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NSB KINGS BAY  
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LETTER REGARDING NAVY INVITATION TO TEAM BUILDING SKILLS WORKSHOP NSB  
KINGS BAY GA  
12/4/1996  
U S NAVY

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04 DEC 1996

Georgia Department of Natural Resources  
Environmental Protection Division  
Attn: Mr. Bruce Khaleghi, Unit Coordinator  
Hazardous Waste Management Branch  
205 Butler Street, S.E.  
Floyd Towers East, Suite 1162  
Atlanta, Georgia 30334

SUBJECT: TEAM BUILDING SKILLS WORKSHOP

The Naval Submarine Base (NSB), Kings Bay Site 11 Project Team would like to invite you to participate in a team building skills workshop. We believe this training will be advantageous to everyone dedicated to the cleanup of Site 11. This workshop will help the team as follows:

- Clearly identify team roles
- Better understand your own contribution
- Better understand other members' contributions
- Agree how best to divide tasks among team members
- Identify skill or expertise gaps that require attention
- Conduct effective meetings
- Build techniques for resolving conflict

The workshop is scheduled for 12-13 December at Kings Bay, Building 2015, main conference room. Galileo Quality Institute will be conducting this workshop. Bachelor Officer Quarters (BOQ) accommodations may be arranged if available.

Our point of contact on this issue is Ms. Rhonda L. Bath at (912) 673-2001, extension 1217. Please address all correspondence to "Commanding Officer, 1063 USS Tennessee Avenue, Naval Submarine Base, Kings Bay, GA 31547-2606."

Sincerely,

J. W. MCGONAGILL, P.E.  
Lieutenant, CEC, USN  
Facilities & Environmental Directorate  
By direction of the  
Commanding Officer

Copy to:  
NAVFACENGCOM (Anthony B. Robinson)  
COMNAVBASE (Dominic Broadus)

FE4/PF1 RB

704) 772 - 2414

DATE	TOPIC	AGENDA ITEM	SESSION	TIMEFRAME
12/12/96	Introduction of Workshop Agenda	Review the training agenda, establish expectations for the training, and complete the Project Planning exercise.	Team activity with report back	8:00 - 9:30
	Break			9:30 - 9:45
	Importance of Teamwork	Review the history of teams and the importance of teamwork.	Large group discussion	9:45 - 10:30
	Break			10:30 - 10:45
	Understand the Mission and Critical Success Factors for Each Organization	Review the mission for each organization. Identify each organization's critical success factors.	Team activity with report back	10:45 - 11:45
	Lunch			11:45 - 12:30
	Team Building Exercises	Establish a team vision. Identify what the facility would look like if the team was totally successful. Describe the ideal environment.	Team activity with report back	12:30 - 1:45
	Break			1:45 - 2:00
	Team Building Exercises	Establish a team mission statement. Identify what the team must accomplish to be successful.	Team activity with report back	2:00 - 3:15
	Break			3:15 - 3:30
	Team Building Exercises	Establish a team goal statements. Identify what the team must accomplish to be successful within the next six, twelve, and eighteen months.	Team activity with report back	3:30 - 4:30
	Review the activities of the day. Identify team accomplishments.			4:30 - 4:45

Mr. Khalighi,  
 Attached is the agenda for the Team Building Skills Workshop scheduled for 12-13 December in Kings Bay. If there are any questions please don't hesitate to call. You can reach me at (912) 673-2001 extension 1217.

