are present. If bitten by a tick, follow the removal procedures found in the tick fact sheet, and call the occupational nurse at 1-866-893-2514.

Be aware of the symptoms of Lyme disease or Rocky Mountain spotted fever (RMSF). Lyme disease is a rash that might appear that looks like a bullseye with a small welt in the center. RMSF is a rash of red spots under the skin 3 to 10 days after the tick bite. In both RMSF and Lyme disease, chills, fever, headache, fatigue, stiff neck, and bone pain may develop. If symptoms appear, again contact the occupational nurse at 1-866-893-2514.

Be sure to complete an Incident Report (either use the Hours and Incident Tracking System [HITS] system on the VO) if you do come in contact with a tick.

12.0 Personal Protective Equipment

(Reference CH2M HILL- SOP HSE-117, *Personal Protective Equipment*)

12.1 Required Personal Protective Equipment

PPE must be worn by employees when actual or potential hazards exist and engineering controls or administrative practices cannot adequately control those hazards.

A PPE assessment has been conducted by the RHSM based on project tasks (see PPE specifications below). Verification and certification of assigned PPE by task is completed by the RHSM that approved this plan. Below are items that need to be followed when using any form of PPE:

- Employees must be trained to properly wear and maintain the PPE;
- Employees must be trained in the limitations of the PPE;
- In work areas where actual or potential hazards are present at any time, PPE must be worn by employees working or walking through the area;
- Areas requiring PPE should be posted or employees must be informed of the requirements in an equivalent manner;
- PPE must be inspected prior to use and after any occurrence to identify any deterioration or damage;
- PPE must be maintained in a clean and reliable condition;
- Damaged PPE shall not be used and must either be repaired or discarded; and
- PPE shall not be modified, tampered with, or repaired beyond routine maintenance.

The table below outlines PPE to be used according to task based on project-specific hazard assessment. If a task other than the tasks described in this table needs to be performed, contact the RHSM so this table can be updated.

Project-Specific Personal Protective Equipment Requirements[a]

Task	Level	Body	Head	Respirator [b]
General Site Work	D	Work clothes; steel-toe, steel-shank leather work boots; work gloves Steel-toe boots will not be worn by UXO Technicians during MEC-avoidance procedures.	Safety Glasses	None required
Tasks Requiring Upgrade	C	**COVERALLS**: Polycoated Tyvek® **BOOTS**: Steel-toe, steel-shank chemical-resistant boots OR steel-toe, steel-shank leather work boots with outer rubber boot covers **GLOVES**: Inner surgical-style nitrile glove AND outer chemical-resistant nitrile glove.	Hardhat[c] Splash shield[c] Ear protection[d] Spectacle inserts	APR, full face, MSA Ultratwin or equivalent; with cartridges [e] or equivalent
Work near vehicular traffic ways or earth moving equipment.	All	Appropriate level of ANSI/ISEA 107-2004 high-visibility safety vests.	Work near vehicular traffic ways or earth moving equipment.	

Reasons for Upgrading or Downgrading Level of Protection (with approval of the RHSM)

Upgrade[f]	Downgrade
• Request from individual performing tasks. • Change in work tasks that will increase contact or potential contact with hazardous materials. • Occurrence or likely occurrence of gas or vapor emission. • Known or suspected presence of dermal hazards. • Instrument action levels in the "Site Monitoring" section exceeded.	• New information indicating that situation is less hazardous than originally thought. • Change in site conditions that decrease the hazard. • Change in work task that will reduce contact with hazardous materials.

[a] Modifications are as indicated. CH2M HILL will provide PPE only to CH2M HILL employees.
[b] No facial hair that would interfere with respirator fit is permitted.
[c] Hardhat and splash-shield areas are to be determined by the SC.
[d] Ear protection should be worn when conversations cannot be held at distances of 3 feet (1 meter) or less without shouting.
[e] See cartridge change-out schedule.
[f] Performing a task that requires an upgrade to a higher level of protection (e.g., Level D to Level C) is permitted only when the PPE requirements have been approved by the RHSM, and an SC qualified at that level is present.

12.2 Respiratory Protection

(Reference CH2M HILL SOP HSE-121, *Respiratory Protection*)

Implement the following when using respiratory protection:

- Respirator users must have completed appropriate respirator training within the past 12 months. Level C training is required for air-purifying respirators (APR) use and Level B training is required for supplied-air respirators (SAR) and self-contained breathing apparatus (SCBA) use. Specific training is required for the use of powered air-purifying respirators (PAPR);
- Respirator users must complete the respirator medical monitoring protocol and been approved for the specific type of respirator to be used;
- Tight-fitting facepiece respirator (negative or positive pressure) users must have passed an appropriate fit test within past 12 months;
- Respirator use shall be limited to those activities identified in this plan. If site conditions change that alters the effectiveness of the specified respiratory protection, the RHSM shall be notified to amend the written plan;
- Tight-fitting facepiece respirator users shall be clean-shaven and shall perform a user seal check before each use;
- Canisters/cartridges shall be replaced according to the change-out schedule specified in this plan. Respirator users shall notify the SC or RHSM of any detection of vapor or gas breakthrough. The SC shall report any breakthrough events to the RHSM for schedule upgrade;
- Respirators in regular use shall be inspected before each use and during cleaning;
- Respirators in regular use shall be cleaned and disinfected as often as necessary to ensure they are maintained in a clean and sanitary condition;
- Respirators shall be properly stored to protect against contamination and deformation;
- Field repair of respirators shall be limited to routine maintenance. Defective respirators shall be removed from service;
- When breathing air is supplied by cylinder or compressor, the SC or RHSM shall verify the air meets Grade D air specifications; and

- The SC or designee shall complete the Self-Assessment Checklist – Respiratory Protection included in as attachment to this plan to verify compliance with CH2M HILL's respiratory protection program.

Respirator Change-Out Schedule

Contaminant	Change-Out Schedule
Acrylonitrile	End-of-service life or end of shift (whichever occurs first)
Benzene	End-of-service life or end of shift (whichever occurs first)
Butadiene	After 4 hours for concentrations up to 5 ppm After 3 hours for concentrations between 5 and 10 ppm After 2 hours for concentrations between 10 and 25 ppm After 1 hour for concentrations up to 50 ppm
Formaldehyde	Cartridges: end-of-service life or after 3 hours (whichever occurs first) Canisters: end-of-service life or after 4 hours for concentrations up to 7.5 ppm (whichever occurs first) Industrial Canisters: end-of-service life or after 2 hours for concentrations up to 75 ppm (whichever occurs first)
Vinyl Chloride	End-of-service life or end of shift (whichever occurs first)
Methylene Chloride	Canisters may only be used for emergency escape and must be replaced after use

13.0 Worker Training and Qualification

13.1 CH2M HILL Worker Training

(Reference CH2M HILL SOP HSE-110, *Training*)

13.1.1 Hazardous Waste Operations Training

All employees engaging in hazardous waste operations or emergency response shall receive appropriate training as required by 29 CFR 1910.120 and 29 CFR 1926.65. At a minimum, the training shall have consisted of instruction in the topics outlined in 29 CFR 1910.120 and 29 CFR 1926.65. Personnel who have not met these training requirements shall not be allowed to engage in hazardous waste operations or emergency response activities.

13.1.1.1 Initial Training

General site workers engaged in hazardous waste operations shall, at the time of job assignment, have received a minimum of 40 hours of initial health and safety training for hazardous waste site operations, unless otherwise noted in the above-referenced standards.

Employees who may be exposed to health hazards or hazardous substances at treatment, storage, and disposal (TSD) operations shall receive a minimum of 24 hours of initial training to enable the employee to perform their assigned duties and functions in a safe and healthful manner.

Employees engaged in emergency response operations shall be trained to the level of required competence in accordance with 29 CFR 1910.120.

13.1.1.2 Three-Day Actual Field Experience

General site workers for hazardous waste operations shall have received three days of actual experience (on-the-job training) under the direct supervision of a trained, qualified supervisor and shall be documented. If the field experience has not already been received and documented at a similar site, this supervised experience shall be accomplished and documented at the beginning of the assignment of the project.

13.1.1.3 Refresher Training

General site workers and TSD workers shall receive 8-hours of refresher training annually (within the previous 12-month period) to maintain qualifications for fieldwork. Employees engaged in emergency response operations shall receive annual refresher training of sufficient content and duration to maintain their competencies or shall demonstrate competency in those areas at least annually.

13.1.1.4 Eight-Hour Supervisory Training

On site management or supervisors who will be directly responsible for, or supervise employees engaged in hazardous waste site operations, will have received at least 8 hours of additional specialized training on managing such operations. Employees designated as Safety Coordinator – Hazardous Waste are considered 8-hour HAZWOPER Site Safety Supervisor trained.

13.1.2 First Aid/Cardiopulmonary Resuscitation

First aid and CPR training consistent with the requirements of a nationally recognized organization such as the American Red Cross Association or National Safety Council shall be administered by a certified trainer. A minimum of two personnel per active field operation will have first aid and CPR training. Bloodborne pathogen training located on CH2M HILL's Virtual Office is also required for those designated as first aid/CPR trained.

13.1.3 Safety Coordinator Training

SCs are trained to implement the HSE program on CH2M HILL field projects. A qualified SC is required to be identified in the site-specific HSP for CH2M HILL field projects. SCs must also meet the requirements of the worker category appropriate to the type of field project (construction or hazardous waste). In addition, the SCs shall have completed additional safety training required by the specific work activity on the project that qualifies them to implement the HSE program (for example, fall protection, excavation).

13.1.4 Site-Specific Training

Prior to commencement of field activities, all field personnel assigned to the project will have completed site-specific training that will address the contents of applicable HSPs, including the activities, procedures, monitoring, and equipment used in the site operations. Site-specific training will also include site and facility layout, potential hazards, risks associated with identified emergency response actions, and available emergency services. This training allows field workers to clarify anything they do not understand and to reinforce their responsibilities regarding safety and work operations for their particular activity.

13.1.5 Project-Specific Training Requirements

Project-specific training for this project includes:

- HSPs/AHAs
- "3R Training"

14.0 Medical Surveillance and Qualification

(Reference CH2M HILL SOP HSE-113, *Medical Surveillance*

All site workers participating in hazardous waste operations or emergency response (HAZWOPER) will maintain an adequate medical surveillance program in accordance with 29 CFR 1910.120 or 29 CFR 1926.65 and other applicable OSHA standards. Documentation of employee medical qualification (e.g., physician's written opinion) will be maintained in the project files and made available for inspection.

14.1 Hazardous Waste Operations and Emergency Response

CH2M HILL personnel expected to participate in on site HAZWOPER tasks are required to have a current medical qualification for performing this work. Medical qualification shall consist of a qualified physician's written opinion regarding fitness for duty at a hazardous waste site, including any recommended limitations on the employee's assigned work. The physician's written opinion shall state whether the employee has any detected medical conditions that would place the employee at increased risk of material impairment of the employee's health from work in hazardous waste operations or emergency response, or from respirator use.

14.2 Respirator User Qualification

Personnel required to wear respirators must have a current medical qualification to wear respirators. Medical qualification shall consist of a qualified physician's written opinion regarding the employee's ability to safely wear a respirator in accordance with 29 CFR 1910.134.

14.3 Hearing Conservation

Personnel working in hazardous waste operations or operations that fall under 29 CFR 1910.95 and exposed to noise levels in excess of the 85dBA time-weighted average shall be included in a hearing conservation program that includes annual audiometric testing.

15.0 Site-Control Plan

15.1 Site-Control Procedures

(Reference CH2M HILL SOP HSE-218, *Hazardous Waste Operations)*

Site control is established to prevent the spread of contamination throughout the site and to ensure that only authorized individuals are permitted into potentially hazardous areas.

The SC will implement site control procedures including the following bulleted items.

- Establish support, contamination reduction, and exclusion zones. Delineate with flags or cones as appropriate. Support zone should be upwind of the site. Use access control at entry and exit from each work zone.
- Establish onsite communication consisting of the following:
  - Line-of-sight and hand signals;
  - Air horn; and
  - Two-way radio or cellular telephone if available.
- Establish offsite communication.
- Establish and maintain the "buddy system."

15.2 Remediation Work Area Zones

(Reference CH2M HILL SOP HSE-218 Hazardous Waste Operations)

A three-zone approach will be used to control areas where site contaminants exist. Access will be allowed only after verification of appropriate training and medical qualification. The three-zone approach shall include an EZ, Contamination Reduction Zone (CRZ) and a Support Zone (SZ). The three-zone approach is not required for construction work performed outside contaminated areas where control of site contamination is not a concern.

Specific work control zones shall be established as necessary during task planning. Site work zones should be modified in the field as necessary, based on such factors as equipment used, air monitoring results, environmental conditions, or alteration of work plans. The following guidelines shall be used for establishing and revising these preliminary zone designations.

15.2.1 Support Zone

The SZ is an uncontaminated area (trailers, offices, field vehicles, etc.) that will serve as the field support area for most operations. The SZ provides field team communications and staging for emergency response. Appropriate sanitary facilities and safety and emergency response equipment will be located in this zone. Potentially contaminated personnel/materials are not allowed in this zone. The only exception will be appropriately packaged and decontaminated materials, or personnel with medical emergencies that cannot be decontaminated.

15.2.2 Contamination Reduction Zone

The CRZ is established between the EZ and the SZ, upwind of the contaminated area where possible. The CRZ provides an area for decontamination of personnel, portable handheld equipment and tools, and heavy equipment. In addition, the CRZ serves as access for heavy equipment and emergency support services.

15.2.3 Exclusion Zone

The EZ is where activities take place that may involve exposure to site contaminants and/or hazardous materials or conditions. This zone shall be demarcated to prevent unauthorized entry. More than one EZ may be established if there are different levels of protection to be employed or different hazards that exist in the same work area. The EZ shall be large enough to allow adequate space for the activity to be completed, including field personnel and equipment, as well as necessary emergency equipment.

The EZ shall be demarcated with some form of physical barrier or signage. The physical barrier or signage shall be placed so that they are visible to personnel approaching or working in the area. Barriers and boundary markers shall be removed when no longer needed.

15.2.4 Other Controlled Areas

Other work areas may need to be controlled due to the presence of an uncontrolled hazard, to warn workers of requirements, or to prevent unauthorized entry. Examples include general construction work areas, open excavations, high noise areas, vehicle access areas, and similar activities or limited access locations. These areas shall be clearly demarcated with physical barriers (fencing, cones, reinforced caution tape or rope) as necessary and posted with appropriate signage.

16.0 Decontamination

(Reference CH2M HILL SOP HSE-218, *Hazardous Waste Operations*)

Decontamination areas will be established for work in potentially contaminated areas to prevent the spread of contamination. Decontamination areas should be located upwind of the exclusion zone where possible and should consider any adjacent or nearby projects and personnel. The SC must establish and monitor the decontamination procedures and their effectiveness. Decontamination procedures found to be ineffective will be modified by the SC. The SC must ensure that procedures are established for disposing of materials generated on the site.

No eating, drinking, or smoking is permitted in contaminated areas and in exclusion or decontamination zones. The SC should establish areas for eating, drinking, and smoking.

16.1 Contamination Prevention

Preventing or avoiding contamination of personnel, tools, and equipment will be considered in planning work activities at all field locations. Good contamination prevention and avoidance practices will assist in preventing worker exposure and result in a more efficient decontamination process. Procedures for contamination prevention and avoidance include the following:

- Do not walk through areas of obvious or known contamination;
- Do not directly handle or touch contaminated materials;
- Make sure there are no cuts or tears in PPE;
- Fasten all closures in suits and cover them with duct tape, if appropriate;
- Take particular care to protect any skin injuries;
- Stay upwind of airborne contamination, where possible;
- Do not eat or drink in contaminated work areas;
- Do not carry food, beverages, tobacco, or flame-producing equipment into contaminated work areas;
- Minimize the number of personnel and amount of equipment in contaminated areas to that necessary for accomplishing the work;
- Choose tools and equipment with nonporous exterior surfaces that can be easily cleaned and decontaminated;
- Cover monitoring and sampling equipment with clear plastic, leaving openings for the sampling ports, as necessary; and
- Minimize the amount of tools and equipment necessary in contaminated areas.

16.2 Personnel and Equipment Decontamination

Personnel exiting an EZ must ensure that they are not spreading potential contamination into clean areas or increasing their potential for ingesting or inhaling potential contaminants. Personal decontamination may range from removing outer gloves as exiting the EZ, to proceeding through an outer layer doffing station including a boot and glove wash and rinse, washing equipment, etc. Equipment that has come into contact with contaminated media must also be cleaned/decontaminated when it is brought out of the EZ.

16.3 Decontamination During Medical Emergencies

Standard personnel decontamination practices will be followed whenever possible. For emergency life saving first aid and/or medical treatment, normal decontamination procedures may need to be abbreviated or omitted. In this situation, site personnel shall accompany contaminated victims to advise emergency response personnel on potential contamination present and proper decontamination procedures.

Outer garments may be removed if they do not cause delays, interfere with treatment, or aggravate the problem. Protective clothing can be cut away. If the outer garments cannot be safely removed, a plastic barrier between the individual and clean surfaces should be used to help prevent contaminating the inside of ambulances or medical personnel. Outer garments can then be removed at the medical facility.

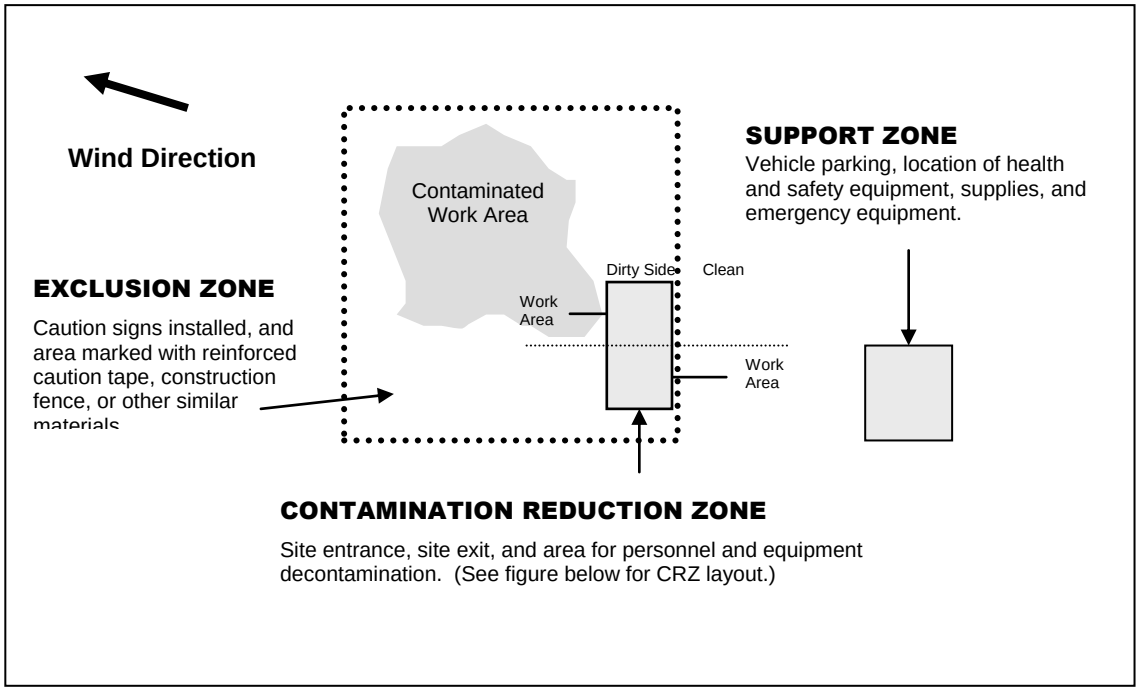
16.4 Waste Collection and Disposal

All contaminated material generated through the personnel and equipment decontamination processes (e.g., contaminated disposable items, gross debris, liquids, sludges) will be properly containerized and labeled, stored at a secure location, and disposed in accordance with the project plans.

