

Propulsion Group

News



Volume 35 No.5

March 1994



A Proud Part of the Naval Air Warfare Center

Restoration Advisory Board Established

With the advent of the planned closure of NAWCAD, Trenton comes a program to speed up the environmental cleanup of the facility. A Restoration Advisory Board (RAB) has been established to provide the community, the Navy and regulatory agencies an opportunity to share information and provide input into the decision making process on how best to proceed with the cleanup program.

The RAB, which met on 15 March for the first time, currently has members representing NAWCAD, Trenton, the Naval Facilities Engineering Command, Northern Division, Ewing Township and Mercer County. Plans call for interested neighbors and regulatory agencies to also join the board. Restoration Advisory Board members will help plan the best, most expedient methods for cleaning up any contamination at NAWCAD, Trenton. By allowing the community to participate in the process early, problems that could crop up later can be avoided.

The RAB is part of the process to allow a rapid transition of Defense Department property to the state, local or private sector. Prior to the authority to establish a RAB, the guidelines for the cleanup of military facilities had the work done in something of a vacuum. Although the Environmental Protection Agency and state agencies were appraised of the plans for restoration and cleanup, the public was not included in the process until just before the physical cleanup would be undertaken. With the RAB, the community now has a voice throughout the entire process.

At the first meeting of the RAB, LT Scott Bernotas, NAWCAD, Trenton's Environmental Officer, pre-

sented an overview of our current environmental program status. Barry Barclay, our Base Reuse Coordinator, briefed the group on the purpose of the RAB. With this first meeting came a call to the community for membership

on the advisory board. Ewing Township Manager, Fred Walters, is coordinating that effort. The establishment of the RAB will provide a clear avenue for the community to have their say in the way the Navy restores its property.

Off-site Testing Comes Up Clean

Some of us may have noticed late last year that there were several areas, just outside our gate, on which a large drilling rig was parked. These areas were designated as places where the Navy would drill test wells to try to determine whether any hazardous materials were migrating off NAWCAD, Trenton's property and impacting the surrounding community. The results of the testing of water samples taken from those wells has revealed that there are no hazardous materials in the water. Analysis of the samples was performed looking for 33 different com-

pounds. The only compound found during analysis was acetone. Interestingly, acetone was also found in the laboratory blank, that is a sample of water not taken from any of the test wells but one used as a control. Because the acetone was found in the control sample it was postulated that the glassware used for sampling was somehow contaminated with acetone. In any case, the concentration of acetone was found to be only between 10 - 12 parts per billion, well below the New Jersey State action level of 700 parts per billion.

Inside This Issue:

As mentioned in the last issue of the Propulsion News, the information relating to the reorganization of the Aircraft Division and NAVAIR is starting to come hot and heavy. Check out the From the Top article by Vice Admiral Bowes. A new feature is the SITREP (situation report) produced by the Aircraft Division's Communications Team. The more information you have now, the better informed you are about decisions that have to be made in the future.

VADM Bowes.....	Page 3
Team Talk.....	Page 4
SITREP.....	Page 5
Personnel News.....	Page 8

From the Top - Planning Our Transition



Vice Admiral William C. Bowes

Along with change comes uncertainty. We all have our share of questions about what lies ahead. By now, most of us are past the denial stage and have accepted that change is imminent. Now we must determine how to deal with it in a way that ensures our continued success, while avoiding negative impacts on our people and our customers. I can assure you we will not merely "ride this one out." We will take an active role in reshaping our future.

We have a plan -- and with it, a clear direction. Although this "Transition Plan" will not be the final word, it is a solid start. You can rest assured that the Plan was a product of serious consideration and research by some of the most experienced, talented and visionary leaders of this organization. It has the unified support of our field and headquarters executives. And it is an important step in our evolution, as it will put us all on a common ground of understanding. And that is where we must be in order to work together toward a common goal.

You will have a voice in how our transition is implemented. But along with that opportunity comes responsibility. In order for you to make a real and positive impact, you must first have firm grasp of the fundamentals of our new organizational structure. You must understand what it means to be aligned by competency, to support programs over their entire life cycles, and most importantly, *to work as a member of a unified TEAM with a common vision.*

I am committed to establishing a two-way communication process and providing you with information you will need to make a valuable contribution. It is your responsibility to reciprocate -- by keeping an open mind and actively seeking out as much information as possible. Remember, change is upon us, and that change will affect each of you, to some degree. It is in your best interest to stay informed. The Transition Plan is one medium available

to you. I urge you to utilize it.

In the past "From the Top," articles, I have provided you with a picture of the general principles upon which we will model our new organization: *We will be a smaller, flatter organization, free of geographic boundaries. We will be customer and product focused. We will sustain our core capabilities. We will operate around defined and managed processes. And our people will be empowered with increased responsibilities and accountability.*

With the Transition Plan, the real details will become apparent. It will answer some of your questions and will probably generate more. It provides the framework to guide change, but is a living document, which will be updated periodically to keep you informed as we progress through the transition. Planning is an evolutionary process. And you will have a role in that evolution. It is the responsibility of our managers to discuss the Plan with their staffs, not only explain its principles, but to actively solicit ideas. It is in turn your responsibility to do something with that information - to provide your ideas and questions to management. Your input will influence our decisions. If you stay informed and genuinely wish to make a contribution -- you will be heard.

The Transition Plan describes the TEAM's transformation into a new operating concept. The key elements of this new concept focus on 1) **Integrated Program Teams** as the primary avenue for developing, acquiring, and supporting products for naval aviation, and 2) our reorganization to a **competency aligned organization** spanning all sites. This initial plan centers on the near-term and critical long-lead actions necessary to bring us to this new construct. More detailed follow-on plans will provide key operating policies and procedures as they are collectively developed.

Each of our organizational elements, i.e., competencies, IPT's and sires, will use the Transition Plan as a guide to follow in preparing their implementation plans toward competency alignment. The plan describes the process the

(Continued on page 3)

The Propulsion Group News is printed with appropriated funds. It is issued in compliance with NAVSO P-35. Editorial content is edited, prepared and provided by the Public Affairs Office of the Naval Air Warfare Center Aircraft Division, Trenton, NJ. Any views and opinions expressed are not necessarily those of the Department of the Navy. The Propulsion Group News is a member of the Armed Forces Press Service.

CAPT David C. Offerdahl, USN.....Commanding Officer
 CDR Thomas C. Burtis, USN.....Executive Officer
 Mr. William W. Wagner.....Executive Director
 Mr. David B. Polish.....Public Affairs Officer and Editor