Sincerely,  
 Rhonda Beth

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DATE	TOPIC	AGENDA ITEM	SESSION	TIMEFRAME
12/13/96	Review the planned activities for the day.	The facilitator will discuss the activities planned for the day.	Large group session.	800 - 8:15
	Meeting Management Processes	Video - "Meeting, Bloody Meetings" Review the meeting structure needed to conduct productive and efficient meetings. Define meeting roles for the team members. Team will develop meeting process rules and a code of conduct.	Team activity with report back	8:15 - 9:45
	Break			9:45 - 10:00
	Managing Team Conflicts	Determine how teams resolve and manage conflict. Develop a team conflict resolution model.	Team activity with report back	10:45 - 12:00
	Lunch			12:00 - 1:00
	Team Decision Models	Video - "Decisions, Decisions" Review the procedures teams use to make decisions. Develop a team decision making model.	Team activity with report back	1:00 - 2:30
	Break			2:30 - 2:45
	Team Activity Schedule	The team will develop a 12 month activity schedule. (Do not focus on line item issues) Team will determine its next steps.	Team activity with report back	2:45 - 4:00
	Evaluation	Team will review accomplishments and evaluate the workshop.	Large group activity	4:00 - 4:15

## ABB ROLES AND RESPONSIBILITIES

- PROVIDE OPEN AND HONEST COMMUNICATION.
- DESIGN AND ASSIST IN IMPLEMENTATION OF REMEDIATION.
- MAKE RECOMMENDATIONS FOR THE COMPLETION OF THE RCRA PROCESS INCLUDING:
  1. COMMUNITY RELATIONS
  2. RISK ASSESSMENT
  3. INTERIM MEASURES
  4. CORRECTIVE ACTION
  5. REMEDIAL GOALS
  6. REGULATORY SUPPORT
  7. SITE CHARACTERIZATION
- O & M SUPPORT.
- PERFORM SITE INVESTIGATION.
- PERFORM DATA ANALYSIS.
- PROVIDE PROGRAM PLANNING SUPPORT ( EXECUTION PLAN).
- CONDUCT WORK IN A COST EFFECTIVE MANNER.
- REBUILD CREDIBILITY AND INSTILL SENSE OF TRUST WITH SOUTH DIV.
- ASSIST NAVY IN REBUILDING CREDIBILITY AND INSTILLING SENSE OF TRUST WITH GEPD.
- PRO-ACTIVELY ASSIST IN PROJECT PLANNING AND DEVELOPMENT.
- ENSURE CUSTOMER SATISFACTION (CCRP).
- PROVIDE FEEDBACK AS A TEAM ON AN AS NEEDED BASIS OR AS REQUESTED.

CONSENSUS

## **SOUTHDIV ROLES AND RESPONSIBILITIES**

- **PROVIDE OPEN AND HONEST COMMUNICATION.**
- **ASSIST IN REBUILDING CREDIBILITY WITH REGULATOR.**
- **ULTIMATE RESPONSIBILITY FOR THE MANAGEMENT OF THE PROJECT.**
- **SECURE FUNDING.**
- **NEGOTIATING CONTRACTS.**
- **WRITING STATEMENT OF WORK.**
- **ENSURE PROJECT IS OPERATING IN A COST EFFECTIVE MANNER.**
- **PROVIDE TECHNICAL DIRECTION.**
- **PROGRAM PLANNING (EXECUTION PLAN).**
- **SET UP SCOPING MEETINGS AS NEEDED.**
- **SET UP PROJECT TEAM MEETINGS AS NEEDED.**
- **INVOLVEMENT OF SOUTHDIVS TECHNICAL SUPPORT BRANCH.**
- **ENSURE CUSTOMER IS SATISFIED (SOUTHDIV).**
- **ENSURE TERMS AND CONDITIONS OF CONTRACT ARE MET.**
- **PROVIDE FEEDBACK AS A TEAM AND AS NEEDED OR REQUESTED.**
- **REVIEW DESIGN AND IMPLEMENTATION OF REMEDIATION.**