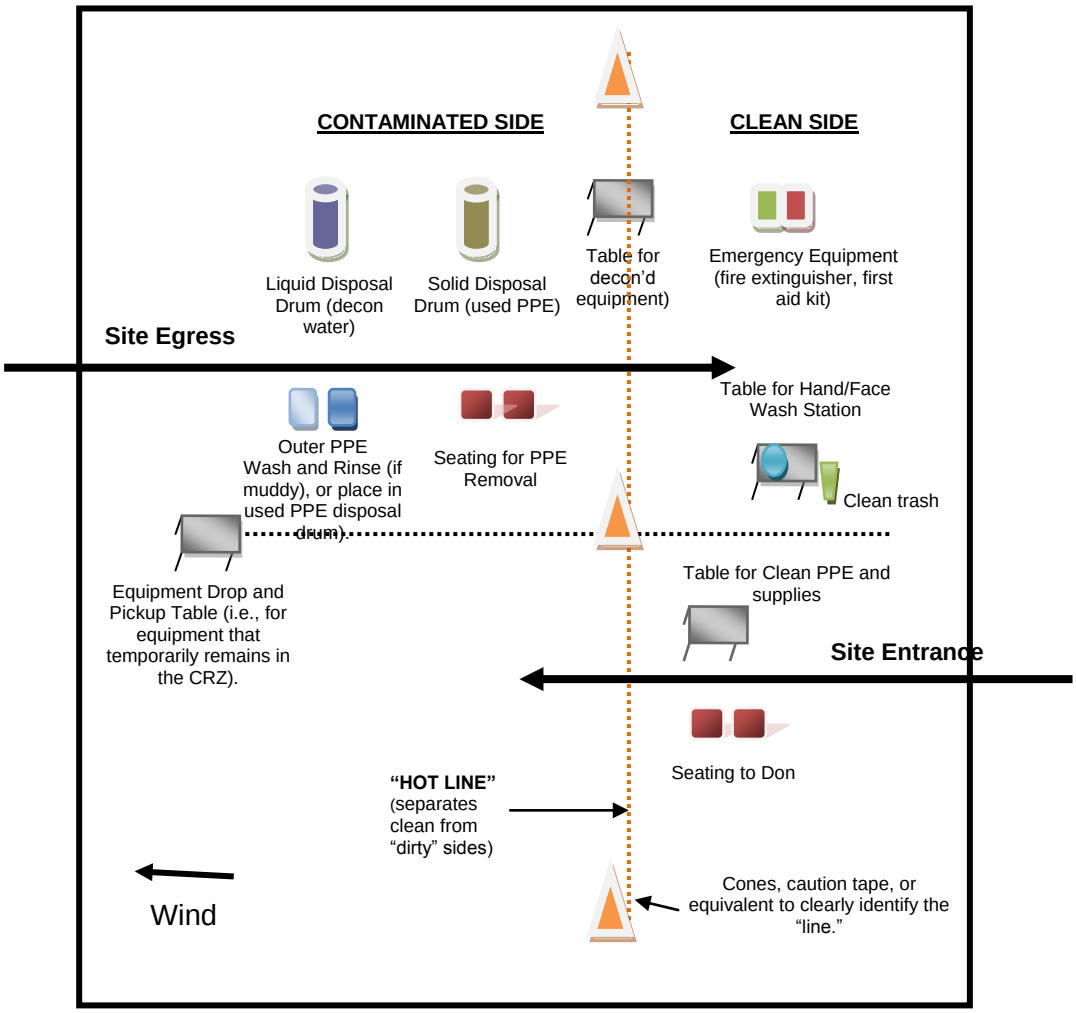
16.5 Diagram of Personnel-Decontamination Line

The following figure illustrates a conceptual establishment of work zones, including the decontamination line. Work zones are to be modified by the SC to accommodate task-specific requirements.

Work Area - Set up appropriately based on wind direction



Typical Contamination Reduction Zone



17.0 Emergency Response Plan

(Reference CH2M HILL SOP HSE-106, *Emergency Planning*)

17.1 Pre-Emergency Planning

The Emergency Response Coordinator (ERC), typically the SC or designee, performs the applicable pre-emergency planning tasks before starting field activities and coordinates emergency response with CH2M HILL onsite parties, the facility, and local emergency-service providers as appropriate. Pre-Emergency Planning activities performed by the ERC include:

- Review the facility emergency and contingency plans where applicable;
- Determine what onsite communication equipment is available (two-way radio, air horn);
- Determine what offsite communication equipment is needed (nearest telephone, cell phone);
- Confirm and post the "Emergency Contacts" page and route to the hospital located in this section in project trailer(s) and keep a copy in field vehicles along with evacuation routes and assembly areas. Communicate the information to onsite personnel and keep it updated;
- Field Trailers: Post "Exit" signs above exit doors, and post "Fire Extinguisher" signs above locations of extinguishers. Keep areas near exits and extinguishers clear;
- Review changed site conditions, onsite operations, and personnel availability in relation to emergency response procedures;
- Where appropriate and acceptable to the client, inform emergency room and ambulance and emergency response teams of anticipated types of site emergencies;
- Inventory and check site emergency equipment, supplies, and potable water;
- Communicate emergency procedures for personnel injury, exposures, fires, explosions, and releases;
- Rehearse the emergency response plan before site activities begin. This may include a "tabletop" exercise or an actual drill depending on the nature and complexity of the project. Drills should take place periodically but no less than once a year;
- Brief new workers on the emergency response plan; and
- The ERC will evaluate emergency response actions and initiate appropriate follow-up actions.

17.2 Emergency Equipment and Supplies

The ERC shall ensure the following emergency equipment is on the site. Verify and update the locations of this equipment as needed. The equipment will be inspected in accordance with manufacturer's recommendations. The inspection shall be documented in a field logbook or similar means to be kept in the project files.

Emergency Equipment and Supplies	Location
20 (or two 10) class A,B,C fire extinguisher	Support Zone
First aid kit	Support Zone/Field Vehicle
Eye wash	Support & Decon Zone/Field Vehicle
Potable water	Support & Decon Zone/Field Vehicle
Bloodborne-pathogen kit	Support Zone/Field Vehicle
Additional equipment (specify): Mobile phone, 2.5 lb fire extinguisher (A, B, and C classes)	Support Zone/Field Vehicle
Air horn, radio, PFDs, Type B-I or B-II Fire extinguisher, Tool Kit	Boat

17.3 Incident Response

In fires, explosions, or chemical releases, actions to be taken include the following:

- Notify appropriate response personnel;
- Shut down CH2M HILL operations and evacuate the immediate work area;
- Account for personnel at the designated assembly area(s);
- Assess the need for site evacuation, and evacuate the site as warranted;
- Implement HSE-111, Incident Notification, Reporting and Investigation; and
- Notify and submit reports to clients as required in contract.

Small fires or spills posing minimal safety or health hazards may be controlled with onsite spill kits or fire extinguishers without evacuating the site. When in doubt evacuate. Follow the incident reporting procedures in the "Incident Notification, Reporting, and Investigation" section of this HSP.

17.4 Emergency Medical Treatment

Emergency medical treatment is needed when there is a life-threatening injury (such as severe bleeding, loss of consciousness, breathing or heart has stopped). When in doubt if an injury is life-threatening or not, treat it as needing emergency medical treatment.

- Notify 911 or other appropriate emergency response authorities as listed in the "Emergency Contacts" page located in this section.
- The ERC will assume charge during a medical emergency until the ambulance arrives or until the injured person is admitted to the emergency room.
- Prevent further injury, perform decontamination (if applicable) where feasible; lifesaving and first aid or medical treatment takes priority.
- Initiate first aid and CPR where feasible.
- Notify supervisor and if the injured person is a CH2M HILL employee, the supervisor will call the occupational nurse at 1-866-893-2514 and make other notifications as required by HSE SOP-111, *Incident Notification, Reporting and Investigation*.
- Make certain that the injured person is accompanied to the emergency room.
- Follow the Serious Incident Reporting process in HSE SOP-111, Incident Notification, Reporting and Investigation, and complete incident report using the HITS system on the VO or if not feasible, use the hard copy forms provided as an attachment to this HSP.
- Notify and submit reports to client as required in contract.

17.5 Evacuation

- Evacuation routes, assembly areas, and severe weather shelters (and alternative routes and assembly areas) are to be specified on the site map.
- Evacuation route(s) and assembly area(s) will be designated by the ERC or designee before work begins.
- Personnel will assemble at the assembly area(s) upon hearing the emergency signal for evacuation.
- The ERC and a "buddy" will remain on the site after the site has been evacuated (if safe) to assist local responders and advise them of the nature and location of the incident.
- The ERC will account for all personnel in the onsite assembly area.
- A designated person will account for personnel at alternate assembly area(s).
- The ERC will follow the incident reporting procedures in the "Incident Notification, Reporting and Investigation" section of this HSP.

17.6 Evacuation Signals

Signal	Meaning
Grasping throat with hand	Emergency-help me.
Thumbs up	OK; understood.
Grasping buddy's wrist	Leave area now.
Continuous sounding of horn	Emergency; leave site now.

17.7 Inclement Weather

Sudden inclement weather can rapidly encroach upon field personnel. Preparedness and caution are the best defenses. Field crew members performing work outdoors should carry clothing appropriate for inclement weather. Personnel are to take heed of the weather forecast for the day and pay attention for signs of changing weather that indicate an impending storm. Signs include towering thunderheads, darkening skies, or a sudden increase in wind. If stormy weather ensues, field personnel should discontinue work and seek shelter until the storm has passed.

Protective measures during a lightning storm include seeking shelter; avoiding projecting above the surrounding landscape (don't stand on a hilltop--seek low areas); staying away from open water, metal equipment, railroad tracks, wire fences, and metal pipes; and positioning people several yards apart. Some other general precautions include:

- Know where to go and how long it will take to get there. If possible, take refuge in a large building or vehicle. Do not go into a shed in an open area;
- The inclination to see trees as enormous umbrellas is the most frequent and most deadly mistake. Do not go under a large tree that is standing alone. Likewise, avoid poles, antennae, and towers;
- If the area is wide open, go to a valley or ravine, but be aware of flash flooding;
- If you are caught in a level open area during an electrical storm and you feel your hair stand on end, drop to your knees, bend forward and put your hands on your knees or crouch. The idea is to make yourself less vulnerable by being as low to the ground as possible and taking up as little ground space as possible. Lying down is dangerous, since the wet earth can conduct electricity. Do not touch the ground with your hands; and
- Do not use telephones during electrical storms, except in the case of emergency.

Remember that lightning may strike several miles from the parent cloud, so work should be stopped and restarted accordingly. The lightning safety recommendation is 30-30: Seek refuge when thunder sounds within 30 seconds after a lightning flash; and do not resume activity until 30 minutes after the last thunder clap.

High winds can cause unsafe conditions, and activities should be halted until wind dies down. High winds can also knock over trees, so walking through forested areas during high-wind situations should be avoided. If winds increase, seek shelter or evacuate the area. Proper body protection should be worn in case the winds hit suddenly, because body temperature can decrease rapidly.

Emergency Contacts

24-hour CH2M HILL Injury Reporting– 1-866-893-2514
24-hour CH2M HILL Serious Incident Reporting Contact – 720-286-4911

Medical Emergency – 911 **Facility Medical Response #:** **Local Ambulance #:**	**CH2M HILL- Medical Consultant** WorkCare Dr. Peter Greaney M.D. 300 S. Harbor Blvd, Suite 600 Anaheim , CA 92805 800-455-6155/866-893-2514 714-978-7488
Fire/Spill Emergency – 911 **Facility Fire Response #:** **Local Fire Dept #:**	**CH2M HILL Director – Health, Safety, Security & Environment** Andy Strickland/DEN (720) 480-0685 (cell) or (720) 286-2393 (office)
Security & Police – 911 **Facility Security #:** **Local Police #:**	**CH2M HILL Responsible Health and Safety Manager (RHSM)** Name: Michael Goldman Phone: 770-604-9182 Cell: 404-790-4769
Utilities Emergency Phone Numbers Contact Base Fire Department (252) 466-2241	**CH2M HILL Human Resources Department** Phone: Employee Connect toll-free number 1-877-586-4411 (U.S. and Canada)
CH2M HILL Project Manager Name: Mike Skeean Phone: 704-543-3285 Cell: 704-206-0869	**CH2M HILL Worker's Compensation:** Contact Business Group HR dept. to have form completed or contact Jennifer Rindahl after hours: (720)891-5382
CH2M HILL Safety Coordinator (SC) Name: Renee Clore Phone: 312-873-9758	**Media Inquiries Corporate Strategic Communications** Name: John Corsi Phone: (720) 286-2087
CH2M HILL Project Environmental Manager Name: Hope Oaks Phone: 678-656-5411	**Automobile Accidents** Rental: Jennifer Rindahl/DEN: 720-286-2449 CH2M HILL owned vehicle: Linda George/DEN: 720-286-2057
Federal Express Dangerous Goods Shipping Phone: 800/238-5355	**CHEMTEL (hazardous material spills)** **Phone: 800/255-3924**
Facility Alarms: Sound vehicle horn three times	Evacuation Assembly Area(s): Assembly locations will be determined at the site.

Facility/Site Evacuation Route(s): Developed site specific on-site prior to start of work

Directions to Local Hospital

Carteret General Hospital

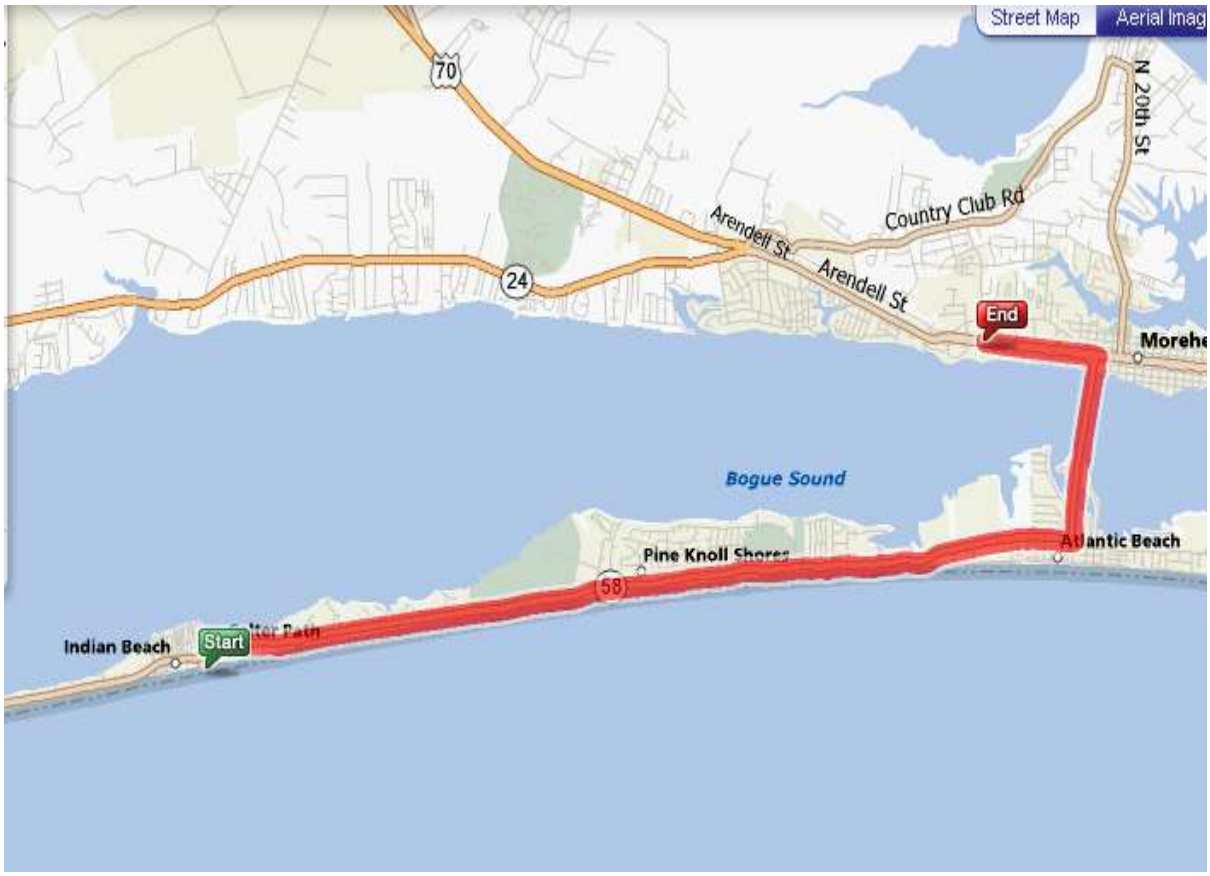
3500 Arendell St.
Morehead City, NC
252-808-6000

Directions to Hospital

Directions to Carteret General Hospital:

1) Start out going EAST on NC-58 toward CHURCH LN.
2) Turn LEFT onto MOREHEAD AVE.
3) MOREHEAD AVE becomes ATLANTIC BEACH MOREHEAD CITY BRIDGE.
4) Turn SLIGHT RIGHT onto 23RD ST.
5) Turn LEFT onto US-70 W / ARENDELL ST.
6) End at **Carteret General Hospital:** 3500 Arendell St, Morehead City, NC 28557

Total 11.17 miles, 24 minutes



Directions to Hospital

Directions to Carteret General Hospital:

1) Start out going EAST on NC-24 toward WARREN AVE.
2) Stay STRAIGHT to go onto US-70 E / ARENDELL ST. Continue to follow US-70 E.
3) Turn LEFT onto N 35TH ST.
4) End at **Carteret General Hospital:** 3500 Arendell St, Morehead City, NC 28557

Total 11.31 miles, 19 minutes

18.0 Spill Containment Procedures

CH2M HILL and subcontractor personnel working at the project site shall be knowledgeable of the potential health, safety and environmental concerns associated with petroleum and other substances that could potentially be released at the project site.

