

Date: 06/23/97-06/24/97

Place: Atlanta

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N00204.AR.001443

Attendees: All

Invited Guests: None

NAS PENSACOLA

5090.3a

Leader: Bill Hill

Scribe: Ron Joyner

Timekeeper: John Mitchell

**Check-In**

Bill opened the meeting at 0800 and began check-in. Reviewed processes and ground rules (each member recited one at a time).

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**STATUS OF ACTION ITEMS**

**STATUS**

Facilitator Training

Topic: Problem Solving Style Inventory

**9703-A20**

Donna to compare **MBTI** to Problem Solving Scores. May Results: Janet will compare at next meeting.

Pending  
(Agenda)

Background Document

Complete

Issue: John and Gena expressed concern over the nonuse of censored (ND) values. There was also concern over the 'normalizing' methods used in the document.

**9701-A11**

Henry will revise document to account for **NDs** as **1/2** the CRQL; will elaborate on outlier analysis methods used to normalize data; and will provide % of ND relative to total samples. June Result: Henry completed document.

Complete

Operable Unit 6 RI

**9701-A2**

Brian C. to prepare final RI; RI will cite that an IRA will occur in Spring **97**, and that Removal Rpt will be submitted as an RI addendum. RI will recommend NFA based on successful removal. If soil is removed at **9A**, it must be placed in permitted landfill (when removed it has in effect been "managed" and must be handled under RCRA). RI in June, PP/ROD in August, ROD by second qtr. **1998**. June Result: RI will be sent out by June **30**; PP/ROD on schedule.

Pending

Site 17

**9703-A43**

John and Gena to review Site **17** errata pages. If acceptable, they will send concurrence letter. If not, they will call Brian for changes. June Results: Gena concurs, letter forthcoming. John concurred on March **17, 1997**.

Pending

Institutional Control

Parking Lot

Issue: Team will proceed with preparing ROD with procedures for implementing ICs in order to create progress on sites held up by IC enforceability issues. Mechanisms available now include BMP revisions and RCRA permit mods.- preference is to use the BMP. March Result: Input from **Tier II**: Jerry Wallmeyer has completed point paper. Each base would sign an agreement. Team would take responsibility to ensure that land use does not change. **RODs** will need to wait for agreement finalization. June Result: **Tier II** still working on it.

9701-A8 John M. to talk to Jim **McNeal** (FDEP) regarding mechanisms to restrict use without going through FAC-62-524. Groundwater Issue: Rob Wright \* FAC-62-524 contamination delineation areas is one mechanism. Other: Team could identify areas of **concern** via some sort of official document (simple letter could suffice)-needs to id area, info on type of restriction requested, regulatory authority, , and any references to supporting documentation. Mr. Wright needs to run through legal dept. to assure format. June Result: John presented letter from team to Mr. Wright for approval. Letter approved, John will send out. Pending

Site 39

9703-A53 John and Gena to submit comments on Site 39 ESD (submitted 3/10/97) before next meeting. June Results: EPA and FDEP concurs, letters forthcoming. Pending

OU 2 and 38

9701\* A13 **OU2** :RI review comment responses due ASAP; potential **IRAs** spring (sites 12 + 27); draft **FS** due July 97. Henry to submit responses (before doing next version of document). June Result: Comments addressed, concurrence letters forthcoming. Pending

Site 38 RI

9701-A14 Site 38: review comment responses due ASAP; draft FS due in early March. Henry to submit review comment responses. June Result: Comments Resolved. Complete

Sites 8 and 24 (Operable Unit 13)

Issue: Is further delineation required? Gena and John state further delineation is required even though DDT is not the problem. Revised Issue: Cadmium exceedance in **08GR05**

9703-A21 John to check with **Tim Bahr** on antimony background and notify Team ASAP. June Results: Background rules. Complete

Outstanding Document Deadlines

Issue: Documents not in the SMP are pending final resolution.