**CONSENSUS**

## **KINGS BAY (SUB BASE) ROLES AND RESPONSIBILITIES**

- PROVIDE OPEN AND HONEST COMMUNICATION.
- ENSURE CREDIBILITY IS RESTORED WITH REGULATOR.
- ENSURE COMPLIANCE WITH RCRA REGULATIONS AND GEPD POLICIES.
- O & M RESPONSIBILITIES.
- PRO-ACTIVELY ASSIST IN PROJECT PLANNING AND DEVELOPMENT.
- RESPONSIBLE FOR MANAGEMENT OF ON SITE ACTIVITIES.
- SET COURSE OF ACTION AND ESTABLISH TIME FRAME.
- ASSIST SOUTH DIV IN PROGRAM PLANNING.
- REVIEW STATEMENT OF WORK.
- PROVIDE FEEDBACK AS A TEAM AS NEEDED OR AS REQUESTED.
- ULTIMATE RESPONSIBILITIES FOR COMMUNITY RELATIONS.
- REVIEW DESIGN AND IMPLEMENTATION OF REMEDIATION.

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## **USGS ROLES AND RESPONSIBILITIES**

- PRO-ACTIVELY ASSIST IN PROJECT PLANNING AND DEVELOPMENT.
- PROVIDE TEAM SUPPORT/HYDRO-GEO INVESTIGATION.
- ASSIST NAVY IN REBUILDING CREDIBILITY AND INSTILL SENSE OF TRUST WITH GEPD.
- PROVIDE OPEN AND HONEST COMMUNICATION.
- PROVIDE FEEDBACK AS A TEAM AS NEEDED OR AS REQUESTED.
- PROVIDE THIRD PARTY REVIEW.
- ENSURE CUSTOMER SATISFACTION.

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**KINGS BAY**  
**MISSION STATEMENT**

***AS A TEAM, DEDICATED TO  
ACHIEVING RESTORATION AND  
PROTECTION OF THE KINGS BAY  
ENVIRONMENT***

CONSENSUS

**THE NAVY'S  
MISSION STATEMENT**

***THE NAVY IS DEDICATED TO  
DEVELOPING AND MANAGING A COST  
EFFECTIVE REMEDIATION EFFORT THAT  
WILL PROTECT HUMAN HEALTH AND  
THE ENVIRONMENT WHILE ENSUING  
COMPLIANCE WITH ENVIRONMENTAL  
REGULATIONS AND POLICIES***

CONSENSUS

**USGS**  
**MISSION STATEMENT**

***THE MISSION OF USGS IS TO PROVIDE  
TO OUR CUSTOMERS THE HIGHEST  
QUALITY EARTH RESOURCES  
INFORMATION IN A TIMELY MANNER  
AND PROFESSIONAL MANNER***

**CONSENSUS**

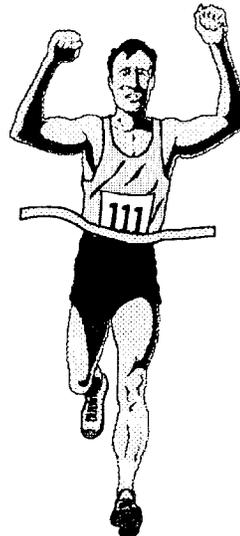
**ABB**  
**MISSION STATEMENT**

***FINALIZE AN ENVIRONMENTALLY SAFE  
AND COST EFFECTIVE CLOSURE OF  
NSB KINGS BAY IR SITE UTILIZING ABB  
CORPORATE TALENTS AND  
RESOURCES IN SYNERGY WITH OTHER  
TEAM MEMBERS. DEVELOP COST  
EFFECTIVE SOLUTIONS TO  
ENVIRONMENTAL PROBLEMS WITHIN  
BUDGET AND AHEAD OF SCHEDULE TO  
THE COMPLETE SATISFACTION OF OUR  
CLIENT AND THE PEOPLE OF THE  
KINGS BAY COMMUNITY.***