The following is a list of criteria that must be addressed in CH2M HILL's or the subcontractor's plans in the event of a spill or release. In the event of a large quantity spill notify emergency services. Personnel discovering a spill shall (only if safe to do so):

- Stop or contain the spill immediately (if possible) or note source. Shut off the source (e.g., pump, treatment system) if possible. If unsafe conditions exist, then leave the area, call emergency services, inform nearby personnel, notify the site supervisors, and initiate incident reporting process. The SC shall be notified immediately;
- Extinguish sources of ignition (flames, sparks, hot surfaces, cigarettes);
- Clear personnel from the spill location and barricade the area;
- Use available spill control equipment in an effort to ensure that fires, explosions, and releases do not occur, recur, or spread;
- Use sorbent materials to control the spill at the source;
- Construct a temporary containment dike of sorbent materials, cinder blocks, bricks or other suitable materials to help contain the spill;
- Attempt to identify the character, exact source, amount, and extent of the released materials. Identification of the spilled material should be made as soon as possible so that the appropriate cleanup procedure can be identified;
- Assess possible hazards to human health or the environment as a result of the release, fire or explosion; and
- Follow incident notification, reporting, and investigation section of this plan.

19.0 Inspections

19.1 Project Activity Self-Assessment Checklists

In addition to the hazard controls specified in this document, Project Activity Self-Assessment Checklists are contained as an attachment to this HSP. The Project-Activity Self–Assessment Checklists are based upon minimum regulatory compliance and some site-specific requirements may be more stringent. The objective of the self-assessment process is to identify gaps in project safety performance, and prompt for corrective actions in addressing these gaps. The self-assessment checklists, including documented corrective actions, shall be made part of the permanent project records and maintained by the SC.

The self-assessment checklists will also be used by the SC in evaluating the subcontractors and any client contractors' compliance on site.

The self-assessment checklists for the following tasks and exposures are required when the task or exposure is initiated and weekly thereafter while the task or exposure is taking place. The checklists shall be completed by the SC or other CH2M HILL representative and maintained in project files.

- Electrical Safety
- Explosive Management
- Hand and Power Tools
- Hearing Conservation
- Hoists
- Lifting
- Petroleum Storage
- PPE
- Subcontracting
- Traffic Control

19.2 Safe Behavior Observations

Safe Behavior Observations (SBOs) are a tool to be used by supervisors to provide positive reinforcement for work practices performed correctly, while also identifying and eliminating deviations from safe work procedures that could result in a loss.

The SC or designee shall perform at least one SBO each week for any field work performed by subcontractors or when there are at least two CH2M HILL personnel performing field work.

The SC or designee shall complete the SBO form (attached to this HSP) for the task/operation being observed and submit them weekly.

For Federal projects, SBOs may be submitted electronically by e-mailing them to the address, "CH2M HILL ES FED Safe Behavior Observations" when connected to the network or at CH2MHILLESFEDSafeBehaviorObservation@ch2m.com.

20.0 Incident Notification, Reporting, and Investigation

(Reference CH2M HILL SOP HSE-111, *Incident Notification, Reporting and Investigation*)

20.1 General Information

This section applies to the following:

- All injuries involving employees, third parties, or members of the public;
- Damage to property or equipment;
- Interruptions to work or public service (hitting a utility);
- Incidents which attract negative media coverage;
- Near misses;
- Spills, leaks, or regulatory violations; and
- Motor vehicle accidents.

Documentation, including incident reports, investigation, analysis and corrective measure taken, shall be kept by the SC and maintained onsite for the duration of the project.

20.2 Section Definitions

Incident: An incident is an event that causes or could have caused undesired consequences. An incident may be caused by natural forces, employees, subcontractors, or third parties in any location associated with CH2M HILL operations, including offices, warehouses, project sites, private property, or public spaces. Incidents include:

- Injury or illness to a CH2M HILL employee or subcontractor employee, or member of the public;
- Property damage;
- Spill or release;
- Environmental requirement or permit violation;
- A "near-miss"; or
- Other (e.g., fire, explosion, bomb threat, workplace violence, threats)**Accident**: an incident involving actual loss through injury, damage to assets, or environmental harm.

Near Miss: A near-miss occurs when an intervening factor prevented an injury or illness, property damage, spill or release, permit violation or other event from occurring. Examples of near-miss situations include: a hard hat or other personal protective equipment (PPE) prevented an injury; secondary containment or emergency shutoff prevented a spill; or an alert co-worker prevented an incident.

Serious Incident:

A Serious Incident must be immediately reported to senior management includes:

- Work related death, or life threatening injury or illness of a CH2M HILL employee;
- subcontractor, or member of the public;
- Kidnap/missing person;
- Acts or threats of terrorism;
- Event that involves a fire, explosion, or property damage that requires a site evacuation or is estimated to result in greater than $ 500,000 in damage; or
- Spill or release of hazardous materials or substances that involves a significant threat of imminent harm to site workers, neighboring facilities, the community or the environment.

20.3 Reporting Requirements

All employees and subcontractors' employees shall immediately report any incident (including "near misses," as defined in the section above) in which they are involved or witness to their supervisor.

The CH2M HILL or Subcontractor supervisor, upon receiving an incident report, shall inform his immediate superior and the CH2M HILL SC.

The SC shall immediately report the following information to the RHSM and PM by phone and e-mail:

- Project Name and Site Manager;
- Date and time of incident;
- Description of incident;
- Extent of known injuries or damage;
- Level of medical attention; and
- Preliminary root cause/corrective actions

The RHSM shall immediately inform the EM (or available alternate) of spills, potential environmental permit compliance, or any environmental situation that could result in a notice of violation from an agency.

The CH2M HILL team shall comply with all applicable statutory incident reporting requirements such as those to OSHA, the police, or state or Federal environmental agency.

20.4 HITS System and Incident Report Form

CH2M HILL maintains a HITS entry and/or Incident Report Form (IRF) for all work-related injuries and illnesses sustained by its employees in accordance with recordkeeping and insurance requirements. A HITS entry and/or IRF will also be maintained for other incidents (property damage, fire or explosion, spill, release, potential violation, and near misses) as part of our loss prevention and risk reduction initiative.

The SC shall complete an entry into the Hours and Incident Tracking System (HITS) database system located on CH2M HILL's Virtual Office (or if VO not available, use the hard copy Incident Report Form and Root Cause Analysis Form and forward it to the RHSM) within 24 hours and finalize those forms within 3 calendar days.

20.5 Injury Management/Return-to-Work (for US/Puerto Rico based CH2M HILL Staff Only)

(Reference CH2M HILL, SOP HSSE-124, Injury Management/Return-to-Work)

20.5.1 Background

The Injury Management Program has been established to provide orderly, effective and timely medical treatment and return-to-work transition for an employee who sustains a work-related injury or illness. It also provides guidance and assistance with obtaining appropriate treatment to aid recovery, keep supervisors informed of employee status, and to quickly report and investigate work-related injury/illnesses to prevent recurrence.

To implement the Injury Management/Return-to-Work Program successfully, supervisors and/or SC should:

- Ensure employees are informed of the Injury Management/Return-to-Work Program;

- Become familiar with the Notification Process (detailed below); and
- Post the Injury Management/Return-to-Work Notification Poster.

20.5.2 The Injury Management/Return-to-Work Notification Process:

- Employee informs their supervisor.
- Employee calls the Injury Management Program toll free number 1-866-893-2514 immediately and speaks with the Occupational Injury Nurse. This number is operable 24 hours per day, 7 days a week.
- Supervisor ensures employee immediately calls the Injury Management Program number. Supervisor makes the call with the injured worker or for the injured worker, if needed.
- Nurse assists employee with obtaining appropriate medical treatment, as necessary schedules clinic visit for employee (calls ahead, and assists with any necessary follow up treatment). The supervisor or SC accompanies the employee if a clinic visit is necessary to ensure that employees receive appropriate and timely care.
- Supervisor or SC completes the HITS entry or Incident Report Form immediately (within 24 hours) and forwards it to the Project Manager and RHSM.
- Nurse notifies appropriate CH2M HILL staff by e-mail (supervisor, Health & Safety, Human Resources, Workers' Compensation).
- Nurse communicates and coordinates with and for employee on treatment through recovery.
- Supervisor ensures suitable duties are identified and available for injured or ill workers who are determined to be medically fit to return to work on transitional duty (temporary and progressive).
- Supervisor ensures medical limitations prescribed (if any) by physician are followed until the worker is released to full duty.

20.6 Serious Incident Reporting Requirements

(Reference CH2M HILL SOP HSE-111, *Incident Reporting, Notification and Investigation*)

The serious incident reporting requirements ensures timely notification and allows for positive control over flow of information so that the incident is handled effectively, efficiently, and in conjunction with appropriate corporate entities. This standard notification process integrates Health, Safety, Security and Environment and Firm Wide Security Operations requirements for the consistent reporting of and managing of serious events throughout our operations.

20.6.1 Serious Incident Determination

The following are general criteria for determining whether an incident on CH2M HILL owned or managed facilities or program sites is considered serious and must be immediately reported up to Group President level through the reporting/notification process:

- Work related death, or life threatening injury or illness of a CH2M HILL employee, subcontractor, or member of the public;
- Kidnap or missing person;
- Acts or threats of terrorism;
- Event that involves a fire, explosion, or property damage that requires a site evacuation or is estimated to result in greater than $ 500,000 in damage; or

- Spill or release of hazardous materials or substances that involves a significant threat of imminent harm to site workers, neighboring facilities, the community or the environment.

20.6.2 Serious Incident Reporting

If an incident meets the "Serious Incident" criteria, the Project Manager is to immediately contact the Crisis Manager at 720-286-4911, then follow the standard incident reporting procedure.

For all serious incidents this standard reporting process is implemented immediately so as to ultimately achieve notification to the Business Group President within 2 hours of incident onset or discovery, and notification to appropriate corporate Crisis Management Support Team.

ESBG US Operations
Incident Reporting Flow Diagram

Direct Reporting Responsibility → **Informational Reporting** →

Incident:
- Injury or illness
- Hazardous substance exposure
- Damage to property
- Fire or explosion
- Spill, release, potential violation, or permit exceedance
- A "near-miss"

If incident is an **injury** to US or Puerto Rico based CH2M HILL personnel contact the Occupational Health Nurse at 866/893-2514. Outside the US, the supervisor must notify the HR

The Ops Leader is responsible for completing the Incident Report Form (IRF) in **HITS** when there is an injury to a CH2M HILL employee. The PM, CM or SC is responsible for completing the IRF for all other incidents. ***The IRF/HITS must be completed within 24 hours of the incident and does not replace the required immediate PM and RHSM notifications.***

Incident
Ensure that Emergency Responders have been notified as necessary

Employee or Subcontractor
Provide immediate notification.

Supervisor – Construction Manager - Safety Coordinator
Provide immediate notification by phone and email to PM and RHSM. In addition, for spills, NOVs, and permit issues you may also call the EM.

CRISIS MANAGER:
If the incident meets the "**Serious Incident**" criteria, contact the Crisis Manager
(720.286.4911)

Third Party – Incidents outside of our contractual obligations do not need to be communicated, unless they are serious and/or may affect CH2M HILL. The RHSM will determine the level of communication necessary for third party incidents.

Serious Incident:
- Work related death, or life threatening injury or illness of a CH2M HILL employee, subcontractor, or member of the public
- Kidnap/missing person
- Acts or threats of terrorism

EVENT THAT INVOLVES A FIRE, EXPLOSION, OR PROPERTY DAMAGE THAT REQUIRES A SITE EVACUATION OR IS ESTIMATED TO RESULT IN GRTYPICAL CONTAMINATION REDUCTION ZONE

Responsible HSM (RHSM)
Immediately notify the Sector OR Client Program HSE Manager, immediately notify the Responsible Environmental Manager (EM) for spills, NOVs, and permit issues, and direct the incident investigation.

Client Program HSE Manager
Notify Sector HSM, and coordinate communication and incident investigations.

Immediate notification to the Sector HSM is not required for some minor incidents. Follow the program or sector protocol.

Sector HSE Manager
Coordinate communication, direct significant incident investigations, notify Sector EM for spills, NOVs, & permit issues.

HSSE Director
Provide decision-making assistance or direction for incident resolution.

Project Manager
Provide notification to the Sector OR Program Project Delivery (PD) or Operations (Ops) Manager or designee. Notification is based on program or sector specific criteria.

Immediate notification to the PD/Ops Manager is not required for some minor incidents. Follow the program or sector protocol.

Sector or Program PD/Ops Manager
Notify Client Program Manager OR Sector Director, provide guidance and follow the incident through to resolution.

Client Program Manager
Notify Sector Director; provide decision-making assistance or direction for incident resolution.

Keep unnecessary communication of serious incidents to a minimum.

Sector Director
Provide decision-making assistance or direction for incident resolution.

ES US Operations Director/ Executive Leadership Team
Provide decision-making assistance, direction for incident resolution, and make higher level notifications as necessary

Post-emergency incident communications regarding serious incidents at a CH2M HILL office or project (regardless of the party involved) shall be considered sensitive in nature and must be controlled in a confidential manner.

20.7 Incident Root Cause Analysis

The accident analysis is essential if all causes of the incident are to be identified for the correct remedial actions to be taken to prevent the same and similar type of incident from recurring. Root Cause Analysis (RCA) shall be completed for all recordable injuries, property damage incidents in excess of $5000.00 (US), environmental permit violations, spills and releases which are required to be reported to regulatory agencies, and any other incident, including near misses where they RHSM or PM determines an RCA is appropriate. The RHSM/REM is responsible for ensuring it is completed and results entered in the incident report form in HITS. RCA's must be completed using a Team that includes, at least the RHSM or designee, the involved party(ies), a responsible operations representative (e.g. PM, construction manager, crew supervisor, etc.) and an independent management representative not associated with the incident.

The Root Cause Analysis Form must be completed for all Loss Incidents and Near Loss Incidents. This form must be submitted to the investigation team for review.

For minor losses or near losses, the information may be gathered by the supervisor or other personnel immediately following the loss. Based on the complexity of the situation, this information may be all that is necessary to enable the investigation team to analyze the loss, determine the root cause, and develop recommendations. More complex situations may require the investigation team to revisit the loss site or re-interview key witnesses to obtain answers to questions that may arise during the investigation process.

Photographs or videotapes of the scene and damaged equipment should be taken from all sides and from various distances. This point is especially important when the investigation team will not be able to review the loss scene.

The investigation team must follow the Root Cause Analysis Flow Chart (see Attachment 4 of the SOP) to assist in identifying the root cause(s) of a loss. Any loss may have one or more root causes and contributing factors. The root cause is the primary or immediate cause of the incident, while a contributing factor is a condition or event that contributes to the incident happening, but is not the primary cause of the incident. Root causes and contributing factors that relate to the person involved in the loss, his or her peers, or the supervisor should be referred to as "personal factors." Causes that pertain to the system within which the loss or injury occurred should be referred to as "job factors."

Personal factors include:

- Lack of skill or knowledge;
- Correct way takes more time and/or requires more effort;
- Short-cutting standard procedures is positively reinforced or tolerated; or
- Person thinks there is no personal benefit to always doing the job according to standards.

Job Factors include:

- Lack of or inadequate operational procedures or work standards;
- Inadequate communication of expectations regarding procedures or standards; or
- Inadequate tools or equipment.

The root cause(s) could be any one or a combination of these seven possibilities or some other uncontrollable factor. In the vast majority of losses, the root cause is very much related to one or more of these seven factors. Uncontrollable factors should be used rarely and only after a thorough review eliminates all seven other factors.

20.7.1 Corrective Actions

Include all corrective actions taken or those that should be taken to prevent recurrence of the incident. Include the specific actions to be taken, the employer and personnel responsible for implementing the actions, and a timeframe for completion. Be sure the corrective actions address the causes.

Once the investigation report has been completed, the PM shall hold a review meeting to discuss the incident and provide recommendations. The responsible supervisors shall be assigned to carry out the recommendations, and shall inform the SC upon successful implementation of all recommended actions.

- Evaluation and follow-up of the IRF will be completed by the type of incident by the RHSM, EM, or FWSO.
- Incident investigations must be initiated and completed as soon as possible but no later than 72 hours after the incident.

21.0 Records and Reports

An organized project filing system is essential for good documentation and recordkeeping. There are many benefits to an organized filing system:

- Other CH2M HILL employees can easily and quickly find documents;
- Records are readily available for review;
- Records may be needed during OSHA investigations, audits, or other legal matters;
- Records may be needed on short notice in case of an accident, illness or other emergency; and
- Systematic recordkeeping aids in overall project organization.

The project filing system shall be established at the beginning of the project and maintained throughout all phases of construction and archived in accordance with CH2M HILL's Records Retention Policy. The information contained in the filing system shall be updated regularly and/or as specified in this document. The PM and SC are responsible for collecting documentation, including subcontractor documentation, and maintaining a complete and organized filing system.

Below are examples of records that must be maintained as the project progresses:

- Exposure records includes air monitoring data (including calibration records), MSDSs, exposure modeling results;
- Physical hazard exposure records include noise, ionizing radiation, non-ionizing radiation, vibration, and lasers exposure assessments and measurements;
- Respiratory fit test records;
- Training records;
- Incident reports, investigations and associated back-up information such as agency notifications, calculations, and corrective actions taken;
- Federal or state agency inspection records;
- Other Records:
  - Ergonomic evaluations;
  - HSE audits and assessments;
  - Project-specific HSE plans;
  - Confined space entry permits;
  - Equipment inspections;
  - Equipment maintenance;
  - Emergency equipment inspection records;
  - SBOs;
  - Self-assessment checklists
- The RHSM shall coordinate with the PM or designee to ensure that final project-specific HSE records described in this section, including negative exposure determinations, are maintained with the project files in accordance with the CH2M HILL records retention schedule, or forwarded to the Medical Surveillance Program Administrator, as appropriate. Records retention requirements are detailed in the Recordkeeping and Access to Records SOP, HSE-119.

CH2M HILL Health and Safety Plan

Attachment 1

Health and Safety Plan Employee Sign-off Form

EMPLOYEE SIGNOFF FORM

Health and Safety Plan

The CH2M HILL project employees and subcontractors listed below have been provided with a copy of this HSP, have read and understood it, and agree to abide by its provisions.

Project Name: Former Cat Island Bomb Target (BT-2) and Surface Danger Zone **Project Number:** 381277

EMPLOYEE NAME (Please print)	EMPLOYEE SIGNATURE	COMPANY	DATE

CH2M HILL Health and Safety Plan

Attachment 2

Chemical Inventory/Register Form

CH2MHILL

CHEMICAL INVENTORY/REGISTER FORM

Refer to SOP HSE-107, Attachment 1, for instructions on completing this form.

Location:

HCC:

☐ Office ☐ Warehouse ☐ Laboratory ☐ Project:

Project No.:

Regulated Product	Location	Container labeled (✓if yes)	MSDS available (✓if yes)

MSDS for the listed products will be maintained at:

CH2M HILL Health and Safety Plan

Attachment 3

Chemical-Specific Training Form

CH2MHILL

CHEMICAL-SPECIFIC TRAINING FORM

Refer to SOP HSE-107 Attachment 1 for instructions on completing this form.