9703-A23 OU 10 Proposed Plan - Gena to send concurrence letter. June Result: Letter forthcoming. Pending

9703-A24 Site 1 RI - June Result: Gena to send concurrence letter Pending

	Site 1 Proposed Plan - June <b>Result:Gena</b> approves, will not send comments	Complete
9703-A36	Gena to revise SMP extension forms and bring to next meeting to complete for various draft documents. June Results: Forms completed.	Complete
9703-A25	Site 2 <b>RI</b> - Gena will send comments in a couple of weeks. June Results: Errata completed to incorporate consensus from the conference call conducted in May will be sent out by Henry the week of 30 June.	Pending
9706-A64	Sites 18 and 28 errata pages - sent out 3/21/97. June Results: EPA concurs and will send letter.	Pending
9703-A28	OU 10 ROD - Allison will send out by April 18,1997. June Results: CO signed ROD on June 16.	Complete
9703-A29	Site 38 <b>RI</b> - Pending comment <b>resolution</b> . June Results: Errata ECD is July 3.	Pending
9703-A30	<b>OU 2 RI</b> - Pending comment resolution. June Results: Prepare errata to incorporate comment resolution. Est. completion date is 7/3/97.	Pending
9703-A31	Site 14 <b>PSC</b> - Pending John's action item (9703-A33). May Results: John to review FDEP concurrence letter and determine if an additional letter is necessary to delete land use restriction as required in the concurrence letter. June Result: John will send concurrence letter lifting the Land Use Restriction contingency.	Pending
	<b>Revise/Prioritize Minutes</b>	
9703-A49	John will modify meeting minutes format when he is scribe to present another possibility to the Team.	Pending
	Various Site IRA	
	Issue: Notification of Navy's intent to perform IRAs at Sites 1 ( <b>RI</b> ), 9A ( <b>RI</b> ), 17 ( <b>RI</b> ), 18 ( <b>PSC</b> ) , 10 ( <b>PSC</b> ), 12 ( <b>RI</b> ), 27 ( <b>RI</b> ), 25 ( <b>PSC</b> ) if sufficient funds are available. The Navy would like to get the most bang for the buck.	
9703-A51	Gena and John to review OU 2 surface soil data and evaluate whether the removals would eliminate the soil pathway from OU 2	Agenda
	John's Concerns	
	Issue: Resolve concerns related to Team Function, Team building, Trust, Keeping Focused, Being a Top Team in the State, Communication/Socialization, & Touchy/Feely Process.	
	Objective: Rebuild into a Self-Directed Team.	
	How? The following action items are to be compiled and presented at the June meeting.	

**9705-A52**

Henry • acknowledge team norms.

Complete

The following list was compiled as Team Norms:

- Do something together after hours.
- Action item not completed is the exception, not the rule
- Critique each meeting
- Scribe "Read • Back"
- "Coat • Sharing" roles and responsibilities
- Communicate between meetings
- Team processes, procedures and norms apply to sub-committees
- Gauge breaks
- Self - Policing of Norms

**9705-A53**

Bill Gates • communication of norms, etc.

Complete

#### CHARTER MODIFICATIONS

- Motto: Walk The Walk, Talk The Talk"
- Mission: Using the Team's skills to achieve NAS Pensacola's Goal of Environmental Resoration.
- Vision: To implement an inovative CERCLA and RCRA Corrective Actio Program for the better, faster, cheaper environmental restoration at Naval Air Station (**NAS**) Pensacola.
- We the Pensacola Team, in order to achieve our mission and fulfill our vision, commit to the following:

MODIFY: "Identify, clarrify and expand boundaries"

'Provide opportunity for all members to grow professionally and personally throught eh shared exchange of expertise"

'Foster a professional, friendly atmosphere which accomodates change and promotes a culture of enthusiasm, optimism, cooperation and success".

REMOVE: "Continuously clarify roles and responsibilities of all members"

'Remain committed to the Partnering relationship"

Bill Gates to produce new charter.