CONSENSUS

## **GOAL STATEMENT**

**GOAL STATEMENTS ARE THE MILESTONES BY WHICH TEAM PROGRESS CAN BE MEASURED. GOAL STATEMENTS SUPPORT THE TEAM'S EFFORTS TO ACCOMPLISH ITS VISION AND MISSION. A GOAL IS SPECIFIC AND GOAL STATEMENTS IDENTIFY THE SPECIFIC OBJECTIVES FOR THE TEAM. GOAL STATEMENTS ARE SHORT, AND CONVEY THE REASON WHY THE ORGANIZATION OR TEAM EXISTS. GOAL STATEMENTS KEEP THE TEAM FOCUSED.**



## KINGS BAY PROJECT TEAM GOALS – 12 MONTHS

SCAPS	TEAM	FEB 1997-JUNE 1997
PUMPING TEST-RW6	TEAM	FEB 1997-MAR 1997
DEEP WELL DRILLING & TESTING	TEAM-USGS	FEB 1997
FRAMEWORK	USGS	JUNE 1997
TELEMETRY INSTALLATION	ABB	JUNE 1997
SEMI-ANNUAL SAMPLING	ABB	JUNE 1997
SITES 5 & 16 PLANNING	ABB/USGS	AUGUST 1997
SITE 11 RFI COMPLETION	ABB	SEPTEMBER 1997
6 O & M TRIPS	ABB	MAY 1997
RISK ASSESSMENT	ABB	NOVEMBER 1997
CAP	ABB	AUGUST 1997
RAB MEETING (3-4)	ABB	APRIL 1997-APRIL 199
PUBLISH NEWSLETTERS	ABB/KINGS BAY	APRIL 1997-APRIL 199
PROJECT TEAM MEETINGS/TELECOM	TEAM	BI-MONTHLY APRIL
TEAM BUILDING	DONNA?	
INFO/UPDATES		
ESTABLISH BUDGET & SCHEDULE	RICH/ABB/TEAM	ONGOING
CNO AWARD SUBMITAL	RHONDA	OCTOBER 1997
EARTH DAY	RHONDA	APRIL 18 & 19
REMEDATION PILOT STUDY	ABB/RICK	
REVISIT TEAM BUILDING @ MEETING TO MEASURE PROGRESS TOWARDS A MORE TRUSTFUL RELATIONSHIP/HIGH PERFORMANCE	TEAM	REALITY CHECK
REESTABLISH CREDIBILITY	TEAM	ONGOING
INTERFACE WITH SOUTH DIV TECHNICAL SUPPORT BRANCH	ANTHONY	APRIL OR JUNE 1997
IMPLEMENT EVALUATION PLAN	ABB/TEAM	JUNE 1997