Location:	Project # :
HCC:	Trainer:

TRAINING PARTICIPANTS:

NAME	SIGNATURE	NAME	SIGNATURE

REGULATED PRODUCTS/TASKS COVERED BY THIS TRAINING:

The HCC shall use the product MSDS to provide the following information concerning each of the products listed above.

☐ Physical and health hazards

☐ Control measures that can be used to provide protection (including appropriate work practices, emergency procedures, and personal protective equipment to be used)

☐ Methods and observations used to detect the presence or release of the regulated product in the workplace (including periodic monitoring, continuous monitoring devices, visual appearance or odor of regulated product when being released, etc.)

Training participants shall have the opportunity to ask questions concerning these products and, upon completion of this training, will understand the product hazards and appropriate control measures available for their protection.

Copies of MSDSs, chemical inventories, and CH2M HILL's written hazard communication program shall be made available for employee review in the facility/project hazard communication file.

CH2M HILL Health and Safety Plan

Attachment 4

Project Activity Self-Assessment Checklists/Permits/Forms

Electrical
Explosive Management
Hand and Power Tools
Hearing Conservation
Hoists
Manual Lifting
Petroleum Storage
Personal Protective Equipment
Subcontracting
Traffic Control

CH2MHILL

HS&E Self-Assessment Checklist – Electrical Safety

This checklist shall be used by CH2M HILL personnel **only** and shall be completed at the frequency specified in the project's written safety plan.

This checklist is to be used at locations when: (1) CH2M HILL employees are required to use electrical appliances, are exposed to electrical hazards, or are working on or near exposed energized electrical equipment; and/or (2) CH2M HILL provides oversight of an electrical subcontractor.

The Safety Coordinator (SC) may consult with electrical subcontractors when completing this checklist, but shall not direct the means and methods of electrical operations nor direct the details of corrective actions. Subcontractors shall determine how to correct deficiencies, and CH2M HILL must carefully rely on their expertise. Items or conditions considered to be imminently dangerous (possibility of serious injury or death) shall be corrected immediately, or all exposed personnel shall be removed from the hazard until corrected.

Project Name: _____ Project No.: _____

Location: _____ Project Manager: _____

Auditor: _____ Title: _____ Date: _____

This specific checklist has been completed to:

☐ Evaluate CH2M HILL employee exposure to electrical hazards (Complete Section 1)

☐ Evaluate a CH2M HILL subcontractor's compliance with electrical safety requirements (Complete entire checklist)
Subcontractor's Name: _____

- Check "Yes" if an assessment item is complete/correct.
- Check "No" if an item is incomplete/deficient. Deficiencies shall be brought to the immediate attention of the subcontractor. Section 3 must be completed for all items checked "No."
- Check "N/A" if an item is not applicable.
- Check "N/O" if an item is applicable but was not observed during the assessment.

Numbers in parentheses indicate where a description of this assessment item can be found in Standard of Practice HSE-206.

SECTION 1 – SAFE WORK PRACTICES

General Requirements (5.1)	**Yes**	**No**	**N/A**	**N/O**
1. Personnel have completed electrical safety training.	☐	☐	☐	☐
2. Attempts are made to locate all energized electrical circuits before work begins.	☐	☐	☐	☐
3. Installation/repair areas sufficiently guarded with barriers and signs to prevent unauthorized entry.	☐	☐	☐	☐
4. Only qualified employees installing or working with electrical equipment.	☐	☐	☐	☐
5. Electrical circuits that may be contacted are de-energizing and grounded or guarded.	☐	☐	☐	☐
6. Lockout/Tagout procedures when required verified using the checklist provided in HSE-307.	☐	☐	☐	☐
7. Only qualified electrical workers defeating electrical safety interlocks.	☐	☐	☐	☐
8. Where the location of underground power lines is unknown, insulated gloves are used.	☐	☐	☐	☐
Electrical Power Tools and Extension Cords (5.3)				
9. Electric power tools and extension cords inspected prior to use. Damaged equipment not used.	☐	☐	☐	☐
10. Extension cords supplying power tools provided with Ground Fault Circuit Interrupters (GFCI).	☐	☐	☐	☐
11. Electric power tools operated and maintained according to manufacturer's instructions.	☐	☐	☐	☐
12. Electric power tools effectively grounded or double-insulated.	☐	☐	☐	☐
13. Extension cords grounded and designed for heavy duty or industrial grade.	☐	☐	☐	☐
14. Extension cords not substituted for fixed wiring.	☐	☐	☐	☐
15. Extension cords covered, elevated, or protected when passing through work areas.	☐	☐	☐	☐
16. Extension cords passing through doorways or other pinch points protected from damage.	☐	☐	☐	☐
17. Extension cords not concealed or run through walls, ceilings, or floors.	☐	☐	☐	☐
18. Extension cords not fastened with staples, hung from nails, or suspended with wire.	☐	☐	☐	☐
19. Working space, walkways, and similar areas are kept clear of cords to prevent tripping hazards.	☐	☐	☐	☐

SECTION 1 – SAFE WORK PRACTICES (Continued)

Portable Lighting (5.4)	Yes	No	N/A	N/O
20. Portable lamps wired with flexible cord with grounded plugs.	☐	☐	☐	☐
21. Portable lights not suspended by their electric cords unless designed for suspension.	☐	☐	☐	☐
22. Portable lights protected from contact or breakage.	☐	☐	☐	☐
23. Portable lights used in wet locations operated at 12 volts or less or used with GFCI.	☐	☐	☐	☐
Overhead Power Lines (5.5)				
24. Lines de-energized and grounded, insulated, or safe clearance distance maintained.	☐	☐	☐	☐
25. Personnel stay clear of grounding point of equipment intentionally grounded.	☐	☐	☐	☐
26. Personnel do not touch or approach equipment that has become energized.	☐	☐	☐	☐

SECTION 2 – ELECTRICAL SAFETY REQUIREMENTS

General Installation Requirements (5.7)				
35. Competent person overseeing electrical activities, including inspections.	☐	☐	☐	☐
36. Subcontractor personnel using appropriate safety and protective equipment.	☐	☐	☐	☐
37. Electrical equipment free from recognized hazards.	☐	☐	☐	☐
38. Equipment approved for intended use and installed according to approvals.	☐	☐	☐	☐
39. Manufacturer's name, trademark, or other descriptive marking placed on equipment.	☐	☐	☐	☐
40. Energized parts > 50 volts guarded against accidental contact.	☐	☐	☐	☐
41. Electrical equipment > 600 volts placed in a vault, room, closet, or protected area.	☐	☐	☐	☐
42. Sufficient access and working clearances provided and maintained for all electric equipment.	☐	☐	☐	☐
43. Means provided to disconnect conductors from the service-entrance conductors.	☐	☐	☐	☐
44. Circuit breakers sufficient for system current load.	☐	☐	☐	☐
45. Over-current protection devices readily accessible and legibly marked to indicate purpose.	☐	☐	☐	☐
46. Equipment firmly secured to surface on which it is mounted.	☐	☐	☐	☐
47. Electrical equipment ventilated for cooling as required.	☐	☐	☐	☐
48. Electrical equipment protected from damage by environmental conditions.	☐	☐	☐	☐
49. Equipment in hazardous locations maintained in a dust-tight, ignition-proof condition.	☐	☐	☐	☐
50. Equipment producing arcs, sparks, flames, enclosed or separated from combustible material.	☐	☐	☐	☐
51. Conductors spliced or joined properly and free ends covered with insulation.	☐	☐	☐	☐
52. Equipment grounding provided on all equipment requiring such grounding.	☐	☐	☐	☐
Ground-fault Protection (5.6)				
53. GFCIs used or an assured equipment-grounding conductor (AEGC) program implemented.	☐	☐	☐	☐
54. When GFCIs used, installed on all 120-volt, 15- and 20-ampere temporary receptacle outlets.	☐	☐	☐	☐
55. When AEGC program used, covers all extension cords and temporary receptacles.	☐	☐	☐	☐
56. AEGC program also covers all equipment connected by cord and plug.	☐	☐	☐	☐
57. Under AEGC program, equipment visually inspected for external defects before each day's use.	☐	☐	☐	☐
58. Under AEGC program, continuity and grounding testing performed at least every 3 months.	☐	☐	☐	☐
59. Records maintained for all AEGC program testing.	☐	☐	☐	☐

SECTION 3

Complete this section for all items checked "No" in Sections 1 or 2. Deficient items must be corrected in a timely manner.

Item #	Corrective Action Planned/Taken	Date Corrected

Auditor: _____ Project Manager: _____

CH2MHILL

Explosives Usage and Munitions Response (MR)
Standard of Practice HSE&Q-610

Attachment 4: Explosives Management Check List

Date	Check List Item	PM Date Completed	MR Ops Review Date	MR QC NTP Date
	Contract Terms and Conditions			N/A
	Scope of Work			N/A
	Completed: Opportunity Risk Evaluation (ORE), Paragraph 17 MR Projects and CDC Projects			
	Explosive Management Plan (*)			
	Explosive Siting Plan (*)			
	Obtain State/local (if required) Explosive Permit* for CH2M HILL to use high explosives within the state and or local jurisdiction.			
	Obtain State/local (if required) Permit* for CH2M HILL to site explosives magazine within the state and or local jurisdiction.			
	Identify CH2M HILL HILL HILL licensed Blaster* (if self-performing)			
	CH2M HILL ATF&E "Request to Order Explosives" form for Review and obtain authorization signature of ATF Permittee			
	Original signature of ATF&E Type 20 Explosives Manufacture License* from CH2M HILL License Holder			
	"Authorization Letter*" identifying "Responsible Persons" and "Possessor of Explosives" that are authorized to order, receive, store, and use explosives under the CH2M HILL ATF&E Type 20 Explosives Manufacturer License			
	Vender Identified by contracting (If sole source - justification is required)			N/A
	Vender required to provide a copy of their ATF&E License* to CH2M HILL ATF&E files			
STOP!!! MANDATORY MUNITIONS RESPONSE QC CHECK				
	Purchase Order* provided to vender with a copy of ATF&E Type 20 Manufacturer of High Explosives License, with endorsement			
	Purchase Order* provided to vender with Authorization Letter for Responsible Persons and Employee Possessor of Explosives			
	Award the purchase order to the selected vender - - Hold authorization for Vendor to ship explosives			
	Notify Vendor of CH2M Possessor of Explosives authorized to receive explosives at the project site, telephone number and address of receiving location			
	Vender accepts purchase order and holds for contracting			

Date	Check List Item	PM Date Completed	MR Ops Review Date	MR QC NTP Date
	release of explosives shipment			
	Vender identifies carrier and provides a shipment schedule with copy of manifest* to CH2M HILL contracting and contracting notifies the Project Manager			
	Establish Explosives Storage Area (Security, Lightening Protection, Grounding)			
	Schedule State and or local jurisdiction site inspection for “Explosive Storage” (Magazines) if required.			
	Magazine storage area inspected and approved* for storage by local jurisdictions (if required).			
	CH2M HILL contracting notifies vender to release explosives shipment			
	Notify ATF&E servicing office for CH2M HILL ATF&E License*, local ATF&E office*, and local jurisdictions* of storage of explosives and provide an Explosives Siting Plan that includes ATF Form 5400.13/5400.16, Explosives Storage Magazine Description Worksheet* (as required).			
	Post CH2M HILL ATF&E Type 20 License on the project site			
	CH2M HILL “Responsible Person” or Possessor of Explosives” person receives shipment (presents identification to transporter, verifies manifest, and inventories shipment to ensure accuracy between purchase order and manifest. Discrepancies should be resolved IAW the project Explosive Management Plan)			
	Explosive materials are properly inventoried (date shift codes, acquisition dealer, license address, POC), and stored IAW project Explosives Management Plan			
	Material Safety Data Sheets (MSDS) for explosives materials are on-site			
	Magazine Data Cards (Daily Summary of Magazine Transactions*) are completed and maintained IAW project Explosives Management Plan			
	Magazine has two mortise type 5 (or equivalent) pin high security locks			
	Security Checks conducted a minimum of every 72 hours and documented or IAW work plan approved methods*			
	Responsible person or possessor of explosives has control of keys to magazines (IAW local procedures).			
	Daily Usage (Shot) Log* maintained for expenditure of explosive materials including target materials			
	Weekly inventories of all explosives materials conducted and documented*			
	PM to notify local jurisdictions and ATF&E offices when explosives materials are no longer being stored*			
	*Project Manager to provide to the ATF&E License Holder completed purchase orders, manifest documents, inventories, magazine data cards, usage logs, and any other associated			

Date	Check List Item	PM Date Completed	MR Ops Review Date	MR QC NTP Date
	information for ordering, storage and use of explosives material along with an end user certification that all explosives materials have been accounted for.			
	MR Safety Officer shall conduct a quality control audit of the project explosives management plan with ATF&E requirements and report on the conformance of the Project Manager & License Holder.			
	* Indicates documents that upon completion of project will be forwarded to the License Holder and copy to Safety Office			

REQUEST to ORDER EXPLOSIVES		
Instructions: Enter information for the procurement of one (1) Explosive Class/Product Trade Name per request form.		
Block 1.	Block 2.	Block 3.
Project Name	Project Number	Date of Request mm/dd/yyyy
Block 4.	Block 5.	Block 6.
Project Manager (First, Middle, Last)	Office Location/Symbol	Project Manager Telephone Number
Block 7.	Block 8.	Block 9.
Delivery Date mm/dd/yyyy	Delivery Address	Delivery Telephone Number
Street		Block 10.
City		Receiving Person (First, Middle, Last)
County/province		
State		Block 11.
Postal Code		Receiving Person Telephone Number
Country		
Block 12.	Block 13.	Block 14.
Vendor/Supplier/Organization	Vendor ATF License	Vendor ATF License
Block 15.	Block 16.	Block 17.
Vendor/Supplier/Organization		Vendor Telephone Number
Street		
City		Block 18.
County/province		Vendor Point of Contact Person
State		
Postal Code		Primary Tel. #:
Country		2nd Tel.#:
Block 19.	Block 20.	Block 21.
Product Trade Name	Product Unit of Issue (EA, LB, FT, RL,BX)	Product Quantity Requested (Number)
Block 22.	Block 23.	Block 24.
Vendor Lot Number	Vendor Date Shift Code	Vendor MSDS Product Name
Block 25.	Block 26.	Block 27.
DOT EX Number	UN Number	DOT Hazard Class/Division
Block 28.	Block 29.	Block 30.
Estimated Product Cost	Estimated Shipping Cost	Estimated Total Cost
AUTHORIZATION FOR PURCHASING TO ORDER EXPLOSIVES		
ATF Licensee Signature		
Date		

CH2MHILL

HSE Self-Assessment Checklist—HAND AND POWER TOOLS

This checklist shall be used by CH2M HILL personnel **only** and shall be completed at the frequency specified in the project's HSP/FSI.

This checklist is to be used at locations where: (1) CH2M HILL employees are exposed to hand and power tool hazards and/or (2) CH2M HILL provides oversight of subcontractor personnel who are exposed to hand and power tool hazards.

SC may consult with subcontractors when completing this checklist, but shall not direct the means and methods of hand and power tool use nor direct the details of corrective actions. Subcontractors shall determine how to correct deficiencies and we must carefully rely on their expertise. Items considered to be imminently dangerous (possibility of serious injury or death) shall be corrected immediately or all exposed personnel shall be removed from the hazard until corrected.

Project Name: _____ Project No.: _____

Location: _____ PM: _____

Auditor: _____ Title: _____ Date: _____

This specific checklist has been completed to:

☐ Evaluate CH2M HILL employee exposure to hand and power tool hazards.
☐ Evaluate a CH2M HILL subcontractor's compliance with hand and power tool requirements.
Subcontractors Name: _____

- Check "Yes" if an assessment item is complete/correct.
- Check "No" if an item is incomplete/deficient. Deficiencies shall be brought to the immediate attention of the subcontractor. Section 3 must be completed for all items checked "No."
- Check "N/A" if an item is not applicable.
- Check "N/O" if an item is applicable but was not observed during the assessment.

Numbers in parentheses indicate where a description of this assessment item can be found in Standard of Practice HSE-210.

SECTION 1

	Yes	No	N/A	N/O
SAFE WORK PRACTICES (5.1)				
1. All tools operated according to manufacturer's instructions and design limitations.	☐	☐	☐	☐
2. All hand and power tools maintained in a safe condition and inspected and tested before use.	☐	☐	☐	☐
3. Defective tools are tagged and removed from service until repaired.	☐	☐	☐	☐
4. PPE is selected and used according to tool-specific hazards anticipated.	☐	☐	☐	☐
5. Power tools are not carried or lowered by their cord or hose.	☐	☐	☐	☐
6. Tools are disconnected from energy sources when not in use, servicing, cleaning, etc.	☐	☐	☐	☐
7. Safety guards remain installed or are promptly replaced after repair.	☐	☐	☐	☐
8. Tools are stored properly.	☐	☐	☐	☐
9. Cordless tools and recharging units both conform to electrical standards and specifications.	☐	☐	☐	☐
10. Tools used in explosive environments are rated for such use.	☐	☐	☐	☐
11. Knife or blade hand tools are used with the proper precautions.	☐	☐	☐	☐
12. Consider controls to avoid muscular skeletal, repetitive motion, and cumulative trauma stressors.	☐	☐	☐	☐