Pending

**9706-A62**

<b>9705-A54</b>	Bill Hill - what are Tier II expectations of Tier I. June Result: See attached copy of "NAVFAC Guide to <b>Partnering for</b> Environmental Projects"	Complete																											
<b>9706-A63</b>	Paul To Find Out <b>If</b> Tier II Expectations Of Tier I <b>Will</b> Be Brought Up At The Upcomming Joint Meeting.	Pending																											
<b>9705-A55</b>	<p>Gena - what are Tier I expectations of Tier II.</p> <ul style="list-style-type: none"> <li>- Empowerment</li> <li>- Resource Support</li> <li>- <b>Concise</b> Direction / Clear Communication</li> <li>- Timely Response To Our Questions</li> <li>- Trust Us To Do Our Jobs</li> <li>- Funding</li> <li>- Communication <ul style="list-style-type: none"> <li>- Minutes</li> <li>- Direct Response From Tier II On Issues Elevated</li> </ul> </li> </ul>	Complete																											
<b>9705-A56</b>	<p>John - joint socialization. June Result: The following is a list (not all inclusive) of suggested <b>activities</b> from which one is to be selected by the upcoming meeting leader in conjunction with the host as a joint socialization activity:</p> <table border="0" style="width: 100%;"> <tr> <td>Fossil Hunting</td> <td>Dinner</td> <td>Site Seeing</td> </tr> <tr> <td>Bowling</td> <td>BBQ / Picnic</td> <td>Miniature Golf</td> </tr> <tr> <td>Local Events</td> <td>Beer Tasting</td> <td>Wine / Cheeze Tasting</td> </tr> <tr> <td>Dinner Theater</td> <td>Arcade</td> <td>Baseball Game</td> </tr> <tr> <td>Auto Racing</td> <td>Skating</td> <td>Bumper Cars</td> </tr> <tr> <td>Amusement Park</td> <td>Boating / Sailing</td> <td>Fishing</td> </tr> <tr> <td>Cards</td> <td>Billiards</td> <td>Lazer Tag</td> </tr> <tr> <td>Paint Ball</td> <td>Antiquing</td> <td>Art Galleries</td> </tr> <tr> <td>Movies</td> <td></td> <td></td> </tr> </table>	Fossil Hunting	Dinner	Site Seeing	Bowling	BBQ / Picnic	Miniature Golf	Local Events	Beer Tasting	Wine / Cheeze Tasting	Dinner Theater	Arcade	Baseball Game	Auto Racing	Skating	Bumper Cars	Amusement Park	Boating / Sailing	Fishing	Cards	Billiards	Lazer Tag	Paint Ball	Antiquing	Art Galleries	Movies			Complete
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<b>9706-D19</b>	Team Leader will provide an "ice-breaking" activity for the team to participate in at the beginning of each meeting.																												