Activity ID	Early start	Early finish	Orig dur	Rem Dur	1997												1998												1999												2000											
					JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT								
<b>01 PROJECT MANAGEMENT</b>					▼ PROJECT MANAGEMENT																																															
J401501	08NOV94A	02JUL99	1,216	498																																																
J40235001	17JAN00	15MAY00	86	86	▲ PROJECT CLOSE-OUT																																															
J40235999		15MAY00	0	0	◆ CTO NO. 094 COMPLETE																																															
<b>02 COMMUNITY RELATIONS</b>					▼ COMMUNITY RELATIONS SUPPORT																																															
J402700	09NOV94A	04FEB98	785	139																																																
J402550		17JUL97	0	0	◆ SUBMIT AR ANNUAL UPDATE 7/96 - 6/97																																															
J402755		17JUL97	0	0	◆ SUBMIT NEWSLETTER 2ND QTR 97																																															
J402760		16OCT97	0	0	◆ SUBMIT NEWSLETTER 3RD QTR 97																																															
J402770		19JAN98	0	0	◆ SUBMIT NEWSLETTER 4TH QTR 97																																															
<b>04 PLANNING DOCUMENTS</b>					▼ SITE 5, 16 TRANSITION ACTIVITIES																																															
J404500	14JAN97A	30SEP97	43	52																																																
<b>05 FIELD INVESTIGATION</b>					▼ ADDITIONAL GROUNDWATER SAMPLING WORK																																															
J42.1040	18JUL97	15JAN98	125	125	▲																																															
J43.1000	18JUL97*	12AUG97	18	18	▲ ▼ PROCUREMENT																																															
J41.1010	13AUG97	19AUG97	5	5	▲ ▼ MOBILIZATION																																															
J41.1020	21AUG97	28AUG97	6	6	▲ ▼ WELL INSTALLATION																																															
J42.1000	15SEP97	26SEP97	10	10	▲ ▼ GROUNDWATER SAMPLING EVENT #1 MOBILIZATION																																															
J42.1010	26SEP97	03OCT97	6	6	▲ ▼ GROUNDWATER SAMPLING EVENT #1 SAMPLE COLLECTION																																															
J42.1020	10MAR98	19MAR98	8	8	▲ ▼ GROUNDWATER SAMPLING EVENT #2 MOBILIZATION																																															
J42.1030	20MAR98	27MAR98	6	6	▲ ▼ GROUNDWATER SAMPLING EVENT #2 SAMPLE COLLECTION																																															
<b>06 LABORATORY ANALYSIS</b>					▲ ▼ LABORATORY ANALYSIS SAMPLING EVENT #1																																															
J43.2000	07OCT97	06NOV97	23	23	▲ ▼																																															
J406000	10MAR98*	06APR98	20	20	▲ ▼ LABORATORY ANALYSIS																																															
J43.2020	31MAR98	29APR98	22	22	▲ ▼ LABORATORY ANALYSIS SAMPLING EVENT #2																																															
J406010	04FEB99*	03MAR99	20	20	▲ ▼ LABORATORY ANALYSIS																																															
<b>07 DATA VALIDATION</b>					▲ ▼ DATA MANAGEMENT EVENT #1																																															
J44.2000	30JUL97*	01SEP97	24	24	▲ ▼																																															
J44.1000	03NOV97	08DEC97	24	24	▲ ▼ QUALITY CONTROL DATA REVIEW EVENT #1																																															
J44.2010	21JAN98*	23FEB98	24	24	▲ ▼ DATA MANAGEMENT EVENT #2																																															

Project Start	06SEP90	▲ Progress Bar	ROY: A094	NAVY CLEAN/ABB-E.S., INC.	Sheet 1 of 3	ABB-ES, INC. - NAVY CLEAN PROGRAM
Project Finish	15MAY00	▲ Progress Bar		CTO 094 NSB KINGS BAY LANDFILL		Date
Data Date	18JUL97	▲ Critical Activity		WORKING SCHEDULE		Revision
Run Date	11AUG97					Checked
© Primavera Systems, Inc.						Approved