SECTION 2	Yes	No	N/A	N/O
GENERAL (5.2.2)				
13. PPE is selected and used according to tool-specific hazards anticipated.	☐	☐	☐	☐
14. Tools are tested daily to assure safety devices are operating properly.	☐	☐	☐	☐
15. Damaged tools are removed from service until repaired.	☐	☐	☐	☐
16. Power operated tools designed to accommodate guards have guards installed.	☐	☐	☐	☐
17. Rotating or moving parts on tools are properly guarded.	☐	☐	☐	☐
18. Machines designed for fixed locations are secured or anchored.	☐	☐	☐	☐
19. Floor and bench-mounted grinders are provided with properly positioned work rests.	☐	☐	☐	☐
20. Guards are provided at point of operation, nip points, rotating parts, etc.	☐	☐	☐	☐
21. Fluid used in hydraulic-powered tools is approved fire-resistant fluid.	☐	☐	☐	☐
ELECTRIC-POWERED TOOLS (5.2.3)				
22. Electric tools are approved double insulated or grounded and used according to SOP HSE-206.	☐	☐	☐	☐
23. Electric cords are not used for hoisting or lowering tools.	☐	☐	☐	☐
24. Electric tools are used in damp/ wet locations are approved for such locations or GFCI installed.	☐	☐	☐	☐
25. Hand-held tools are equipped with appropriate on/off controls appropriate for the tool.	☐	☐	☐	☐
26. Portable, power-driven circular saws are equipped with proper guards.	☐	☐	☐	☐
ABRASIVE WHEEL TOOLS (5.2.4)				
27. All employees using abrasive wheel tools are wearing eye protection.	☐	☐	☐	☐
28. All grinding machines are supplied with sufficient power to maintain spindle speed.	☐	☐	☐	☐
29. Abrasive wheels are closely inspected and ring-tested before use.	☐	☐	☐	☐
30. Grinding wheels are properly installed.	☐	☐	☐	☐
31. Cup-type wheels for external grinding are protected by the proper guard or flanges.	☐	☐	☐	☐
32. Portable abrasive wheels used for internal grinding are protected by safety flanges.	☐	☐	☐	☐
33. Safety flanges are used only with wheels designed to fit the flanges.	☐	☐	☐	☐
34. Safety guards on abrasive wheel tools are mounted properly and of sufficient strength.	☐	☐	☐	☐
PNEUMATIC-POWERED TOOLS (5.2.5)				
35. Tools are secured to hoses or whip by positive means to prevent disconnection.	☐	☐	☐	☐
36. Safety clips or retainers are installed to prevent attachments being expelled.	☐	☐	☐	☐
37. Safety devices are installed on automatic fastener feed tools as required.	☐	☐	☐	☐
38. Compressed air is not used for cleaning unless reduced to < 30 psi, with PPE, and guarded.	☐	☐	☐	☐
39. Manufacturer's safe operating pressure for hoses, pipes, valves, etc. are not exceeded.	☐	☐	☐	☐
40. Hoses are not used for hoisting or lowering tools.	☐	☐	☐	☐
41. All hoses >1/2-inch diameter have safety device at source to reduce pressure upon hose failure.	☐	☐	☐	☐
42. Airless spray guns have required safety devices installed.	☐	☐	☐	☐
43. Blast cleaning nozzles are equipped with operating valves, which are held open manually.	☐	☐	☐	☐
44. Supports are provided for mounting nozzles when not in use.	☐	☐	☐	☐
45. Air receiver drains, handholes, and manholes are easily accessible.	☐	☐	☐	☐
46. Air receivers are equipped with drainpipes and valves for removal of accumulated oil and water.	☐	☐	☐	☐
47. Air receivers are completely drained at required intervals.	☐	☐	☐	☐
48. Air receivers are equipped with indicating pressure gauges.	☐	☐	☐	☐
49. Safety, indicating, and controlling devices are installed as required.	☐	☐	☐	☐
50. Safety valves are tested frequently and at regular intervals to assure good operating condition.	☐	☐	☐	☐

SECTION 2 (continued)

	Yes	No	N/A	N/O
LIQUID FUEL-POWERED TOOLS (5.2.6)				
51. Liquid fuel-powered tools are stopped when refueling, servicing, or maintaining.	☐	☐	☐	☐
52. Liquid fuels are stored, handled, and transported in accordance with SOP HSE-403	☐	☐	☐	☐
53. Liquid fuel-powered tools are used in confined spaces in accordance with SOP HSE-203.	☐	☐	☐	☐
54. Safe operating pressures of hoses, valves, pipes, filters, and other fittings are not exceeded.	☐	☐	☐	☐
POWDER-ACTUATED TOOLS (5.2.7)				
55. Only trained employee operates powder-actuated tools.	☐	☐	☐	☐
56. Powder-actuated tools are not loaded until just prior to intended firing time.	☐	☐	☐	☐
57. Tools are not pointed at any employee at any time.	☐	☐	☐	☐
58. Hands are kept clear of open barrel end.	☐	☐	☐	☐
59. Loaded tools are not left unattended.	☐	☐	☐	☐
60. Fasteners are not driven into very hard or brittle materials.	☐	☐	☐	☐
61. Fasteners are not driven into easily penetrated materials unless suitable backing is provided.	☐	☐	☐	☐
62. Fasteners are not driven into spalled areas.	☐	☐	☐	☐
63. Powder-actuated tools are not used in an explosive or flammable atmosphere.	☐	☐	☐	☐
64. All tools are used with correct shields, guards, or attachments recommended by manufacturer.	☐	☐	☐	☐
JACKING TOOLS (5.2.8)				
65. Rated capacities are legibly marked on jacks and not exceeded.	☐	☐	☐	☐
66. Jacks have a positive stop to prevent over-travel.	☐	☐	☐	☐
67. The base of jacks are blocked or cribbed to provide a firm foundation, when required.	☐	☐	☐	☐
68. Wood blocks are place between the cap and load to prevent slippage, when required.	☐	☐	☐	☐
69. After load is raised, it is cribbed, blocked, or otherwise secured immediately.	☐	☐	☐	☐
70. Antifreeze is used when hydraulic jacks are exposed to freezing temperatures.	☐	☐	☐	☐
71. All jacks are properly lubricated.	☐	☐	☐	☐
72. Jacks are inspected as required.	☐	☐	☐	☐
73. Repair or replacement parts are examined for possible defects.	☐	☐	☐	☐
74. Jacks not working properly are removed from service and repaired or replaced.	☐	☐	☐	☐
HAND TOOLS (5.2.9)				
75. Wrenches are not used when jaws are sprung to the point of slippage.	☐	☐	☐	☐
76. Impact tools are kept free of mushroomed heads.	☐	☐	☐	☐
77. Wooden handles of tools are kept free of splinters or cracks and are tightly fitted in tool.	☐	☐	☐	☐

CHAIN SAWS (5.2.10)	Yes	No	N/A	N/O
78. Chainsaw equipped with spark arrestor and fully functioning chain brake	☐	☐	☐	☐
79. Chainsaw operator's manual readily available	☐	☐	☐	☐
80. Fully stocked first aid kit and multipurpose fire extinguisher available	☐	☐	☐	☐
81. Appropriate personal protective equipment available and worn	☐	☐	☐	☐
82. Clothing free of loose edges that could become entangled in the saw	☐	☐	☐	☐
83. Chainsaw handles kept dry, clean, and free of oil or fuel mixture	☐	☐	☐	☐
84. Chainsaws held firmly with both hands and used right-handed	☐	☐	☐	☐
85. Operator standing to the left of the saw out of the plane of the chain	☐	☐	☐	☐
86. Saw used between the waist and mid-chest level	☐	☐	☐	☐
87. Full throttle maintained while cutting	☐	☐	☐	☐
88. Operator aware of position of guide bar tip, does not contact tip with anything being cut	☐	☐	☐	☐
89. Bumper spikes maintained as close to the object as possible	☐	☐	☐	☐
90. Operator aware of what is in the saw's downward path after the cut	☐	☐	☐	☐
91. No attempt to made to cut material that is larger than the guide bar of the saw	☐	☐	☐	☐
92. Cuts avoided that will cause chain to jam	☐	☐	☐	☐
93. Non-metallic wedges used to prevent compression cuts from jamming the blade	☐	☐	☐	☐
94. Bystanders and helpers kept at a safe distance from operation	☐	☐	☐	☐
95. Chainsaw not operated when fatigued	☐	☐	☐	☐
96. Fire extinguisher present when operating the chainsaw in forest or brushy areas	☐	☐	☐	☐

CH2MHILL

HS&E Self-Assessment Checklist: HEARING CONSERVATION

This checklist shall be used by CH2M HILL personnel **only** and shall be completed at the frequency specified in the project's HSP/FSI. This checklist is to be used at locations where CH2M HILL employees are required to wear hearing protection or are required to perform oversight of a subcontractor using hearing protection or both.

CH2M HILL staff shall not direct the means and methods of subcontractor use of hearing protection nor direct the details of appropriate corrective actions. The subcontractor must determine how to correct deficiencies and CH2M HILL staff must carefully rely on their expertise. Conditions considered to be imminently dangerous (possibility of serious injury or death) must be corrected immediately or all exposed personnel must be removed from the hazard until corrected.

Project Name: _____ Project No.: _____

Location: _____ PM: _____

Auditor: _____ Title: _____ Date: _____

This specific checklist has been completed to (check only one of the boxes below):

☐ Evaluate CH2M HILL compliance with its Hearing Protection program (SOP HSQ-108)
☐ Evaluate a CH2M HILL subcontractor's compliance with its Hearing Conservation program
Subcontractor's Name: _____

- Check "Yes" if an assessment item is complete or correct.

Check "No" if an item is incomplete or deficient. Section 2 must be completed for all items checked "No."

- Check "N/A" if an item is not applicable.

- Check "N/O" if an item is applicable but was not observed during the assessment.

SECTION 1	Yes	No	N/A	N/O
NOISE ASSESSMENT				
1. Employee must shout to converse – conduct hearing assessment				
2. A noise survey has been performed	☐	☐	☐	☐
3. All affected employees are included in the sampling strategy	☐	☐	☐	☐
4. Instruments used to conduct noise survey have been calibrated	☐	☐	☐	☐
5. Survey results have been provided to affected employees	☐	☐	☐	☐
6. The employer maintains copies of noise surveys for at least two years	☐	☐	☐	☐
GENERAL				
7. Hearing protection required if employee must shout to converse	☐	☐	☐	☐
8. Required hearing protection listed in HSP, FSI, or AHA	☐	☐	☐	☐
9. Hearing protection available for use by employees	☐	☐	☐	☐
10. Hearing protection stored appropriately to prevent deformation or distortion	☐	☐	☐	☐
11. Prior to insertion, users' hands/fingers are in a clean/sanitary condition	☐	☐	☐	☐
12. Hearing protection is maintained in a clean and sanitary condition	☐	☐	☐	☐
13. Damaged hearing protection is not used	☐	☐	☐	☐
14. Signs are posted warning employees of the areas requiring hearing protection	☐	☐	☐	☐

	Yes	No	N/A	N/O
NOISE ATTENTUATION cont.'				
15. After NRR is calculated, hearing protection chosen is appropriate for noise levels	☐	☐	☐	☐
16. If noise levels change, NRR is recalculated to ensure appropriate hearing protection is provided	☐	☐	☐	☐
ENGINEEERING CONTROLS				
17. Engineering controls can be used to minimize noise exposure to personnel	☐	☐	☐	☐
18. Are engineering management controls available to reduce the noise exposure	☐	☐	☐	☐
19. If technically/economically feasible, client authorizes implementation of engineering controls	☐	☐	☐	☐
ADMINISTRATIVE CONTROLS				
20. Employees can be rotated to further reduce exposure	☐	☐	☐	☐
21. Work assignments/tasks can be moved out of the high noise level areas	☐	☐	☐	☐
HEARING PROTECTION DEVICES				
22. Hearing protection selected is appropriate for the job	☐	☐	☐	☐
23. Hearing protection selected does not interfere with the task	☐	☐	☐	☐
24. Hearing protector seals are intact and have an effective seal on the users	☐	☐	☐	☐
25. Hearing protection selected fits the users	☐	☐	☐	☐
26. Hearing protection selected is appropriate for the job	☐	☐	☐	☐
27. Hearing protection selected attenuates noise to below 90 dBA	☐	☐	☐	☐
MEDICAL/AUDIOGRAMS				
28. All employees assigned to high noise areas have received their baseline audiogram	☐	☐	☐	☐
29. All employees assigned to high noise areas have received an annual audiogram	☐	☐	☐	☐
30. Has an employee suffered a standard threshold shift in their latest audiogram	☐	☐	☐	☐
TRAINING				
31. Employees have been provided with appropriate training regarding the effects of noise on hearing	☐	☐	☐	☐
32. Employees have been provided with appropriate training regarding the hearing protection devices	☐	☐	☐	☐
33. Employees have been provided with annual training indicating the purpose of hearing protectors	☐	☐	☐	☐
34. Affected employees have been provided with annual training.	☐	☐	☐	☐

SECTION 2

Complete this section for all items checked "No" in Section 1. Deficient items must be corrected in a timely manner.

Item #	Corrective Action Planned or Taken	Date Corrected

Auditor: _____ Project Manager: _____

CH2MHILL

HS&E Self-Assessment Checklist— HOISTS

This checklist shall be used by CH2M HILLCH2M HILL personnel **only** and shall be completed at the frequency specified in the project's HSP/FSI.

This checklist is to be used at locations where: (1) CH2M HILLCH2M HILL employees are exposed to hoist hazards (complete Section 1) and/or (2) CH2M HILLCH2M HILL provides oversight of subcontractor personnel who are exposed to hoist hazards (complete entire checklist).

SC may consult with subcontractors when completing this checklist, but shall not direct the means and methods of crane, hoist and rigging operations nor direct the details of corrective actions. Subcontractors shall determine how to correct deficiencies and we must carefully rely on their expertise. Items considered to be imminently dangerous (possibility of serious injury or death) shall be corrected immediately or all exposed personnel shall be removed from the hazard until corrected.

Project Name: _____ Project No.: _____

Location: _____ PM: _____

Auditor: _____ Title: _____ Date: _____

This specific checklist has been completed to:

☐ Evaluate CH2M HILLCH2M HILL employee exposure to crane, hoist and rigging hazards
☐ Evaluate a CH2M HILLCH2M HILL subcontractor's compliance with crane, hoist and rigging requirements
Subcontractors Name: _____

- Check "Yes" if an assessment item is complete/correct.
- Check "No" if an item is incomplete/deficient. Deficiencies shall be brought to the immediate attention of the subcontractor. Section 3 must be completed for all items checked "No."
- Check "N/A" if an item is not applicable.
- Check "N/O" if an item is applicable but was not observed during the assessment.

Numbers in parentheses indicate where a description of this assessment item can be found in Standard of Practice HSE-303.

SECTION 1

	Yes	No	N/A	N/O
SAFE WORK PRACTICES (5.1)				
1. Manufacturers specifications and limitations for hoists followed	☐	☐	☐	☐
2. Personnel not permitted to ride on material hoists	☐	☐	☐	☐
3. Weather conditions considered when lifting operations performed	☐	☐	☐	☐

SECTION 2

HOISTS: GENERAL (5.2.1)				
4. Manufacturer's specifications and limitations are followed	☐	☐	☐	☐
5. Load capacities, operating speeds, and special warnings or instructions are posted on hoists	☐	☐	☐	☐
6. Hoist ropes are installed in accordance with the wire rope manufacturers' recommendations	☐	☐	☐	☐
7. Live booms are not installed on hoists	☐	☐	☐	☐
8. Operating rules are and posted at the operator's station of hoists	☐	☐	☐	☐
9. No person will ride on material hoists except for inspection and maintenance	☐	☐	☐	☐
10. All entrances of the hoistways are protected by substantial gates or bars	☐	☐	☐	☐
11. Overhead protective coverings is are provided on the top of every material host cage/platform	☐	☐	☐	☐
12. All hoistway entrance bars and gates are painted with diagonal contrasting colors	☐	☐	☐	☐

CH2MHILL

HSE Self-Assessment Checklist—Lifting

This checklist shall be used **only** by CH2M HILL personnel and shall be completed at the frequency specified in the project's HSP/FSI.

This checklist is to be used at locations where: (1) CH2M HILL employees perform manual lifting activities (office or projects), and/or (2) CH2M HILL provides oversight of a subcontractor performing manual lifting activities. SC or Office Safety Coordinators/Committee members may consult with subcontractors (if applicable) when completing this checklist but shall not direct the means and methods of activities nor direct the details of corrective actions. Subcontractors shall determine how to correct deficiencies, and we must carefully rely on their expertise. Conditions considered imminently dangerous (possibility of serious injury or death) shall be corrected immediately or all exposed personnel shall be removed from the hazardous area until corrected.
Complete the appropriate project or office information:

Project Information
Project Name: _____ Project No.: _____

Location: _____ PM: _____

Auditor: _____ Title: _____ Date: _____

Office Information
Office Location: _____
Auditor: _____ Title: _____ Date: _____

This specific checklist has been completed to:
☐ Evaluate CH2M HILL employee manual lifting activities.
☐ Evaluate a CH2M HILL subcontractor's manual lifting activities.
Subcontractor Name: _____

- Check "Yes" if an assessment item is complete/correct.
- Check "No" if an item is incomplete/deficient. Deficiencies shall be brought to the immediate attention of the subcontractor.
- Check "N/A" if an item is not applicable.
- Check "N/O" if an item is applicable but was not observed during the assessment.

Numbers in parentheses indicate where a description of this assessment item can be found in Standard of Practice HSE-112.

Planning Activities	**Yes**	**No**	**N/A**	**N/O**
1. Efforts have been made to inquire about receiving equipment or supplies in containers weighting less than 50 pounds (23 kilograms).	o	o	o	o
2. Equipment or supplies are being delivered as close as possible to their use point.	o	o	o	o
3. Heavy equipment or supplies are being stored off the ground and no lower than knee height.	o	o	o	o
4. Adequate space has been provided to access and lift equipment or supplies without reaching or twisting.	o	o	o	o
Safe Work Practices (5.1)	**Yes**	**No**	**N/A**	**N/O**
5. Tasks or activities have been modified to reduce or minimize manual lifting.	o	o	o	o
6. All employees performing manual lifting have received training on how to lift safely.	o	o	o	o

7. Manual lifting control measures are evaluated during assessments.	o	o	o	o
8. Manual lifting incidents are reviewed as part of the HSE Program reviews.	o	o	o	o
9. Manual lifting incidents are reviewed as part of the HSE Program reviews.	o	o	o	o
Office Environments (5.1.1)	**Yes**	**No**	**N/A**	**N/O**
10. Employees have received lifting training.	o	o	o	o
11. Mechanical devices are readily available to employees handling equipment or supplies weighing more than 40 pounds (18 kilograms).	o	o	o	o
Field Projects (5.1.2)	**Yes**	**No**	**N/A**	**N/O**
12. All manual lifting tasks or activities have been addressed in the written site safety plan.	o	o	o	o
13. Employees have received safe lifting training as required by the written site safety plan.	o	o	o	o
Mechanical Lifting (5.2)	**Yes**	**No**	**N/A**	**N/O**
14. Hand trucks and trolleys are visually inspected before use.	o	o	o	o
15. Hand trucks and trolleys do not have any broken or damaged parts.	o	o	o	o
16. Hand truck and trolley paths are free of uneven surfaces, water, oil, or cracks and holes.	o	o	o	o
17. Loads carried by hand trucks are balanced and sturdy.	o	o	o	o
18. Hand trucks or dollies are being pushed when on level ground.	o	o	o	o
19. When going up or down a slope using a hand truck or trolley, the load is downslope of the person.	o	o	o	o
20. Employees using hand trucks or dollies are moving slowly and cautiously.	o	o	o	o
21. Employees using hand trucks or trolleys are able to see over the load.	o	o	o	o
Assisted Lifting (5.3)	**Yes**	**No**	**N/A**	**N/O**
22. Personnel are not performing manual lifting beyond their physical capabilities.	o	o	o	o
23. Loads are evenly distributed when being handled by multiple people.	o	o	o	o
Manual Lifting (5.4)	**Yes**	**No**	**N/A**	**N/O**
24. Before the lift, the load and path was assessed.	o	o	o	o
25. Loads being lifted are free of sharp edges, slivers, or wet or greasy spots.	o	o	o	o
26. Gloves are used for manual lifts of loads with sharp or splintered edges.	o	o	o	o
27. Employees performing manual lifts use the proper lifting techniques.	o	o	o	o
28. Special tools fabricated for lifting grates or manhole covers are used.	o	o	o	o

Item #	Corrective Action Planned/Taken	Date Corrected

Auditor: _____ Project Manager: _____

CH2MHILL

HSE Self-Assessment Checklist –Petroleum Storage

This checklist shall be used by CH2M HILL personnel **only** and shall be completed at the frequency specified in the project's HSP/FSI. This checklist is to be used at locations where CH2M HILL employees are exposed to petroleum storage hazards, or are required to perform oversight of a subcontractor whose personnel are engaged in petroleum storage operations.