9705-A57	<p>Karen • acknowledge <b>problem/uncomfortable</b>.</p> <ul style="list-style-type: none"> <li>• <b>Rocognize</b> Conflict</li> <li>• Stop Action</li> <li>• Use <b>'I'</b> Statements</li> <li>• Call Defensiveness</li> <li>• Focus</li> </ul>	Complete
9705-A58	Brian • <b>open/honest</b> (no hidden agenda).	Complete
9705-A59	<p>Ron • Identify short comings.</p> <ul style="list-style-type: none"> <li>• Identify need for improvement</li> </ul>	Complete
9706-D20	<p>Add a Plus • Delta Review Before <b>Check-In</b> To The Meeting Agenda</p> <p style="text-align: center;">ECO UPDATE</p> <p>Issue: Site 40 &amp; 41 SAP Addendum.</p>	
9705-A60	<p>Minor comments were made on the SAP addendums. Henry is to check if we only need to test for pesticides in lieu of both TCL &amp; TAL as outlined on page 23, item <b>B1</b> of the site 41 document. June Result: EPA concurs, letter forthcoming. Henry will call Denise to seek comments.</p> <p style="text-align: center;">Site 36</p>	Pending
9705-A61	<p>Allison to revise document to explain in the text that the lead in groundwater exceedances around <b>Bldg 606 &amp; 627</b> are suspected to be attributed to the avgas pipeline. Page 104: be specific to the wells &amp; types of contaminates and state the lead concentrations do not exceed the acceptable levels under the UST program for groundwater.</p> <p style="text-align: center;">Meeting Processes</p>	Complete
9706-D21	<p>Add "Be prepared to discuss all agenda items and bring necessary resources to the meeting" to the list of meeting processes.</p> <p style="text-align: center;">Tier II Survey</p>	
9706-A65	<p>Each team member will E-Mail Bill Hill "State Of Florida Tier II Team Report" by 6/30/97.</p> <p style="text-align: center;">Site 4 &amp; 7</p>	Pending
9706-A66	<p>Ron to check on pesticide usage at Trailer Park. Ron and Henry to visit Site 7 to gather stormwater runoff information.</p>	Pending
9706-A67	<p>Gena to complete review of Site 4 <b>RI</b></p> <p style="text-align: center;">Site 2 <b>FS</b></p>	Pending
9706-A68	<p>Gena will send comments by 3 July.</p> <p style="text-align: center;">Site 39 ESD</p>	Pending

9706-A69	Allison will add clarifying statement noting that Arsenic is a naturally occurring element.	Pending
9706-D22	Upon incorporation of 9706-A69, document will be considered final Site 17	
9706-A70	Ron will put Site 17 on the RAB Agenda	Pending
9706-A71	Bill Gates will E-Mail Team upon Award of Phase III	Pending
9706-D23	EPA will consider Bechtal <b>workplan</b> to be the equivalent of an ECA and that EPA and FDEP will approve the Proposed Plan when released upon Phase III award.	
Outstanding Documents		
9706-A72	Gena will send Allison a copy of SMP Date Change Forms for the Administrative Record.	Pending
Site 42		
9706-A73	All to review SVOC data in regard to fuel pier.	Agenda
9706-A74	Ron to research base instruction for fuel pier cleanup procedures.	Agenda
9706-A75	John to determine if FAC 62-770 is applicable to cleanup standards for surface water.	Agenda

Next Team Meetings: July 22 & 23; FDEP Conference Room, Pensacola, FL; Time 0800-1700 both days

Next Eco Subgroup meeting: Not Scheduled

NAS Pensacola **Partnering** Meeting  
FDEP Regional Office  
Pensacola, FL  
July 22 & 23  
Time: 0800 - 1700

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Item	Goal - Action Item	Time	Topic Leader
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Team Building Exercise

1.0 John

Check-In

... Plus - Delta Review

—Processes

—Ground rules

Facilitator Training	Team <b>B</b> uilding/ <b>I</b> mprovement	1.0	Janet
Dog <b>I</b> l Pony Show	Develop Presentation	2.0	Henry
Site 2 FS	Preferred Alternative Selection	2.0	Henry
Site <b>38 FS</b>	Info Share	2.0	Henry
Site 1 FS	Info Share	1.0	Henry
OU 2 FS Presentation	Data Share	2.0	Henry
Site <b>42 RI</b>	Comment Resolution	1.0	John
OU 13 <b>RI</b> Sites <b>8 &amp; 24</b>	Info Share	0.5	Brian
Site 15 <b>RI</b>	Info Share	0.5	Brian
Check Out		1.0	Bill H.
-Metric			
-Success Stories			
- Plus/Delta			

Meeting Leader: Allison  
 Scribe: John  
 Timekeeper: Gina  
 Guests: Alan Snow, Jason Winningham  
 Parking Lot:

Future Meeting Dates

August 25 & 26	Tallahassee	Time 0800 - 1700
September 23 & 24	Pensacola	Time 0800 - 1700
October 28 & 29	Charleston	Time <b>0800</b> - 1700
December 2 & 3	Knoxville	Time 0800 - 1700