Activity ID	Early start	Early finish	Orig dur	Rem Dur	1997												1998												1999												2000											
					JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT								
J44.1010	30APR98	03JUN98	24	24	▲ ▼ QUALITY CONTROL DATA REVIEW EVENT #2																																															
<b>00 RISK ASSESSMENT &amp; RA REPORT</b>																																																				
J41215500	10OCT94A	22SEP97	704	46	▼ SUP. RFI ECOLOGICAL & HUMAN HEALTH RA																																															
J41215104		22SEP97	0	0	◆ SUBMIT SUP. RFI DFT FINAL HH/ECO RA RPT																																															
J41215005	23SEP97*	02DEC97	49	49	▲ ▼ NAVY/AGY RVW HH/ECO RA RPT																																															
J41215007	03DEC97	02JAN98	21	21	▲ ▼ SUP. RFI RESPOND TO COMMENTS - HH/ECO RA RPT																																															
J41215110	06JAN98	09JAN98	4	4	▲ REGULATORY REVIEW/ACCEPT ECO RA COMMENTS																																															
J41215008	19JAN98	03MAR98	32	32	▲ ▼ SUP. RFI PREPARE FNL HH & ECO RA RPT																																															
J41215109		03MAR98	0	0	◆ SUBMIT SUP. RFI FINAL HH & ECO RA REPORT																																															
<b>00 DATA EVALUATION &amp; REPORT</b>																																																				
J41925500	08MAY95A	01OCT97	619	53	▼ SUP. RFI DRAFT FINAL REPORT																																															
J41.2000	29AUG97	25SEP97	19	19	▲ ▼ DOCUMENTATION FOR DRILLING																																															
J41925004		01OCT97	0	0	◆ SUBMIT SUP. RFI DRAFT FINAL RFI																																															
J41925005	02OCT97	08DEC97	46	46	▲ ▼ SUP. RFI DFT FNL RFI RPT NAVY AGENCY RVW/REVISE																																															
J42.2000	06OCT97	29DEC97	58	58	▲ ▼ DATA EVALUATION & REPORT #1																																															
J41925600	10DEC97	08JAN98	20	20	▲ ▼ SUP. RFI FINAL REPORT																																															
J41925009		30JAN98	0	0	◆ SUBMIT SUP. RFI FINAL REPORT																																															
J42.2010	27MAR98	24JUN98	63	63	▲ ▼ DATA EVALUATION & REPORT #2																																															
<b>00 TREATABILITY STUDY</b>																																																				
J410533A	04DEC95A	22DEC97	518	109	▼ BIO-EVAL - PLAN AND FIELD																																															
J410536	01APR97A	08AUG97	20	16	▼ EVALUATE SCAPS DATA/PREPARE LETTER REPORT																																															
J4100005C	18JUL97*	15JAN98	231	125	▲ ▼ OTHER TREATABILITY STUDIES (IN-WELL)																																															
J415037		08AUG97	0	0	◆ SUBMIT LETTER REPORT (SCAPS)																																															
J410000	02JAN98*	12FEB98	30	30	▲ ▼ PROCUREMENT																																															
J410010	03MAR98	16MAR98	10	10	▲ ▼ REDEVELOP RECOVERY WELLS																																															
J410020	01APR98	07APR98	5	5	▲ ▼ DATA EVALUATION LETTER REPORT																																															
J410030	01DEC98*	13JAN99	30	30	▲ ▼ PROCUREMENT																																															
J410040	01FEB99	12FEB99	10	10	▲ ▼ REDEVELOP RECOVERY WELLS																																															
J410050	26FEB99	03MAR99	5	5	▲ ▼ DATA EVALUATION LETTER REPORT																																															
<b>00 FEASIBILITY STUDIES</b>																																																				
J411500	09OCT95A	30JUL98	422	263	▼ CORRECTIVE MEASURE STUDY/ACTION PLAN																																															
J411505	18AUG97*	23JAN98	110	110	▲ ▼ CONTINUE CMS/CAP PREPARATION																																															