CH2M HILL staff shall not direct the means and methods of subcontractor Petroleum Storage activities nor direct the details of appropriate corrective actions. The subcontractor must determine how to correct deficiencies and CH2M HILL staff must carefully rely on their expertise. Conditions considered to be imminently dangerous (possibility of serious injury or death) must be corrected immediately or all exposed personnel must be removed from the hazard until corrected.

Project Name: _____ Project No.: _____

Location: _____ PM:

Auditor: _____ Title: _____ Date: _____

This specific checklist has been completed to:

☐ Evaluate CH2M HILL compliance with its Petroleum Storage Procedure (SOP HSE-406)

☐ Evaluate a CH2M HILL subcontractor's compliance with its Petroleum Storage program

Subcontractors Name: _____

- Check "Yes" if an assessment item is complete/correct
- Check "No" if an item is incomplete/deficient. Deficiencies shall be brought to the immediate attention of the subcontractor. Section 3 must be completed for all items checked "No."
- Check "N/A" if an item is not applicable
- Check "N/O" if an item is applicable but was not observed during the assessment

SECTION 1

	Yes	No	N/A	N/O
SPILL CONTAINMENT STRUCTURES (5.1)				
1. Petroleum storage facilities have oil spill containment structures.	☐	☐	☐	☐
2. SPCC Plan is prepared.	☐	☐	☐	☐
FACILITY DRAINAGE (5.2)				
3. Watertight drain lines have been installed with open/close valves to allow for drainage.	☐	☐	☐	☐
4. SPCC plan contains procedures for drainage operations.	☐	☐	☐	☐
5. Prior to draining water, the liquid in the diked area is inspected for oil sheen. If oil sheen is observed an alternate method is used to capture the liquid for treatment.	☐	☐	☐	☐
6. If oil sheen is observed an alternate method is used to capture the liquid for treatment.	☐	☐	☐	☐
7. Locking bypass valve opened, closed and locked under responsible supervision.	☐	☐	☐	☐
8. Drainage operation records include date, time, and employee details.	☐	☐	☐	☐
9. Drainage records are part of the SPCC plan and kept for 3 years.	☐	☐	☐	☐
10. Undiked areas have drainage control measures.	☐	☐	☐	☐
11. Drainage control measures include curbing, trenches, catch basins and retention ponds.	☐	☐	☐	☐
12. Drainage control measures have been inspected to ensure their integrity.	☐	☐	☐	☐

	Yes	No	N/A	N/O
STORAGE TANKS (5.3)				
13. Tank material and construction is suitable for storing petroleum products.	☐	☐	☐	☐
14. Industry standards used in tank construction/installation.	☐	☐	☐	☐
15. Bulk storage facility storage containers have secondary containment as required.	☐	☐	☐	☐
16. Metal UST is composed of corrosion resistant materials.	☐	☐	☐	☐
INTEGRITY TESTING (5.4)				
17. The AST is examined for integrity.	☐	☐	☐	☐
18. Outside tank checked for signs of deterioration, leaks, or the presence of oil in diked areas.	☐	☐	☐	☐
19. Foundation and supports checked for gaps or cracking in concrete.	☐	☐	☐	☐
20. Tank on ground surface checked for gaps between the bottom of tank and the ground.	☐	☐	☐	☐
21. Leaks documented and reported to person in charge of spill prevention.	☐	☐	☐	☐
22. Leaks are repaired immediately.	☐	☐	☐	☐
23. State UST regulations are followed for integrity testing.	☐	☐	☐	☐
INTERNAL HEATING COILS (5.5)				
24. Tanks contain internal heating coils.	☐	☐	☐	☐
25. Steam return or exhaust lines monitored for leaks from internal heating coils.	☐	☐	☐	☐
FAIL-SAFE DEVICES – LEVEL GAUGING SYSTEMS AND ALARMS (5.6)				
26. Fail-safe systems are in place to prevent the tank from overfilling and causing other damage.	☐	☐	☐	☐
PORTABLE OIL STORAGE CONTAINERS (5.7)	☐	☐	☐	☐
27. Mobile oil storage tanks are positioned to prevent spills from reaching navigable waters.	☐	☐	☐	☐
28. Secondary containment is available to hold contents of largest container.	☐	☐	☐	☐
29. Levels have been determined based on the kind of material and potential exposure left after cleanup has been completed.	☐	☐	☐	☐
30. Small containers are kept in appropriately marked and placarded cabinets.	☐	☐	☐	☐
31. State and local fire codes and OSHA standards are followed for storage of flammable liquids.	☐	☐	☐	☐
PIPING (5.8)				
Buried Piping (5.8.1)				
32. Buried piping is pressure tested periodically.	☐	☐	☐	☐
33. Metal piping has protective wrapping and coating.	☐	☐	☐	☐
34. Cathodic protection applied as necessary.	☐	☐	☐	☐
35. Exposed area of piping not deteriorating or corroding.	☐	☐	☐	☐
Cap, Blank-flange and Mark Pipes (5.8.3)				
36. Origin of terminal connection is cap or blank-flanged and marked..	☐	☐	☐	☐

	Yes	No	N/A	N/O
Proper Design and Spacing (5.8.3)				
37. Pipe supports designed to expand/contract, prevent sagging, and minimize abrasion/corrosion.	☐	☐	☐	☐
Inspections of Aboveground Pipes, Valves, and Pumps (5.8.4)				
38. Inspections are performed regularly.	☐	☐	☐	☐
39. Flow valves periodically packed with grease, replace gaskets, rebuild pumps, and reseal lines.	☐	☐	☐	☐
40. Leaking or defective devices are repaired or replaced.	☐	☐	☐	☐
41. Repair records are maintained in the SPCC Plan for a minimum of 3 years.	☐	☐	☐	☐
Warning Signs for Aboveground Pipes (5.8.5)				
42. Drivers of vehicles at site have been warned of aboveground pipes in traffic areas.	☐	☐	☐	☐
43. Warning signs are posted onsite regarding aboveground pipes.	☐	☐	☐	☐
44. Appropriate protection in loading and unloading areas protects aboveground pipes.	☐	☐	☐	☐
TANK CAR AND TANK TRUCK LOADING AND UNLOADING (5.9)				
45. Loading and unloading is conducted in a manner to prevent spills.	☐	☐	☐	☐
SECURITY (5.10)				
46. Full fencing, good lighting and locked or guarded gates are provided.	☐	☐	☐	☐
47. Motion detectors and video cameras are provided for security.	☐	☐	☐	☐
48. Access is restricted to the facility during non-business hours.	☐	☐	☐	☐
49. Fuel pumps and valves have locking starter controls.	☐	☐	☐	☐
50. Loading and unloading connections and pipelines are capped or blank-flanged when not in use.	☐	☐	☐	☐

SECTION 3

Complete this section for all items checked "No' in Sections 1 or 2. Deficient items must be corrected in a timely manner.

Item #	Corrective Action Planned/Taken	Date Corrected

Auditor: _____ Project Manager: _____

CH2MHILL

HS&E Self-Assessment Checklist: PPERSONAL PROTECTIVE EQUIPMENT

This checklist shall be used by CH2M HILL personnel **only** and shall be completed at the frequency specified in the project's HSP/FSI.

This checklist is to be used at locations where CH2M HILL employees are required to wear PPE or are required to perform oversight of a subcontractor using PPE or both.

CH2M HILL staff shall not direct the means and methods of subcontractor use of PPE nor direct the details of corrective actions. The subcontractor must determine how to correct deficiencies and CH2M HILL staff must carefully rely on their expertise. Conditions considered to be imminently dangerous (possibility of serious injury or death) must be corrected immediately or all exposed personnel must be removed from the hazard until corrected.

Project Name: _____ Project No.: _____

Location: _____ PM: _____

Auditor: _____ Title: _____ Date: _____

This specific checklist has been completed to (check only one of the boxes below):

☐ Evaluate CH2M HILL compliance with its PPE program (SOP HSE-117)
☐ Evaluate a CH2M HILL subcontractor's compliance with its PPE program
Subcontractor's Name: _____

Check the appropriate box, as follows:

- Check "Yes" if an assessment item is complete or correct.
- Check "No" if an item is incomplete or deficient. Section 2 must be completed for all items checked "No."
- Check "N/A" if an item is not applicable.
- Check "N/O" if an item is applicable but was not observed during the assessment.

Numbers in parentheses indicate where a description of this assessment item can be found in Standard of Practice HSE-121.

SECTION 1	**Yes**	**No**	**N/A**	**N/O**
GENERAL				
1. Required PPE listed in HSP FSI or AHA.	☐	☐	☐	☐
2. PPE available for use by employees.	☐	☐	☐	☐
3. PPE cleaning supplies available for use.	☐	☐	☐	☐
4. PPE stored appropriately to prevent deformation or distortion.	☐	☐	☐	☐
5. PPE written certification has been completed.	☐	☐	☐	☐
EYEWEAR (Glasses/Goggles/Face Shields)				
6 Eyewear cleaning supplies available.	☐	☐	☐	☐
7 Safety glasses in good condition and lenses free of scratches.	☐	☐	☐	☐
8 Goggles adjustment strap not cracked or frayed, not deformed, or lenses not scratched.	☐	☐	☐	☐
9. Face shields in good condition, including adjustment band, and free of scratches or chips.	☐	☐	☐	☐

CH2MHILL

HS&E Self-Assessment Checklist: PERSONAL PROTECTIVE EQUIPMENT

SECTION 1 (Continued)	Yes	No	N/A	N/O
HEAD PROTECTION				
10. Hard hat bill and suspension attached as allowed by manufacturer.	☐	☐	☐	☐
11. Shell is pliable, free of dents, cracks, nicks, or any damage due to impact.	☐	☐	☐	☐
12. Suspension maintained at 1.25 inches from inside of shell.	☐	☐	☐	☐
13. Suspension free of cuts or fraying, torn headband, adjustment strap workable.	☐	☐	☐	☐
14. Electrical hard hat matched to hazard classification.	☐	☐	☐	☐
15. Dated to determine whether within manufacturer's allowable 5-year use time period.	☐	☐	☐	☐
HAND PROTECTION				
16. Available in sizes matched to employee.	☐	☐	☐	☐
17. Gloves free of rips tears, abrasions, or holes.	☐	☐	☐	☐
18. Matched to manufacturer's specification for chemicals used onsite.	☐	☐	☐	☐
19. Electrical gloves matched to hazard and periodically inspected for insulating rating.	☐	☐	☐	☐
20. Maintained in a clean and sanitary condition, decontaminated or disposed properly.	☐	☐	☐	☐
BODY PROTECTION				
21. Available in sizes matched to employee.	☐	☐	☐	☐
22. Maintained in a clean and sanitary condition, decontaminated or disposed properly.	☐	☐	☐	☐
23. Vapor-tight fully encapsulated suits tested at required periodic intervals.	☐	☐	☐	☐
24. Flame-resistant clothing matched to electrical hazard and arc flash rating.	☐	☐	☐	☐
25 Welding gear matched to degree of hazard and free of cuts, tears or burn holes.	☐	☐	☐	☐
26 Flotation gear available for work near or on water and in good condition.	☐	☐	☐	☐
HOT AND COLD BODY PROTECTION				
27 Cooling gear available based on degree of heat stress hazard.	☐	☐	☐	☐
28 Cooling gear in operable, clean, and sanitary condition.	☐	☐	☐	☐
29 Cold-weather gear provided based on needs assessment.	☐	☐	☐	☐
30. Cold-weather gear available in sizes to match employees.	☐	☐	☐	☐
31 Cold-weather gear is in free of tears, rips, or holes and in maintained in a clean condition.	☐	☐	☐	☐
TRAINING				
32 Initial PPE training completed by employees.	☐	☐	☐	☐
33 Training conducted when new types or styles of PPE are issued.	☐	☐	☐	☐
34 PPE selection, use, and maintenance reviewed at daily safety briefings.	☐	☐	☐	☐

SECTION 2

Complete this section for all items checked "No" in Section 1. Deficient items must be corrected in a timely manner.

Item #	Corrective Action Planned or Taken	Date Corrected

Auditor: _____ Project Manager: _____

Subcontracting Checklist

	Yes	No	N/A	Delegated To	Approved	Comments	Initials
Bid Package							
Insurance limits							
Bonding requirements							
Scope of work							
Training responsibilities/requirements							
Project HS&E Plan							
Work plan submittal requirements							
HSE Questionnaire							
Drug-free program (CCI/contract required)							
Contractor license (if required)							
Subcontract Documents:							
H&S review/modify project-specific T&Cs							
Verify HS&E roles/responsibilities defined							
Flow-downs included/incorporated							
Lower-tiered Subcontractors							
Acceptable documentation of flow-down							
Prior to Award							
HSE Questionnaire approved							
Prior to Notice to Proceed							
HSE procedures approved							
Acceptable Training Documentation							
Acceptable Medical Documentation							
Drug-free program submitted (CCI only)							
During Execution							
Self-assessment completed per schedule							
Comply with HSE regulations							
Oversee SC if needed							

CH2MHILL

HS&E Self-Assessment Checklist—TRAFFIC CONTROL

This checklist shall be used by CH2M HILL personnel **only** and shall be completed at the frequency specified in the project's HSP/FSI.

This checklist is to be used at locations where: (1) CH2M HILL employees are exposed to traffic hazards and/or (2) CH2M HILL provides oversight of subcontractor personnel who are exposed to traffic hazards.

SC may consult with subcontractors when completing this checklist, but shall not direct the means and methods of traffic control operations nor direct the details of corrective actions. Subcontractors shall determine how to correct deficiencies, and we must carefully rely on their expertise. Items considered to be imminently dangerous (possibility of serious injury or death) shall be corrected immediately or all exposed personnel shall be removed from the hazard until corrected.

Completed checklists shall be sent to the HS&E Staff for review.

Project Name: _____ Project No.: _____

Location: _____ PM: _____

Auditor: _____ Title: _____ Date: _____

This specific checklist has been completed to:

☐ Evaluate CH2M HILL employee exposure to traffic hazards.
☐ Evaluate a CH2M HILL subcontractor's compliance with traffic control requirements.
Subcontractors Name: _____

- Check "Yes" if an assessment item is complete/correct.
- Check "No" if an item is incomplete/deficient. Deficiencies shall be brought to the immediate attention of the subcontractor. Section 3 must be completed for all items checked "No."
- Check "N/A" if an item is not applicable.
- Check "N/O" if an item is applicable but was not observed during the assessment.

Numbers in parentheses indicate where a description of this assessment item can be found in Standard of Practice HSE-216.

SECTION 1

SAFE WORK PRACTICES (3.1)

		Yes	No	N/A	N/O
1.	Personnel working on/adjacent to active roadways or in control zones are wearing safety vests.	☐	☐	☐	☐
2.	Traffic control plan (TCP) is consistent with roadway, traffic, and working conditions.	☐	☐	☐	☐
3.	TCP has been approved by regulatory or contractual authority prior to work.	☐	☐	☐	☐
4.	TCP considers all factors that may influence traffic related hazards and controls.	☐	☐	☐	☐
5.	Work areas are protected by rigid barriers.	☐	☐	☐	☐
6.	Lookouts are used when applicable.	☐	☐	☐	☐
7.	Vehicles are parked 40 feet away from work zone or are equipped with hazard beacon/strobe.	☐	☐	☐	☐
8.	TMCC or TMA vehicle is used where appropriate.	☐	☐	☐	☐
9.	All CH2M HILL traffic control devices conform to MUTCD standards.	☐	☐	☐	☐
10.	Traffic control devices are inspected continuously.	☐	☐	☐	☐
11.	Flagging is only used when other means of traffic control are inadequate.	☐	☐	☐	☐
12.	Additional traffic control zone controls have been implemented.	☐	☐	☐	☐
13.	Cranes do not swing loads/booms over nor do workers enter/cross live roadways (as defined).	☐	☐	☐	☐

SECTION 2	Yes	No	N/A	N/O
GENERAL (3.2.1)				
14. Lane closings are performed when required by this SOP.	☐	☐	☐	☐
15. Traffic control configurations are based on an engineering study of the location.	☐	☐	☐	☐
16. If no study, traffic control is performed with approval of the authority having jurisdiction.	☐	☐	☐	☐
17. TCP has been prepared and understood by all responsible parties prior to work.	☐	☐	☐	☐
18. Special preparation/coordination with external parties has been conducted where applicable.	☐	☐	☐	☐
19. All contractor traffic control devices conform to MUTCD standards.	☐	☐	☐	☐
20. Traffic movement and flow are inhibited or disrupted as little as possible.	☐	☐	☐	☐
21. Supplemental equipment and activities do not interfere with traffic.	☐	☐	☐	☐
22. Drivers and pedestrians are considered when entering and traversing traffic control zone.	☐	☐	☐	☐
TRAFFIC CONTROL ZONES (3.2.2)				
23. Traffic control zones are divided into the necessary five areas.	☐	☐	☐	☐
24. Advances warning area is designed based on conditions of speed, roadways, and driver needs.	☐	☐	☐	☐
25. Advanced warning signage is spaced according to roadway type and conditions.	☐	☐	☐	☐
26. Transition areas are used to channelize traffic around the work area.	☐	☐	☐	☐
27. Buffer areas are used to provide a margin of safety for traffic and workers.	☐	☐	☐	☐
28. The buffer area is free of equipment, workers, materials, and worker vehicles.	☐	☐	☐	☐
29. The length of the buffer area is two times the posted speed limit in feet.	☐	☐	☐	☐
30. All work is contained in the work area and is closed to all traffic.	☐	☐	☐	☐
31. A termination area is used to provide traffic to return to normal lanes.	☐	☐	☐	☐
32. A downstream taper is installed in the termination area.	☐	☐	☐	☐
DEVICE INSTALLATION AND REMOVAL (3.2.3)				
33. All vehicles involved with device installation/removal have hazard beacons/strobes.	☐	☐	☐	☐
34. Devices are installed according to the order established by this SOP.	☐	☐	☐	☐
35. Devices are removed in the opposite order of installation.	☐	☐	☐	☐
36. Tapers are used to move traffic out of its normal path.	☐	☐	☐	☐
37. Tapers are created using channelizing devices.	☐	☐	☐	☐
38. The length of taper is determined by posted speed and width of lane to be closed (see formula).	☐	☐	☐	☐
39. Local police or highway patrol assist during taper installation and removal.	☐	☐	☐	☐
40. TMCC/ TMA vehicles are used to protect personnel during installation and removal of devices.	☐	☐	☐	☐
41. Cone trucks are equipped with platforms and railings.	☐	☐	☐	☐
42. Cones are the appropriate height for the specific roadway and are reflectorized.	☐	☐	☐	☐
43. Temporary sign supports are secured using sandbags to prevent movement.	☐	☐	☐	☐
44. Arrow panels are used on lane closures where required.	☐	☐	☐	☐
45. Concrete barriers are used where required.	☐	☐	☐	☐
46. Barrels, crash cushions, or energy absorbing terminals are used to protect traffic as required.	☐	☐	☐	☐
47. Changeable message signs (CMS) are used as required.	☐	☐	☐	☐
48. CMS are not used to replace required signage.	☐	☐	☐	☐
49. No more than two message panels are used in any message cycle on CMS.	☐	☐	☐	☐
FLAGGING (3.2.4)				
50. Flagging is used only when other traffic control methods are inadequate.	☐	☐	☐	☐
51. Only approved personnel with current certification are allowed to be used as flaggers.	☐	☐	☐	☐
52. Flaggers are located off the traveled portion of the roadway.	☐	☐	☐	☐
53. A communication system is established when more than one flagger is used.	☐	☐	☐	☐
54. Hand signaling by flaggers is by means of red flags, sign paddles, or red lights.	☐	☐	☐	☐
55. Flaggers are alert, positioned close enough to warn work crews, and easily identified from crew.	☐	☐	☐	☐
56. An escape plan is established by crew and flaggers prior to traffic control set up.	☐	☐	☐	☐
57. Signs indicating a flagger is present are used and removed as required.	☐	☐	☐	☐

SECTION 2	Yes	No	N/A	N/O
INSPECTION AND MAINTENANCE (3.2.5)				
58. Traffic control zones are monitored to determine their effectiveness under varying conditions.	☐	☐	☐	☐
59. Traffic control devices are inspected at the beginning and continuously during work shift.	☐	☐	☐	☐
60. Traffic control devices are restored to their proper position immediately and continuously.	☐	☐	☐	☐
61. Damaged, old, or ineffective devices are removed and replace immediately and continuously.	☐	☐	☐	☐
62. Devices using reflected light for illumination are cleaned and monitored continuously.	☐	☐	☐	☐

SECTION 3

Complete this section for all items checked "No" in Sections 1 or 2. Deficient items must be corrected in a timely manner.

Item #	Corrective Action Planned/Taken	Date Corrected

Auditor: _____ Project Manager: _____

CH2M HILL Health and Safety Plan

Attachment 5

Key Target Zero Program Elements

Activity Hazard Analysis

Pre-Task Safety Plans

Safe Behavior Observation

Incident Report and Investigation
(use electronic form when possible)
HITS

Lessons Learned Template

ACTIVITY HAZARD ANALYSIS

Activity:	**Date**:
	Project Name:
Description of the work:	**Site Supervisor**:
	Site Safety Officer:
	Review for latest use: Before the job is performed

Work Activity Sequence (Identify the principal steps involved and the sequence of work activities)	**Potential Health and Safety Hazards** (Analyze each principal step for potential hazards)	**Hazard Controls** (Develop specific controls for each potential hazard)

ACTIVITY HAZARD ANALYSIS

Work Activity Sequence (Identify the principal steps involved and the sequence of work activities)	**Potential Health and Safety Hazards** (Analyze each principal step for potential hazards)	**Hazard Controls** (Develop specific controls for each potential hazard)

Equipment to be used (List equipment to be used in the work activity)	**Inspection Requirements** (List inspection requirements for the work activity)	**Training Requirements** (List training requirements including hazard communication)

ACTIVITY HAZARD ANALYSIS

	PRINT NAME	SIGNATURE	
Supervisor Name:	_____	_____	**Date/Time:** _____
Safety Officer Name:	_____	_____	**Date/Time:** _____
Employee Name(s):	_____	_____	**Date/Time:** _____
	_____	_____	**Date/Time:** _____
	_____	_____	**Date/Time:** _____
	_____	_____	**Date/Time:** _____
	_____	_____	**Date/Time:** _____
	_____	_____	**Date/Time:** _____
	_____	_____	**Date/Time:** _____
	_____	_____	**Date/Time:** _____
	_____	_____	**Date/Time:** _____

CH2MHILL

Pre-Task Safety Plan (PTSP) and Safety Meeting Sign-in Sheet

Project:_____ Location: _____ Date:_____

Supervisor: _____ Job Activity:_____

_____

Attendees: Print Name Sign Name

_____

_____

_____

_____

_____

_____

_____

List Tasks and verify that applicable AHAs have been reviewed:

_____

_____

_____

Tools/Equipment Required for Tasks (ladders, scaffolds, fall protection, cranes/rigging, heavy equipment, power tools):

_____

_____

_____

Potential H&S Hazards, including chemical, physical, safety, biological and environmental (check all that apply):

__ Chemical burns/contact	__ Trench, excavations, cave-ins	__ Ergonomics
__ Pressurized lines/equipment	__ Overexertion	__ Chemical splash
__ Thermal burns	__ Pinch points	__ Poisonous plants/insects
__ Electrical	__ Cuts/abrasions	__ Eye hazards/flying projectile
__ Weather conditions	__ Spills	__ Inhalation hazard
__ Heights/fall > 6 feet	__ Overhead Electrical hazards	__ Heat/cold stress
__ Noise	__ Elevated loads	__ Water/drowning hazard
__ Explosion/fire	__ Slips, trip and falls	__ Heavy equipment
__ Radiation	__ Manual lifting	__ Aerial lifts/platforms
__ Confined space entry	__ Welding/cutting	__ Demolition
__Underground Utilities	__ Security	__ Poor communications

Other Potential Hazards (Describe):

_____

_____

_____

Hazard Control Measures (Check All That Apply):

PPE	Protective Systems	Fire Protection	Electrical
__ Thermal/lined __ Eye __ Dermal/hand __ Hearing __ Respiratory __ Reflective vests __ Flotation device __ Hard Hat	__ Sloping __ Shoring __ Trench box __ Barricades __ Competent person __ Locate buried utilities __ Daily inspections __ Entry Permits/notification	__ Fire extinguishers __ Fire watch __ Non-spark tools __ Grounding/bonding __ Intrinsically safe equipment	__ Lockout/tagout __ Grounded __ Panels covered __ GFCI/extension cords __ Power tools/cord inspected __ Overhead line clearance __ Underground utils ID'd
Fall Protection	**Air Monitoring**	**Proper Equipment**	**Welding & Cutting**
__ Harness/lanyards __ Adequate anchorage __ Guardrail system __ Covered opening __ Fixed barricades __ Warning system	__ PID/FID __ Detector tubes __ Radiation __ Personnel sampling __ LEL/O2 __ No visible dust __ Other	__ Aerial lift/ladders/scaffolds __ Forklift/heavy equipment __ Backup alarms __ Hand/power tools __ Crane with current inspection __ Proper rigging __ Operator qualified	__ Cylinders secured/capped __ Cylinders separated/upright __ Flash-back arrestors __ No cylinders in CSE __ Flame retardant clothing __ Appropriate goggles
Confined Space Entry	**Medical/ER**	**Heat/Cold Stress**	**Vehicle/Traffic**
__ Isolation __ Air monitoring __ Trained personnel __ Permit completed __ Rescue	__ First-aid kit __ Eye wash __ FA-CPR trained personnel __ Route to hospital	__ Work/rest regime __ Rest area __ Liquids available __ Monitoring __ Training	__ Traffic control __ Barricades __ Flags __ Signs
Permits	**Demolition**	**Inspections:**	**Training:**
__ Hot work __ Confined space __ Lockout/tagout __ Excavation __ Demolition __ Energized work	__ Pre-demolition survey __ Structure condition __ Isolate area/utilities __ Competent person __ Hazmat present	__ Ladders/aerial lifts __ Lanyards/harness __ Scaffolds __ Heavy equipment __ Drill rigs/geoprobe rigs __ Cranes and rigging __ Utilities marked	__ Hazwaste (current) __ Construction __ Competent person __ Task-specific __ FA/CPR __ Confined Space __ Hazcom
Underground Utilities	**Incident Communications**	**AHA' s**	
__Dig alert called __3rd Party locater __As-builts reviewed __Interview site staff __Client review __soft locate necessary?	__Work stops until cleared by TM/CM __Immediate calls to TM/CM __Client notification __24 hour notification setup __Clear communications	__reviewed and approved by HSM __on site and current __applicable for this day's work __Communication and incident processes included?	

Field Notes (including observations from prior day, etc.):

_____

_____

_____

Name (Print): _____

Signature:_____ Date:_____

CH2MHILL

Safe Behavior Observation Form		
☐Federal or ☐Commercial Sector (check one)	☐Construction or ☐Consulting (check one)	
Project Number:	Client/Program:	
Project Name:	Observer:	Date:
Position/Title of worker observed:	Background Information/ comments:	
Task/Observation Observed:		

- ❖ Identify and reinforce safe work practices/behaviors
- ❖ Identify and improve on at-risk practices/acts
- ❖ Identify and improve on practices, conditions, controls, and compliance that eliminate or reduce hazards
- ❖ Proactive PM support facilitates eliminating/reducing hazards (do you have what you need?)
- ❖ Positive, corrective, cooperative, collaborative feedback/recommendations

Actions & Behaviors	Safe	At-Risk	Observations/Comments
Current & accurate Pre-Task Planning/Briefing (Project safety plan, STAC, AHA, PTSP, tailgate briefing, etc., as needed)			**Positive Observations/Safe Work Practices:**
Properly trained/qualified/experienced			
Tools/equipment available and adequate			
Proper use of tools			**Questionable Activity/Unsafe Condition Observed:**
Barricades/work zone control			
Housekeeping			
Communication			
Work Approach/Habits			
Attitude			
Focus/attentiveness			**Observer's Corrective Actions/Comments:**
Pace			
Uncomfortable/unsafe position			
Inconvenient/unsafe location			
Position/Line of fire			
Apparel (hair, loose clothing, jewelry)			
Repetitive motion			**Observed Worker's Corrective Actions/Comments:**
Other…			

For ES Federal Sector projects please email completed forms to: CH2M HILL ES FED Safe Behavior Observation
For ES Commercial Sector projects please email completed forms to: CH2M HILL ES COM Safe Behavior Observation
For CNR ES staff please email completed forms to: cnressafe@ch2m.com

HITS Incident Report Hardcopy (Phase 1 – Initial Entry)

Phase 1 – Initial Entry

Type of Incident (May select more than one)

☐ Injury/Illness	☐ Spill/Release	☐ Near Miss
☐ Property Damage	☐ Environment/Permit	☐ Other

General Information Section

Preparer's Name: _____ **Preparer's Phone Number:** _____

Date of Incident: _____ **Time of Incident**: _____ AM / PM

What Business Group is accountable for this incident: _____

What Business Group SubGroup is accountable for this incident: _____

What CH2M HILL Company is accountable for this incident: _____

Where did the Incident occur?

- ☐ United States, Geographic Region: _____
- ☐ Canada, Province/Territory: _____
- ☐ International, County: _____

Location of Incident?

- ☐ Company Premises, CH2M HILL Office (use 3 letter office code if available): _____
- ☐ Project, Project name: _____
- ☐ In Transit
  - Traveling from: _____
  - Traveling to: _____
- ☐ At Home
- ☐ Other, Specify: _____

Describe the incident: _____

_____

_____

Describe how this event could have been prevented: _____

_____

Provide Witness Information:

Name: _____ Phone: _____

Name: _____ Phone: _____

Name: _____ Phone: _____

Personnel Notified of Incident (Provide name, date and time):

CH2M HILL Personnel:

_____

Client Personnel:

_____

Additional Comments:

_____

_____

Injury/Illness Section [Complete only if Injury/Illness Incident type selected]

Who was injured?

- ☐ CH2M HILL Employee or CH2M HILL Temp Employee
- ☐ Subcontractor to CH2M HILL (Non-LLC Joint Venture Project)
- ☐ LLC Joint Venture Partner Employee
- ☐ LLC Joint Venture Project Subcontractor/Contractor
- ☐ Other

Name of Injured: _____ **Job Title:** _____

Employer Name: _____ **Supervisor of Employee:** _____

Complete for CH2M HILL Employee Injuries

Business Group of Injured Employee: _____

Has the employee called the Injury Management Administrator (1-800-756-1130)?

☐ Yes ☐ No ☐ Not Sure

Has the injured employee's supervisor been notified of this incident?

☐ Yes ☐ No ☐ Not Sure

Complete for Non-CH2M HILL Employee Injuries

Has the project safety coordinator been notified of this incident?

☐ Yes ☐ No ☐ Not Sure

Project Safety Coordinator: _____

Body Part Affected: _____

Injury/Illness (Result): _____

Describe treatment provided (if medication provided, identify whether over-the-counter or prescription): _____

_____

Describe any work restriction prescribed (include dates and number of days): _____

_____

Physician/Health Care Provider Information

Name: _____ Phone: _____

Was treatment provided away from the worksite?

☐ No

☐ Yes

Facility Name:

_____

Address:

_____

City: _____ Phone Number:

_____

Was injured treated in an emergency room?

☐ No ☐ Yes

Was injured hospitalized overnight as an in-patient?

☐ No ☐ Yes

General Information Environmental Section **[Complete only if Environment/Permit or Spill/Release Incident type selected]**

Who had control of the area during the incident?

☐ CH2M HILL, Company: _____

☐ Subcontractor, Company: _____

☐ Joint Venture Partner/Contractor/Subcontractor, Company: _____

☐ Other, Company: _____

Relationship to CH2M HILL: _____

Property Damage Section **[Complete only if Property Damage Incident type selected]**

Property Damaged: _____

Property Owner: _____

Damage Description: _____

Estimated US Dollar Amount: _____

Spill or Release Section **[Complete only if Spill/Release Incident type selected]**

Substance: _____

Estimated Quantity: _____

Did the spill/release move off the property?: _____

Spill/Release From: _____

Spill/Release To: _____

Environment/Permit Section **[Complete only if Environment/Permit Incident type selected]**

Describe Environmental or Permit Issue: _____

Permit Type: _____

Permitted Level or Criteria (e.g., discharge limit): _____

Permit Name and Number (e.g., NPDES No. ST1234): _____

Substance and Estimated Quantity: _____

Duration of Permit Exceedence: _____

HSSE Lessons Learned

[Date] ESBG LL-11-xx

Subject	**[Insert Descriptive Name of Lessons Learned]**
CH2M HILL Project?	[Yes or No]
Situation	[Describe incident or situation that occurred in general terms. Try to be brief and avoid unnecessary details such as names of people or projects, business groups, divisions, dates, location, etc.]
Lessons Learned (Recommendations and Comments)	• Bullet out any lessons learned, recommendations or other important "take away" information that would benefit others. Tie the recommendations to the incident or event, and avoid including information that is not directly tied to the event.
Submitted By	[Name/Office Location/Phone]
Additional Information Contact	[Name/Office Location/Phone]
Keywords/Categories	[Insert any keywords or incident categories that would aid in a search for this lessons learned]

Send completed Lessons Learned to the ESBG HSSE Director for posting and distribution. Please include a recommended distribution list.

CH2M HILL Health and Safety Plan

Attachment 6

Fact Sheets

Tick Fact Sheet

Vehicle Accident Guidance

Tick-Borne Pathogens — A Fact Sheet

Most of us have heard of Lyme disease or Rocky Mountain Spotted Fever (RMSF), but there are actually six notifiable tick-borne pathogens that present a significant field hazard. In some areas, these account for more than half of our serious field incidents. The following procedures should be applied during any field activity—even in places that are predominantly paved with bordering vegetation.

Hazard Recognition

An important step in controlling tick related hazards is understanding how to identify ticks, their habitats, their geographical locations, and signs and symptoms of tick-borne illnesses.

Tick Identification

There are five varieties of hard-bodied ticks that have been associated with tick-borne pathogens. These include:

- Deer (Black Legged) Tick (eastern and pacific varieties)
- Lone Star Tick
- Dog Tick
- Rocky Mountain Wood Tick

These varieties and their geographical locations are illustrated on the following page.

Tick Habitat

In eastern states, ticks are associated with deciduous forest and habitat containing leaf litter. Leaf litter provides a moist cover from wind, snow, and other elements. In the north-central states, is generally found in heavily wooded areas often surrounded by broad tracts of land cleared for agriculture.

On the Pacific Coast, the bacteria are transmitted to humans by the western black-legged (deer) tick and habitats are more diverse. For this region, ticks have been found in habitats with forest, north coastal scrub, high brush, and open grasslands. Coastal tick populations thrive in areas of high rainfall, but ticks are also found at inland locations.

Illnesses and Signs & Symptoms

There are six notifiable tick-borne pathogens that cause human illness in the United States. These pathogens may be transmitted during a tick bite—normally hours after attachment. The illnesses, presented in approximate order of most common to least, include:

- Lyme (bacteria)
- RMSF (bacteria)
- Ehrlichiosis (bacteria)
- STARI (Southern Tick-Associated Rash Illness) (bacteria)
- Tularemia (Rabbit Fever) (bacteria)
- Babesia (protozoan parasite)

Symptoms will vary based on the illness, and may develop in infected individuals typically between 3 and 30 days after transmission. Some infected individuals will not become ill or may develop only mild symptoms. These illnesses present with some or all of the following signs & symptoms: fever, headache, muscle aches, stiff neck, joint aches, nausea, vomiting, abdominal pain, diarrhea, malaise, weakness, small solid, ring-like, or spotted rashes. The bite site may be red, swollen, or develop ulceration or lesions. For Lyme disease, the bite area will sometimes resemble a target pattern. A variety of long-term symptoms may result if the illness is left untreated, including debilitating effects and death.

Deer Tick

From Left: adult female, adult male, nymph, and larvae Deer Tick (cm scale)

Lone Star Tick

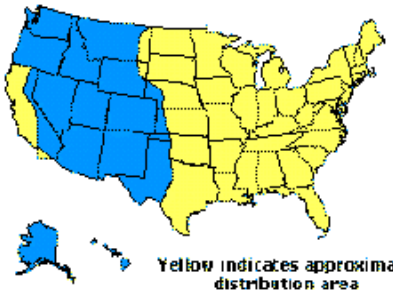
Dog Tick

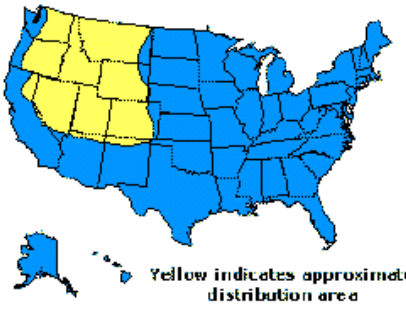
Rocky Mountain Wood Tick

Distribution of Deer Tick (dark green)

Distribution of Pacific Deer Tick (dark green)

Distribution of Lone Star Tick (Green)





Hazard Control

The methods for controlling exposure to ticks include, in order of most- to least-preferred:

- Avoiding tick habitats and ceasing operations in heavily infested areas
- Reducing tick abundance through habitat disruption or application of acracide
- Personal protection through use of repellants and protective clothing
- Frequent tick inspections and proper hygiene

Vaccinations are not available and preventative antibiotic treatment after a bite is generally not recommended.