Activity ID	Early start	Early finish	Orig dur	Rem Dur	1997												1998												1999												2000											
					JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT								
J411515		23JAN98	0	0	◆ SUBMIT DRAFT FINAL CMS/CAP																																															
J411520	26JAN98	20FEB98	20	20	▲ ▼ STAKEHOLDERS REVIEW CMS/CAP																																															
J411525	16FEB98	13MAR98	20	20	▲ ▼ RAB/REG/PRP RVW CMS/CAP																																															
J411540	16MAR98	30MAR98	11	11	▲ ▼ CMS/CAP COMMENT MTG																																															
J411545	01JUL98	30JUL98	21	21	▲ ▼ RESPOND CMS/CAP COMMENTS																																															
J411550C		30JUL98	0	0	◆ SUBMIT FINAL CMS/CAP																																															
<b>17 RCAS CONSULTATION REPORTING</b>																																																				
J417010	18JUL97	18AUG97	22	22	▲ ▼ PROCUREMENT																																															
J417020	18JUL97	20JUL99	509	509	▲ ▼ OPERATIONS SUPPORT																																															
J417040	18JUL97	30JUL97	9	9	▲ ▼ MONTHLY SITE VISIT																																															
J417050	14AUG97	25AUG97	8	8	▲ ▼ QUARTERLY SITE VISIT & TELEMETRY INSTALL																																															
J417055	18AUG97*	20AUG97	3	3	▲ ▼ SPECIAL EVENT SITE VISIT #1																																															
J417065	15SEP97*	17SEP97	3	3	▲ ▼ SPECIAL SITE VISIT #2																																															
J417060	19SEP97	25SEP97	5	5	▲ ▼ MONTHLY SITE VISIT																																															
J417070	11NOV97	17NOV97	5	5	▲ ▼ QUARTERLY SITE VISIT																																															
J417080	11FEB98	17FEB98	5	5	▲ ▼ QUARTERLY SITE VISIT																																															
J417090	12MAY98	18MAY98	5	5	▲ ▼ ANNUAL SITE VISIT #3																																															
J417075	15JUN98*	17JUN98	3	3	▲ ▼ SPECIAL SITE VISIT #3																																															
J417100	11AUG98	17AUG98	5	5	▲ ▼ QUARTERLY SITE VISIT																																															
J417085	14SEP98*	16SEP98	3	3	▲ ▼ SPECIAL EVENT SITE VISIT #4																																															
J417110	11NOV98	17NOV98	5	5	▲ ▼ QUARTERLY SITE VISIT																																															
J417120	11FEB99	17FEB99	5	5	▲ ▼ QUARTERLY SITE VISIT																																															
J417130	06MAY99	12MAY99	5	5	▲ ▼ ANNUAL SITE VISIT																																															
<b>20 RCRA - PREPARE OPERATING PERMIT</b>																																																				
J40205077	12SEP94A	29JUL99	433	516	▲ ▼ REGULATORY SUPPORT																																															
J420500	13JUN97A	19JAN98	127	127	▲ ▼ PREPARE MOD SITE 11 CAP																																															
J420535		17JUL97	0	0	◆ SUBMIT CAP PERMIT MOD																																															
J420540	20JAN98	04MAR98	32	32	▲ ▼ REGULATORY & STAKEHOLDER REVIEW & PUBLIC COMMENT																																															
J420545	15NOV99*	14JAN00	41	41	▲ ▼ FINALIZE CAP MOD																																															
J420550		14JAN00	0	0	◆ SUBMIT FINAL CAP MOD																																															

# KINGS BAY PROJECT TEAM LIST

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**JOHN GARNER**  
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CODE  
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T (912)  
F (912)

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F (770) 903-9199

**BILL KASCHAK**  
ABB ENVIRONMENTAL SERVICES

T  
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**JODI LAPRADE**  
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## KINGS BAY VISION STATEMENT

- DO OUR PART TO CREATE A SAFE AND HEALTHY ENVIRONMENT FOR THE PEOPLE TO LIVE AND WORK IN THE NSB KINGS BAY AREA.
- STRIVE TO PROTECT THE COMMUNITY AND ENVIRONMENT TO THE BEST OF OUR ABILITY.
- SUSTAIN MOMENTUM TOWARDS CLOSURE.
- COMPLIANCE.
- SHOW THE NAVAL COMMUNITY AND THE PUBLIC THAT WE ARE PROTECTIVE OF HUMAN HEALTH AND THE ENVIRONMENT.
- REVERSE THE AFFECTS OF HARMFUL WASTE MANAGEMENT.
- RESTORE AND PRESERVE THE ENVIRONMENT FOR MANKIND.
- ORGANIZATION AND ENDEAVORING TO UNDERSTAND THE KINGS BAY HYDRAULIC SYSTEM ENOUGH TO ELIMINATE THE RISK TO SOCIETY.
- DEDICATED TO EFFECTIVE ENVIRONMENTAL RESTORATION.
- ACHIEVING COMPLETE ENVIRONMENTAL RESTORATION.
- CLEANER ENVIRONMENT FOR MANKIND, FLORA AND FAUNA.