Avoidance and Reduction of Ticks

To the extent practical, tick habitats should be avoided. In areas with significant tick infestation, consider stopping work and withdrawing from area until adequate tick population control can be achieved. Stopping and withdrawing should be considered as seriously as entering an area without proper energy control or with elevated airborne contaminants—tick-borne pathogens present risk of serious illness!

In areas where significant population density or infestation exists, tick reduction should be considered. Tick reduction can be achieved by disrupting tick habitats and/or direct population reduction through the use of tick-toxic pesticides (Damminix, Dursban, Sevin, etc.).

Habitat disruption may include only simple vegetative maintenance such as removing leaf litter and trimming grass and brush. Tick populations can be reduced by between 72 and 100 percent when leaf litter alone is removed. In more heavily infested areas, habitat disruption may include grubbing, tree trimming or removal, and pesticide application (Damminix, Dursban, Sevin, etc.). This approach is practical in smaller, localized areas or perimeter areas that require occasional access. Habitat controls are to be implemented with appropriate health and safety controls, in compliance with applicable environmental requirements, and may be best left to the property owner or tenant or to a licensed pesticide vendor. Caution should be exercised when using chemical repellents or pesticides in or around areas where environmental or industrial media samples will be collected for analysis.

Personal Protection

After other prevention and controls are implemented, personal protection is still necessary to control exposure to ticks. Personal protection must include all of the following steps:

- So that ticks may be easily seen, wear light-colored clothing. Full-body New Tyvek (paper-like disposable coveralls) may also be used
- To prevent ticks from getting underneath clothing tuck pant legs into socks or tape to boots
- Wear long-sleeved shirts, a hat, and high boots
- Apply DEET repellent to exposed skin or clothing per product label
- Apply permethrin repellent to the outside of boots and clothing before wearing, per product label
- Frequently check for ticks and remove from clothing
- At the end of the day, search your entire body for ticks (particularly groin, armpits, neck, and head) and shower
- To prevent pathogen transmission through mucous membranes or broken/cut skin, wash or disinfect hands and/or wear surgical-style nitrile gloves any time ticks are handled

Pregnant individuals and individuals using prescription medications should consult with their physician and/or pharmacists before using chemical repellents. Because human health effects may not be fully known, use of chemical repellents should be kept to a minimum frequency and quantity. Always follow manufacturers' use instructions and precautions. Wash hands after handling, applying, or removing protective gear and clothing. Avoid situations such as hand-to-face contact, eating, drinking, and smoking when applying or using repellents.

Remove and wash clothes per repellent product label. Chemical repellents should not be used on infants and children.

Vaccinations are generally not available for tick-borne pathogens. Although production of the LYMErix™ Lyme disease vaccination has been ceased, vaccination may still be considered under specific circumstances and with concurrence from the consulting physician.

Tick Check

A tick check should be performed after field survey before entering the field vehicle (you do not want to infest your field vehicle with ticks). Have your field partner check your back; the backs of your legs, arms, and neck; and your hairline. Shake off clothing as thorough as possible before entering the vehicle. Once the field day is complete, repeat this procedure and perform a thorough self check.

If a tick has embedded itself into the skin, remove the tick as described below.

Tick Removal

1. Use the tick removal kit obtained through the CH2M HILL Milwaukee warehouse, or a fine-tipped tweezers or shield your fingers with a tissue, paper towel, or nitrile gloves.

2. Grasp the tick as close to the skin surface as possible and pull upward with steady, even pressure. Do not twist or jerk the tick; this may cause the mouthparts to break off and remain in the skin. If this happens, remove mouthparts with tweezers. Consult your healthcare provider if infection occurs.

3. Avoid squeezing, crushing or puncturing the body of the tick because its fluids (saliva, hemolymph, gut contents) may contain infectious organisms. Releasing these organisms to the outside of the tick's body or into the bite area may increase the chance of infectious organism transmission.

4. Do not handle the tick with bare hands because infectious agents may enter through mucous membranes or breaks in the skin. This precaution is particularly directed to individuals who remove ticks from domestic animals with unprotected fingers. Children, elderly persons, and immunocompromised persons may be at greater risk of infection and should avoid this procedure.

5. After removing the tick, thoroughly disinfect the bite site and wash your hands with soap and water.

6. Should you wish to save the tick for identification, place it in a plastic bag, with the date of the tick bite, and place in your freezer. It may be used at a later date to assist a physician with making an accurate diagnosis (if you become ill).

Note: Folklore remedies such as petroleum jelly or hot matches do little to encourage a tick to detach from skin. In fact, they may make matters worse by irritating the tick and stimulating it to release additional saliva, increasing the chances of transmitting the pathogen. These methods of tick removal should be avoided. In addition, a number of tick removal devices have been marketed, but none are better than a plain set of fine tipped tweezers.

First-Aid and Medical Treatment

Tick bites should always be treated with first-aid. Clean and wash hands and disinfect the bite site after removing embedded tick. Individuals previously infected with Lyme disease does not confer immunity—re-infection from future tick bites can occur even after a person has contracted a tick-borne disease.

The employee should contact the Injury Management/Return To Work provider (IMRTW), WorkCare using the toll-free number 866-893-2514 to report the tick bite. WorkCare will follow-up with each CH2M Hill employee who reports a tick bite and is at risk of developing Lyme disease by monitoring for symptoms up to 45 days, and will refer the employee to a medical provider for evaluation and treatment as necessary.

Vehicle Accident Guidance—ESBG

Remember that if you a renting a non-CH2M HILL owned vehicle (short-term rental) in the U.S., you should carry the insurance card from the state where your driver's license is issued.

If you operate a fleet vehicle, carry the insurance card where the vehicle is registered.

Please see link below to print out an insurance card (for **CH2M HILL employees** only). The page shows state-specific restrictions and the definitions of hired, owned, etc., vehicles.

https://communities.int.ch2m.com/legal/insurance/Shared%20Documents/AutoID_Cards.aspx?PageView=Shared

For ALL Vehicles if you are in an accident:

1. If you are injured, call 911 for emergency medical treatment or 1-866-893-2514 to contact the CH2M HILL Occupational Nurse/Physician for minor injuries. If you feel you have not been injured, contact the RHSM for guidance on whether calling the CH2M HILL Occupation Nurse/Physician is applicable.

2. **Call the Police--**For any vehicle accident/damage, it is recommended that the local police (or site security/emergency services if working on a client site that provides such services) be called to determine if a report needs to be filed. In some instances, a report may not be required (during accident alerts, or in public parking lots). Document that the authorities were called and follow up with any guidance they give you. State requirements vary. If a report is filed, obtain a copy.

3. Notify Supervisor, (and PM/RHSM if working on a project site)

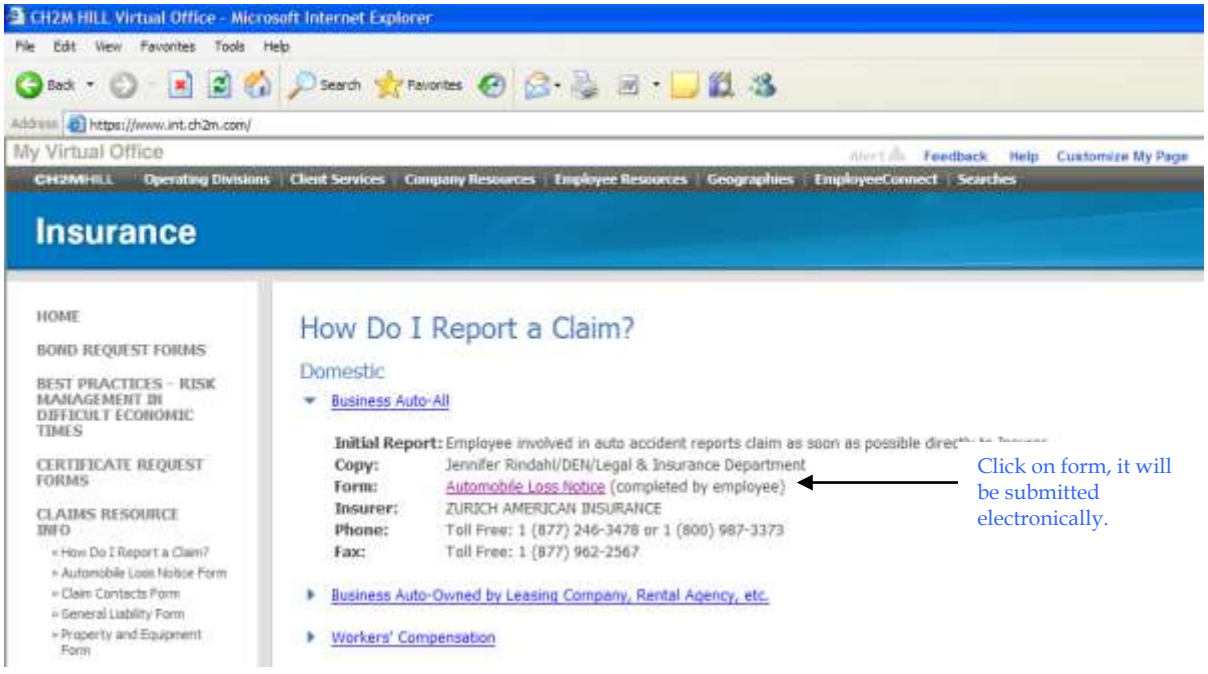
4. Complete a HITS report on the VO.

Additional Steps for FLEET VEHICLES:

Definition: These are vehicles rented for greater than 90 days or rentals that are leased (either through ARI [Automotive Rental, Inc.] or leases from other companies [older fleet vehicles]).

Report the accident to the following:

1. Fill out and Auto Loss Notice on the Virtual Office (click "Company Resources," then "Corporate Groups," then "Insurance"). See screen shot below.



2. Contact Zurich (1-877-246-3478 or 1-800-987-3373).

3. Contact Linda George/DEN at 720-286-2057.

Note: If you are an ES employee that happens to use an **OMI vehicle** on a project and get into an accident, you must also contact Michelle Garlington/DEN (720-286-4273).

Additional Steps for RENTALS:

1. Fill out and Auto Loss Notice on the Virtual Office (click "Company Resources," then "Corporate Groups," then "Insurance"). See screen shot above.

2. Call 1-800-VISA-911 (**only** if the car has been **rented for less than 31 days**—they provide some additional physical damage coverage in this time period).

3. Call Zurich (1-877-246-3478 or 1-800-987-3373).

4. Call the rental company (Budget, National, Enterprise, etc.).

5. Call Jennifer Rindahl/DEN at 720-286-2449.

For Personally Owned Vehicles (POVs):

CH2M HILL does not provide auto insurance for POVs, it is responsibility of the owner. If you are in a vehicle accident conducting company business, contact the police as above, supervisor, and 911 or CH2M HILL's occupational nurse/physician as stated above. Complete a HITS report. Refer to the Employee Handbook/Policies, assistance for meeting personal insurance deductibles (up to $500) is available with proof of insurance and deductible.

If using your POV for extended project use, notify the PM to make sure a rental car is not needed. Check your insurance policy for guidance on using the POV for business use.

Additional Resources:

Business Auto Insurance Manual
https://www.int.ch2m.com/webuploads/newsgenerator/travel/news/business_auto_manual[1].pdf

Claims Resource Manual
https://www.int.ch2m.com/intrnl/voffice/corp/insurance/InsHome.asp

CH2M HILL HEALTH AND SAFETY PLAN

Attachment 7

Observed Hazard Form

CH2MHILL

OBSERVED HAZARD FORM

Name/Company of Observer (*optional*):

Date reported:_____

Time reported:_____

Contractor/s performing unsafe act or creating unsafe condition:

1. _____

2. _____

3. _____

Unsafe Act or Condition:

_____
_____
_____
_____
_____
_____
_____
_____
_____

Location of Unsafe Act or Condition:

_____

Name of CH2M HILL Representative:

_____

Corrective Actions Taken: Date: _____

_____
_____
_____
_____
_____

Project Safety Committee Evaluation: Date: _____

_____
_____
_____
_____
_____

CH2M HILL HEALTH AND SAFETY PLAN

Attachment 8

Stop Work Order Form

CH2MHILL

Stop Work Order

REPORT PREPARED BY:

Name:	**Title:**	**Signature:**	**Date:**

ISSUE OF NONPERFORMANCE:

Description:	Date of Nonperformance:
	_____

SUBCONTRACTOR SIGNATURE OF NOTIFICATION:

Name:	**Title:**	**Signature:**	**Date:**

**** Corrective action is to be taken immediately. Note below the action taken, sign and return to CCI.* Work may not resume until authorization is granted by CH2M HILL Constructors, Inc. Representative,***

SUBCONTRACTOR'S CORRECTIVE ACTION

Description:	Date of Nonperformance:
	_____

SUBCONTRACTOR SIGNATURE OF CORRECTION

Name:	**Title:**	**Signature:**	**Date:**

CH2M HILL HEALTH AND SAFETY PLAN

Attachment 9

Agency Inspection Target Zero Bulletin

Environmental Services Business Group

Subject: HSSE Agency Inspections (OSHA, EPA, DOT, State Health Department)

Do you know what YOU would do if an agency inspector arrived at your site unannounced?

Recently, a State Occupational Safety and Health Administration (OSHA) inspector made an unannounced visit to one of our Federal project sites. OSHA, U.S. Environmental Protection Agency (EPA), and authorized state or local agencies have authority to inspect any facility that is subject to health, safety, and environmental legislation. Inspections may be announced or unannounced. This particular inspector indicated that the project was targeted for an inspection because the work was funded by the American Recovery and Reinvestment Act (ARRA).

Enterprise Standard Operating Procedure (SOP) HSE-201, *Agency Inspections and Communications,* describes the responsibilities, procedures, and requirements associated with inspections conducted by external regulatory agencies, as well as the methods for communicating information to key individuals. This Target Zero Bulletin is a brief summary of what to do in the event of an agency inspection at your site. Refer to the SOP for more specific guidance.

Notification of Inspections

- If the inspection is an announced regulatory agency inspection, the Project Manager (PM) should notify the Responsible Health and Safety Manager (RHSM) and Responsible Environmental Manager (REM) well in advance of the inspection.
- If an unannounced agency inspector visits one of our projects, Field personnel must immediately notify the project Emergency Response Coordinator (ERC). Typically the ERC is the Safety Coordinator (SC).
- The ERC must immediately notify the RHSM/REM, as appropriate, of unannounced inspections, or designate someone to call the RHSM/REM. The RHSM/REMs can provide guidance to the field staff and PM.

Inspector Credential Verification

- Upon arrival, the ERC must request the inspector to provide official credentials. Record the inspector's name and office phone number or obtain the inspector's business card.
- The inspector shall sign the visitors log and be given a site-specific health, safety, and environmental protection briefing.
- The inspector shall meet any site access requirements associated with security clearances, specialized training, and medical monitoring. The CH2M HILL representative shall verify that the inspector possesses these requirements; access will only be granted to those areas where appropriate access requirements are met. Some inspectors have the authority to gain access to any work area at any time, such as an inspector with a search warrant. In these cases, we can stop work operations as necessary to protect the safety of the inspector(s).

Opening Conference

- The CH2M HILL Project Manager, ERC, RHSM, or REM, and the inspector shall determine attendees for the opening conference. The RHSM (for OSHA and other worker health and safety inspections) or REM (for environmental inspections) shall join the opening conference via conference call.
- The inspector shall inform CH2M HILL of the purpose of the inspection and provide a copy of the complaint, if applicable.
- The inspector shall outline the scope of the inspection, including employee interviews conducted in private, physical inspection of the workplace and records, possible referrals, discrimination complaints, and the closing conference(s).

Requests for OSHA Logs

- An OSHA inspector may request to review the project OSHA Injury/Illness log, better known as the OSHA 300 Log. Contact your RHSM for assistance in obtaining the OSHA 300 Log.

- Field projects with a continuous duration of one year or longer are considered to be separate establishments and are required to maintain an OSHA 300 log specific to the project. The project OSHA 300 log should be maintained onsite and kept current.
- Recordable injuries and illnesses sustained on field projects less than one year in duration are maintained on the CH2M HILL office log where the injured employee is based.

The Inspection

- The scope of the inspection shall be limited to that indicated by the inspector in the opening conference. The inspector shall be escorted to relevant areas only. The ERC or other designated by the RHSM or REM must accompany the inspector during the inspection.
- Ensure that the inspection is limited to the scope that the inspector disclosed during the opening conference. The ERC should always take notes which identify: areas inspected, machinery or equipment and materials examined, employees or other persons interviewed, and photographs taken by the inspector.
- The inspector will observe safety, health, and environmental conditions and practices and document the inspection process. The inspector may also take photos and instrument readings, examine records, collect air samples, measure noise levels, survey existing engineering controls, and monitor employee exposure to toxic vapors, gases, and dusts.
- CH2M HILL should gather duplicate information (photographs, readings, samples) in the same manner and condition as the inspector. If the equipment needed to take duplicate samples is not onsite, ask the inspector if the sampling can wait until the equipment is available. If samples are taken, request a description of the tests that the agency intends to perform on the samples and request results as soon as they are available.
- Employees may be questioned during the inspection tour. The employee can refuse to speak to an inspector, can speak to the inspector with a company representative (including management) present, or can speak to the inspector privately. It is CH2M HILL policy that employees who wish to speak to the inspector are not discriminated against, intimidated, or otherwise mistreated for exercising their rights during compliance inspections.
- Copies of documents should not be provided to the inspector without the approval of the RHSM or REM or Legal Insurance Department (LID). **DO NOT** voluntarily release documents. Respond only to inspection team requests.
- During the course of the inspection, the inspector may point out violations. For each violation, the CH2M HILL representative should ask the inspector to discuss possible corrective action. Where possible, violations detected by the inspector should be corrected immediately and noted by the inspector as corrected.
- For those items which cannot be corrected immediately, an action plan shall be formulated for timely correction. In any instance, employees exposed to hazards shall be removed from the area.

Closing Conference

After the inspection, a closing conference is normally held as follows:

- The CH2M HILL PM, ERC, RHSM or REM shall be involved via conference call in the closing conference, at a minimum;
- The inspector shall describe the apparent violations found during the inspection and other pertinent issues as deemed necessary by the inspector. CH2M HILL shall be advised of their rights to participate in any subsequent conferences, meetings or discussions. Any unusual circumstances noted during the closing conference shall be documented by the ERC;
- The inspector shall discuss violations observed during the inspection and indicate for which violations a citation and a proposed penalty may be issued or recommended;
- The ERC shall request receipts for all samples and approved documents photocopied by the inspector, request a photocopy of the inspector's photograph log, and request a copy of the final inspection report; and
- Any documentation from an agency inspection must be transmitted immediately to the RHSM or REM, and LID.

Unannounced regulatory agency inspections may happen at any time on our projects -

Get your RHSM/REM and PM involved immediately if an Inspector arrives.

CH2M HILL HEALTH AND SAFETY PLAN

Attachment 10

Completed CH2M HILL AHAs